

DRAFT RESOLUTIONS OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS

The Ordinary General Meeting of Shareholders (OGMS) convened by the Board of Directors of COMPA S.A. Sibiu, assembled on the April 24th [25th] 2019 in accordance with the law in force.

The work took place (during the first/second convocation) at the company's headquarters, fulfilling all advertising and quorum conditions of % representing shares from the total of 218.821.038 shares.

Following a meeting of the quorum referred to in Chapter VIII, par. (2) of the Instrument of Incorporation, namely, "attendance of shareholders who own at least a quarter of the total number of voting rights", the assembly being legally constituted, the meeting underwent a presentation, debate, discussions and voting on the points set out in the agenda of the meeting as it was announced in the convening notice published in the newspaper "Bursa" on Mars 21th 2019 on the Official Gazette Part IV of No 1281/Mars 21th 2019 and on the company's website www.compa.ro.

After debates concerning all points set out in the agenda, the following resolutions were adopted:

OGMS resolution nr.1/ April 24th [25th] 2019

Art.1. With [majority of votes / ... votes "for"; ... votes "against"; ... votes "abstention"] were approved the separated financial statements for the fiscal year of 2018, prepared in accordance with the International Financial Reporting Standards (IFRS) based on the annual report presented by the Board of Directors and the Auditor's Report appointed by SIB EXPERT S.R.L. as the financial auditor.

The separate financial situation as of December 31th 2018 is characterized by the following indicators:

- Total revenues thousand lei,
- Total expenses thousand lei,
- Turnover thousand lei.

Art.2. With [majority of votes / ... votes "for"; ... votes "against"; ... votes "abstention"] were approved the consolidated financial statements for the fiscal year of 2018, prepared in accordance with the IFRS based on the reports presented by the Board of Directors and the financial auditor.

The consolidated financial situations as of 31.12.2018 is characterized by the following indicators:

- Total revenues thousand lei,
- Total expenses thousand lei,
- Turnover thousand lei.

Art.3. With [majority of votes / ... votes "for"; ... votes "against"; ... votes "abstention"] was approved net profit distribution in the amount of thousand lei as follows:...

Art.4. With [majority of votes / ... votes "for"; ... votes "against"; ... votes "abstention"] was approved a discharge from administration for executives for the financial year 2018.

Art.5. The revenue and expenditure budget for 2019 has been approved, and provides the following:

- Total revenues thousand lei,
- Total expenses thousand lei,
- Turnover thousand lei,
- Net profit thousand lei.

Art.6. With [majority of votes / ... votes "for"; ... votes "against"; ... votes "abstention"] the investment plan for 2019 has been acknowledged, the investment amounting to thousand lei.

OGMS resolution nr.2/ April 24th [25th] 2019

Unique art. With [majority of votes / ... votes "for"; ... votes "against"; ... votes "abstention"] it was approved the remuneration for the current year.

OGMS resolution nr.3/ April 24th [25th] 2019

Unique art. With [majority of votes / ... votes "for"; ... votes "against"; ... votes "abstention"] SIB EXPERT S.R.L. was appointed as the financial auditor for 2019, being authorized to sign the contract with the audit firm Mr. Ioan DEAC - Chairman / CEO and Mr. Ioan MICLEA – CFO.

OGMS resolution nr.4/ April 24th [25th] 2019

Art.1. May 21th 2019 was acknowledged as the registration date for identifying shareholders affected by the decisions of the ordinary meeting of shareholders pursuant to article 86(1) of Law no.24 / 2017 on issuers of financial instruments and market operations through voting with [unanimity of votes / ... votes "for"; ... votes "against"; ... votes "abstention"; ... votes "canceled"].

Art.2. May 20th 2019 was acknowledged as ex-date, according to FSA Regulation nr.5/2018 through voting with [unanimity of votes / ... votes "for"; ... votes "against"; ... votes "abstention"; ... votes "canceled"].

OGMS resolution nr.5/ April 24th [25th] 2019

Art.1. Through voting with [unanimity of votes / ... votes "for"; ... votes "against"; ... votes "abstention"; ... votes "canceled"] the mandate of Mr. Ioan DEAC as Chairman & CEO /Legal representative is approved with the possibility of substitution, to complete/sign in the name of the company/shareholders the resolutions of the current meeting and any other documents for the purpose of enforcing the above mentioned judgments, in relation with any person or entity, private or public.

Art.2. Through voting with [unanimity of votes / ... votes "for"; ... votes "against"; ... votes "abstention"; ... votes "canceled"] the empowerment of Mrs. Mihaela GROBNICU to perform all legal formalities for registration, advertising and publishing of the final decisions.

The percentage indicates the proportion of the total voting option of voting rights.

No "canceled" votes were recorded/ There have been ... votes "canceled"

Additional data and information are available at the company, phone +40 269 / 237 878, fax +40 269 / 212.204

Chairman & CEO,
Ioan DEAC

CFO,
Ioan MICLEA