

DRAFT RESOLUTIONS

OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

COMPA COMPANY S.A. SIBIU

The Extraordinary General Meeting of Shareholders (EGMS) convened by the Board of Directors of COMPA S.A. Sibiu, assembled on the April 24th [25th] 2019 in accordance with the law in force.

The work took place (during the first/second convocation) at the company's headquarters, fulfilling all advertising and quorum conditions of % representing shares from the total of 218,821,038 shares.

Having met the quorum, the Assembly is legally constituted and passed to the presentation, discussion and voting on issues specified in the agenda of the meeting, as was announced in the convening notice published in the Bursa newspaper on Mars 21th 2019 and in Official Gazette Part IV of No 1281/ Mars 21th 2019 and the company's website www.compa.ro

After debates concerning all points set out in the agenda, the following resolutions were adopted:

E.G.M.S. resolution no 1 / April 24th [25th] 2019

Art.1. With [majority of votes / ... votes "for"; ... votes "against"; ... votes "abstention"; ... votes "canceled"] has approved the Board of Directors delegation for its commitment for investment loans, lines of credit and leasing assignment, letters of guarantee or other financial banking products, with a maximum cumulative limit of 40 mil.EUR for the 2019 and establishing security interests related to movable and immovable property owned by the company.

Art.2. With [majority of votes cast / ... votes in favor"; ... against votes; ... abstaining votes; ... votes canceled] ... he was delegated Board of Directors by the Extraordinary General Meeting of Shareholders for contracting investment loans, credit lines, leasing assignment and letters of guarantee to a maximum cumulative total of 40 million euro for the year 2019 and further until the next EGM in the year 2020, and establishing security interests related to movable and immovable property owned by the company.

Art.3. With [majority of votes cast / ... votes in favor"; ... against votes; ... abstaining votes; ... votes canceled] ... held by shareholders present and the ones represented was approved the mandate of Mr. ... and of Mr. ... to sign, in the name of and on behalf of the company contracts and other documents for the purposes of enforcement of the decision from Article 1 and 2.

E.G.M.S. resolution no 2 / April 24th [25th] 2019

Art.1. With [majority of votes cast / ... votes in favor"; ... against votes; ... abstaining votes; ... votes canceled] ... held by shareholders present and the ones represented was approved the delegation of the company's legal representative in relation to the Management Authority.

Art.2. With [majority of votes cast / ... votes in favor"; ... against votes; ... abstaining votes; ... votes canceled] ...held by shareholders present and the ones represented was approved the mandate of Mr. Ioan Deac to sign, in the name of and on behalf of the company contracts and other documents for the purposes of enforcement of the decision from Article 1, with the possibility of substitution by means of power of attorney.

E.G.M.S. resolution no 3 / April 24th [25th] 2019

Art.1. May 21th 2019 was acknowledged as the registration date for identifying shareholders affected by the decisions of the ordinary meeting of shareholders pursuant to article 86(1) of Law no.24 / 2017 on issuers of financial instruments and market operations through voting with [unanimity of votes / ... votes "for"; ... votes "against"; ... votes "abstention"; ... votes "canceled"]].

Art.2. May 20th 2019 was acknowledged as ex-date, according to FSA Regulation nr.5/2018 through voting with [unanimity of votes / ... votes "for"; ... votes "against"; ... votes "abstention"; ... votes "canceled"]].

E.G.M.S. resolution no 4 / April 24th [25th] 2019

Art.1. Through voting with [unanimity of votes / ... votes "for"; ... votes "against"; ... votes "abstention"; ... votes "canceled"] the mandate of Mr. Ioan DEAC as Chairman & CEO /Legal representative is approved with the possibility of substitution, to complete/sign in the name of the company/shareholders the resolutions of the current meeting and any other documents for the purpose of enforcing the above mentioned judgments, in relation with any person or entity, private or public.

Art.2. Through voting with [unanimity of votes / ... votes "for"; ... votes "against"; ... votes "abstention"; ... votes "canceled"] the empowerment of Mrs. Mihaela GROBNICU to perform all legal formalities for registration, advertising and publishing of the final decisions.

The percentage indicates the proportion of the total voting option of voting rights.

No "canceled" votes were recorded/ there have been ... votes "canceled"

Additional data and information are available at the company, phone +40 269 / 237 878, fax +40 269 / 212.204

Chairman & CEO,

Ioan DEAC

CFO,

Ioan MICLEA