

## NOTE

## Setting and approval of due remuneration for members of the Board for the current year

In accordance with Art. 111 paragraph 2 lit. c), art. 153 (18) alin.1, of Law no. 31/1990 regarding the companies, as subsequently amended, the Board of Directors of COMPA submits to the analysis and approval of the Ordinary General Meeting of Shareholders from 27.04.2020, the following proposal regarding the remuneration of the directors (members of the Board of Directors) related to the financial year 2020, as follows:

- starting with 01.05.2020 the remuneration for each member of the Board of Directors is 7150 lei / month

Chairman &CEO Ioan DEAC **CFO,** Ioan MICLEA