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Setting and approval of due remuneration for members of the Board for the current year 2016

The proposal that the remuneration of executive members of the Board due for 2016 shall be indexed with the same index negotiated with unions, practiced for all categories of employees within COMPA is subject for review and approval by the Ordinary General Meeting of Shareholders (pursuant to Art. 111 par. 2 letter c of Law no. 31/1990 as amended).

Chairman & CEO

Ioan DEAC

Financial Manager,

Ioan MICLEA