

NOTE

Empowering of individuals that will perform the publication and recording formalities of the E.G.M.S. session decisions

The following formulation is mentioned on the agenda of meeting:

4. Empowerment of Mr. Ioan Deac - Chairman of the Board of Directors and General Manager to sign on behalf of the shareholders the decisions of the E.G.M.S as well as to delegate the competent persons who will fulfill any act or formality required by law for the registration and / or publication of the decisions of the E.G.M.S.

COMPAS Board of Directors proposes the empowering of Mr. Ioan Deac - Chairman & CEO as representative of the company with the possibility of replacement for: concluding and/ or signing in the name of the company and/or on behalf of the company's shareholders the decisions of the present EGMS and any other documents, forms and requests adopted / elaborated for enforcing the decisions, in relation to any individual or legal entity, may it be private or public, to fulfill all legal formalities for registration, advertizing, enforceability, execution and publication of adopted resolutions.

The mandate is necessary to carry out the formalities of publicizing the decisions.

COMPAS Board of Directors proposes the empowering of Ms. Mihaela Grobnicu for performing all legal formalities for registration, advertizing, enforceability, execution and publication of adopted resolutions.

Chairman & CEO

Ioan DEAC

CFO,

Ioan MICLEA