

CORRESPONDENCE VOTING BULLETIN ¹

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF COMPA S.A.SIBIU

November 12[13]th 2020 hour 15⁰⁰

The Undersigned, domiciled in, identified with ID documentseries nr., issued by, at the date of, personal code number, owner of shares issued by COMPA S.A. registered to Trade Registry Office Sibiu under nr. J32/129/1991, CIF RO788767, representing % from the total number of 218.821.038 shares issued by COMPA S.A. and% from the number of shares with voting rights in the Extraordinary General Meeting of Shareholders at the reference date – 30.10.2020.

OR

Subscribed, headquartered in, identified with the registration number at the Trade Registry, fiscal registration number owner of shares issued by COMPA S.A. Sibiu, registered to Trade Registry Office Sibiu under nr. J32/129/1991, CIF RO788767, owner of shares issued by COMPA S.A. registered to Trade Registry Office Sibiu under nr. J32/129/1991, CIF RO788767, representing % from the total number of 218.821.038 shares issued by COMPA S.A. and% from the number of shares with voting rights in the Extraordinary General Meeting of Shareholders at the reference date – 30.10.2020, legally represented by, as, identified with ID document..... series number,

according to the art.208(2) from the Regulation no.5/2018, I exercise the voting right over the points from the agenda of the Extraordinary General Meeting which will take place on **November 12, 2020, 15⁰⁰ hours** at the company's premises in Sibiu, no 8, Henri Coandă street, or at the date of the second call **November 13, 2020**, if the first call will not be statutory, as follows:

| No | ITEMS ON THE AGENDA | Votes in favor | Votes against | Abstention |
|----|---|----------------|---------------|------------|
| 1 | <p>Approval of the proposal of the Board of Directors of COMPA S.A. of participation of the company COMPA S.A., as sole shareholder, to set up a limited liability company, in accordance with the provisions of the legislation in force, as follows:</p> <p>The company will be named ARINI HOSPITALITY S.R.L. The share capital of the Company is as follows:</p> <ul style="list-style-type: none">- cash contribution - 2,000,000 RON (twomillion) -- contribution in kind - representing the asset, property of COMPA S.A., located in Sibiu, Bd. Victoriei 42 - 44, registered in the Land Book no. 131805 Sibiu composed of land, with destination class of business and adjoining areas, mentioned under A1, register number 131805 with in surface of 7591 sqm with constructions mentioned under A1.1 register number 131805-C1 administrative building S+P+2E+M, contribution in kind with a value established based on an evaluation report prepared by an authorized evaluator. <p>The share capital constituted according to the above will be 100% owned by COMPA S.A.</p> <p>The main object of activity of the Company will be: Hotels and other similar accommodation facilities, CAEN code 5510. The registered office of the Company will be in Sibiu, str. Henri Coandă no. 8, Sibiu County, Romania</p> | | | |

¹ The voting bulleting by correspondence in original and the additional documents attached to it shall be registered to the Company's headquarters the latest on November 09, 2020, 16⁰⁰ hours. These documents shall be submitted via mail or special courier.

The Company will deposit the forms by respecting the safety and confidentiality conditions. Kindly ask you to check the requirements in the Convening notice/ Convocation and beginning with **October 29, 2020**, you may have the possibility to update the Voting Bulletin by correspondence.

