

DRAFT

RESOLUTIONS OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS COMPA COMPANY S.A. SIBIU

The Extraordinary General Meeting of Shareholders (EGMS) convened by the Board of Directors of COMPA S.A. Sibiu, assembled on the April 26th [27th] 2018 in accordance with the law in force.

The work took place (during the first/second convocation) at the company's headquarters, fulfilling all advertising and quorum conditions of % representing shares from the total of 218.821.038 shares.

Having met the quorum, the Assembly is legally constituted and passed to the presentation, discussion and voting on issues specified in the agenda of the meeting, as was announced in the convening notice published in the Bursa newspaper on Mars 20th 2018 and in Official Gazette Part IV of No 1159 Mars 21th 2018 and the company's website www.compa.ro

After debates concerning all points set out in the agenda, the following resolutions were adopted:

E.G.M.S. resolution no 1 / April 26th [27th] 2018

Art.1. With [majority of votes / ... votes "for"; ... votes "against"; ... votes "abstention"; ... votes "canceled"] has approved the Board of Directors delegation for its commitment for investment loans, lines of credit and leasing with a maximum cumulative limit of 30 mil.EUR for the 2018 year as well as for collateral securities and real estate.

Art.2. With [majority of votes cast / ... votes in favor"; ... against votes; ... abstaining votes; ... votes canceled] ... he was delegated Board of Directors by the Extraordinary General Meeting of Shareholders for contracting investment loans, credit lines, leasing assignment and letters of guarantee to a maximum cumulative total of 30 million euro for the year 2018 and establishing security interests related to movable and immovable property owned by the company

Art.3. With [majority of votes cast / ... votes in favor"; ... against votes; ... abstaining votes; ... votes canceled] ... held by shareholders present and the ones represented was approved the mandate of Mr. ... and of Mr. ... to sign, in the name of and on behalf of the company contracts and other documents for the purposes of enforcement of the decision from Article 1 and 2.

E.G.M.S. resolution no 2 / April 26th [27th] 2018

Art.1. With [majority of votes cast / ... votes in favor"; ... against votes; ... abstaining votes; ... votes canceled] ... held by shareholders present and the ones represented was approved the delegation of the Board of Directors for appointing Mr. Ioan DEAC as Chairman & CEO /Legal representative the legal representative of the company COMPA S.A. Sibiu in relation to the Management Authority / Funding Authorities (*Program Operațional Capital Uman- - POCU, Program Operațional Competitivitate - POC, Program Operațional Regional - POR, Programul Operațional Infrastructura Mare - POIM, etc.*) and for empowering the person / persons designated to sign financing contracts for the projects to be carried out starting from 2018.

Art.2. With [majority of votes cast / ... votes in favor"; ... against votes; ... abstaining votes; ... votes canceled] ... held by shareholders present and the ones represented was approved the mandate of Mr. Ioan Deac to sign, in the name of and on behalf of the company contracts and other documents for the purposes of enforcement of the decision from Article 1, with the possibility of substitution by means of power of attorney.

E.G.M.S. resolution no 3 / April 26th [27th] 2018

Art.1. May 21th 2018 was acknowledged as the registration date for identifying shareholders affected by the decisions of the ordinary meeting of shareholders pursuant to article 238 of Law no.297 / 2004 on capital markets through voting with [unanimity of votes / ... votes "for"; ... votes "against"; ... votes "abstention"; ... votes "canceled"].

Art.2. May 18th 2018 was acknowledged as ex-date, according to art. 129² from the CNVM Regulation nr.1/2006 through voting with [unanimity of votes / ... votes "for"; ... votes "against"; ... votes "abstention"; ... votes "canceled"].

E.G.M.S. resolution no 4 / April 26th [27th] 2018

Art.1. Through voting with [unanimity of votes / ... votes "for"; ... votes "against"; ... votes "abstention"; ... votes "canceled"] the mandate of Mr. Ioan DEAC as Chairman & CEO /Legal representative is approved with the possibility of substitution, to complete/sign in the name of the company/shareholders the resolutions of the current meeting and any other documents for the purpose of enforcing the above mentioned judgments, in relation with any person or entity, private or public.

Art.2. Through voting with [unanimity of votes / ... votes "for"; ... votes "against"; ... votes "abstention"; ... votes "canceled"] the empowerment of Mrs. Mihaela GROBNICU to perform all legal formalities for registration, advertising and publishing of the final decisions.

The percentage indicates the proportion of the total voting option of voting rights.

No "canceled" votes were recorded/ There have been ... votes "canceled"

Additional data and information are available at the company, phone +40 269 / 237 878, fax +40 269 / 212.204

Chairman & CEO,

Ioan DEAC

CFO,

Ioan MICLEA