

NOTE

Empowering of individuals that will perform the publication and recording formalities of the OGMS and EGMS session decisions

The following formulation is mentioned on the agenda of bothers meetings:

“Empowering of individuals that will perform the publication and recording formalities of the OGMS and EGMS session decisions, including their signing”

COMPAS Board of Directors proposes the empowering of Mr. Ioan Deac - Chairman & CEO as representative of the company with the possibility of replacement for: concluding and/ or signing in the name of the company and / or on behalf of the company's shareholders the decisions of the present Ordinary / Extraordinary General Meeting of Shareholders and any other documents, forms and requests adopted / elaborated for enforcing the decisions, in relation to any individual or legal entity, may it be private or public, to fulfill all legal formalities for registration, advertizing, enforceability, execution and publication of adopted resolutions.

COMPAS Board of Directors proposes the empowering of Ms. Mihaela Grobnicu for performing all legal formalities for registration, advertizing, enforceability, execution and publication of adopted resolutions.

Chairman & CEO

Ioan DEAC

CFO,

Ioan MICLEA