GENERAL EMPOWERMENT

| The Undersigned, | - | |
|---|---------------------------------------|--|
| at the dat | | |
| or | | |
| Subscribed, leg | | |
| under No, CUI/fiscal registration as shareholder of COMPA S.A. ("Company"), leg legislation, registered to the Trade Register Sibium RO, share capital 21.882.103,8 lei, divided in 218.8 each, in accordance to the Shareholders' Registry | on number | ccordance to the Romanian CUI 788767, fiscal attribute with a share value of RON 0,10, owner of a number of all number of the company's ts, hereby empower rname of the representative) and by |
| Based on this empowerment, my empowered will make demands and could give statements, signing opposable to me. | _ | = |
| Issued today,, in 3 original copies, h the attorney-in-fact and the third one for being of | | |
| PRINCIPAL | ATTORNEY-IN-FACT | |
| (name, surname with capital letters) | (name, surname, with capital letters) | |
| Signature | Signature | |
| L.S. | | |

Note: The voting Bulletin with agenda will be attached.

(in case of legal entities shareholders, the valid stamp will be applied as well)