

**CORRESPONDENCE VOTING BULLETIN<sup>1</sup> - UPDATED**  
**ORDINARY GENERAL MEETING OF SHAREHOLDERS OF COMPA S.A. SIBIU**

**April 27[28]<sup>th</sup> 2020**

The Undersigned ....., domiciled in ..... identified with ID document .....series ..... nr. ...., issued by ....., at the date of ....., personal code number ..... owner of ..... shares issued by COMPA S.A. registered to Trade Registry Office Sibiu under nr. J32/129/1991, CIF RO788767, representing ..... % from the total number of 218.821.038 shares issued by COMPA S.A. which entitles it to ..... voting rights in the **O.G.M.S.** representing .....% from the total number of shares/voting rights issued by de COMPA S.A. Sibiu

or

Subscribed ....., headquartered in ....., identified with the registration number at the Trade Registry ....., fiscal registration number ..... owner of ..... shares issued by COMPA S.A. Sibiu, registered to Trade Registry Office Sibiu under nr. J32/129/1991, CIF RO788767, representing ..... % from the total number of shares issued by COMPA S.A. Sibiu, which entitles it to ..... voting rights in the **O.G.M.S.** representing ..... % from the total number of 218.821.038 shares issued by COMPA S.A. Sibiu, legally represented by ....., as ....., identified with ID document..... series ..... number ..... , I exercise the voting right over the points from the agenda of the **O.G.M.S.** which will take place on, **15<sup>00</sup> hours** at the company's premises in Sibiu, no 8, Henri Coandă, or at the date of the second call (**April 28<sup>th</sup> 2020**), if the first call (**April 27<sup>th</sup> 2020**) will not be statutory, in accordance to my holdings at the record date **April 14<sup>th</sup> 2020**, as follows:

ITEMS ON THE AGENDA	votes in favor	votes against	Abstention
1.The presentation, discussion and approval of separate and consolidated financial statements for 2019, elaborated in accordance with International Standards for Financial Reporting and based on the reports of the Board of Directors accompanied by the opinion of the Auditor			
2. Approval of the distribution of the net profit for the financial year 2019, as follows: <b>OPTION I</b> According to the proposal of the Board of Directors: - at own development sources - the value of 28,819 thousand lei and - for the buy-back program of its shares by the company - the value of 3,890 thousand lei.			
<b>OPTION II</b> According to the proposal of the shareholder <b>NN Pensii Societate de Administrare a unui Fond de Pensii Administrat Privat S.A. ( NN Pensii SAFRAP S.A.)</b> on behalf of Fond de Pensii administrat privat NN: - the distribution of the amount of 8,315,199,4440 lei in the form of dividends, to the shareholders of the company, in proportion to their participation in the share capital, from the profit of the financial year 2019 and the rest for own development sources. The proposed gross dividend is 0.038 lei / share.			

<sup>1</sup> The voting bulleting by correspondence in original and the additional documents attached to it shall be registered to the Company's headquarters the latest on April 24<sup>th</sup> 2020, 16<sup>00</sup> hours. These documents shall be submitted via mail or special courier. The Company will deposit the forms by respecting the safety and confidentiality conditions. Kindly ask you to check the requirements in the Convening notice/ Convocation and beginning with April 10<sup>th</sup> 2020, you may have the possibility to update the Voting Bulletin by correspondence.

ITEMS ON THE AGENDA	votes in favor	votes against	Abstention
<b>2.1.</b> The payment term of the dividends due to the shareholders shall be <b>July 20<sup>th</sup>2020</b> . The payment of dividends will be done in lei, the shareholders who will benefit from dividends being those registered in the Register of shareholders (kept by the "Central Depository") on the registration date established by the OGMS. The method of payment of the additional dividends will be brought to the notice of the shareholders before the date of beginning the payment. The expenses occasioned by the payment of dividends are borne by the shareholders.			
<b>3.</b> Decision over the management of the Board and approving the discharge of administrators from their duties for year 2019 based on the reports submitted			
<b>4.</b> Presentation, debate and approval of the Revenues and Expenses Budget for 2020 and the investment plan for 2020			
<b>5.</b> Fixing and approving of due remuneration for Board members for the current year			
<b>6.</b> Approving the conclusion of the contract with external financial auditor for Statutory Audit, fixing the minimum period of the contract and empowering the authorized persons from the Company's side to sign the audit contract			
<b>7.</b> Approval of May 26 <sup>h</sup> , 2020 as the Registration Date for the shareholders identification falling under the consequences of the General Shareholders Assembly, due to the provisions in Art.86(1), Law 24/2017 on issuers of financial instruments and market operations and approval of May 25 <sup>th</sup> , 2020 as ex-date, according to Art. 176(1) from FSA Regulation no.5 / 2018			
<b>8.</b> Empowering of individuals that will perform the publication and recording formalities of the OGMS session decisions, including their signing.			

*The shareholder takes the full responsibility for the correct filling in the form and safe transmitting of the present voting form.*

.....

Date .....

*(Name and surname of the individual shareholder or of the legal representative of the legal entity shareholder, in clear, with capital letters)*

.....

*(Signature of the individual shareholder or signature and stamp for the legal representative of the legal entity shareholder).*

#### NOTE:

Expression of the vote over the items on the *Agenda* shall be made by ticking an "X" for any of the options **Votes FAVOR, AGAINST** or **ABSTENTION**. Other cells will not be complete with no sign.

The voting forms incorrectly completed, or incorrect, such as the forms having more than one option ticked on a certain item from the agenda or without being ticked an option, will be cancelled, a written notification in this respect being done in the meeting's minute.

The quality of shareholder in the case of the shareholders legal entities or entities without legal personality, the quality of legal representative of the shareholders legal entities is established on the basis of the list of shareholders on the reference date, received from the Depozitarul Central S.A.

#### I hereby attach:

1. Certified copy of the ID document of the individual shareholder (BI/CI/Passport/Residence Permit)
2. Excerpt Statement issued by the Trade Registry or any other proof issued by a competent authority confirming the identity of the legal representative of a shareholder-legal entity, in original *according to law*.
3. Certified copy of the ID document of the empowered representative (BI/CI/Passport/Residence Permit) *(if case)*.
4. Phone number for contact .....