| No | ITEMS ON THE AGENDA | Votes in favor | Votes against | Abstention |
|----|--|----------------|---------------|------------|
| 2 | Approval of the delegation of the Board of Directors of COMPA S.A. to decide on the number of shares in which the share capital of ARINI HOSPITALITY S.R.L. will be divided and on their value | | | |
| 3 | Approval of the delegation of the Board of Directors of COMPA S.A. to decide on the provisions of the Statute of the company ARINI HOSPITALITY S.R.L. and on the appointment of the administrator of this company | | | |
| 4 | The empowerment of the legal representative of the company COMPA S.A., Mr. Ioan Deac - Chairman of the Board of Directors and General Manager, to sign the Statute of the Company ARINI HOSPITALITY S.R.L., the declaration on one's own responsibility that the company meets the legal conditions to be a sole shareholder, as well as any other related documents necessary to setting up of the company | | | |
| 5 | Approval of the contracting by the affiliated company ARINI HOSPITALITY S.R.L. of non-reimbursable funds, in order to finance and develop the Hotel Project - Mercure Sibiu Park Arini Hotel & ibis Styles Sibiu Park Arini - in Sibiu, Bd. Victoriei no. 42 - 44 | | | |
| 6 | Approval of the delegation of the Board of Directors of COMPA S.A. by the Extraordinary General Meeting of Shareholders for the purpose to take the necessary decisions to contract non-reimbursable funds, in order to finance and develop the Hotel Project - Mercure Sibiu Park Arini Hotel & ibis Styles Sibiu Park Arini - in Sibiu, Bd. Victoriei no. 42 - 44 | | | |
| 7 | Approval of the contracting by the affiliated company ARINI HOSPITALITY S.R.L. of bank loans with a maximum value of 8,000,000 euros (eight million euros) in order to finance and develop the Hotel Project Mercure Sibiu Park Arini Hotel & ibis Styles Sibiu Park Arini - in Sibiu, Bd. Victoriei no. 42 - 44. | | | |
| 8 | Approval of guarantee the bank loan mentioned in point 7 by the affiliated company ARINI HOSPITALITY S.R.L with movable and immovable property from the patrimony of this company, including the building described in decision no. 1 above, registered in the Land Book no. 131805 Sibiu. | | | |
| 9 | Approval of the delegation of the Board of Directors of COMPA by the Extraordinary General Meeting of Shareholders in order to establish the strategy for capitalization of assets- land with destination class of business and adjoining areas - situation in Sibiu, Bd. Victoriei no. 42 - 44 in a total surface of 29,441 sqm registered in the Land Books of Sibiu Municipality no. 128905, 128904, 128910. 128911, 128912, 128913, 128908, 128907, 128909, 131806, either by building and selling or renting real estate and the related part of the land, or by selling all or part of these lands | | | |
| 10 | Approval of the reduction of the share capital in the total amount of 1,500,000 RON (one million five hundred thousand RON) of the affiliated company TRANSCAS S.R.L. based in Sibiu, str. Henri Coanda no. 8, Jud. Sibiu, registered with the O.R.C. from the Sibiu Tribunal under no. J / 32/633/2002 having Unique Registration Code 14836511, with the amount of 750,000 RON (seven hundred fifty thousand RON) by decreasing the number of shares of the associates from 150,000 (one hundred fifty thousand) to 30,000 (thirty thousand) shares and by increasing the value of a share from 10 RON (ten RON) to 25 RON (twenty five RON) | | | |
| 11 | Empowerment of the legal representative of COMPA S.A. Mister. Ioan Deac - Chairman of the Board of Directors and General Manager to sign the decision of the E.G.M.S. regarding the reduction of the share capital of TRANSCAS S.R.L., according to the decision from point 10 | | | |
| 12 | Approval of the sale of the asset, property of COMPA S.A., located in Sibiu, Bd. Victoriei 42 - 44, registered in the Land Book no. 131805 Sibiu composed of land, construction yard category under A1, no. cadastral 131805 with an area of 7591 sqm with constructions under A1.1 no. cadastral 131805-C1 - administrative building S+P+2E+M, the minimum price being represented by the remaining book value on 31.12.2019. | | | |
| 13 | Cancellation of the share buyback program as voted in the GMS of 27 / 28.04.2020. | | | |

| No | ITEMS ON THE AGENDA | Votes in favor | Votes against | Abstention |
|----|--|----------------|---------------|------------|
| 14 | Approval of the date of December 04, 2020 as the registration date for the identification of the shareholders on whom the effects of the decisions of the extraordinary meeting of the shareholders, in accordance with the provisions of art. 86 (1) of the Law no.24 / 2018 regarding the issuers of financial instruments and market operations and of the date of December 03, 2020, as ex-data according to the provisions of Art.176(1) and Art.2, paragraph 2, letter I) of the ASF Regulation no.5 / 2018. | | | |
| 15 | Empowerment of Mr. Ioan Deac - Chairman of the Board of Directors and General Manager to sign on behalf of the shareholders the decisions of the E.G.M.S as well as to delegate the competent persons who will fulfill any act or formality required by law for the registration and / or publication of the decisions of the E.G.M.S. | | | |

The shareholder takes the full responsibility for the correct filling in the form and safe transmitting of the present voting form.

.....

Date

(Name and surname of the individual shareholder or of the legal representative of the legal entity shareholder, in clear, with capital letters)

.....

(Signature of the individual shareholder or signature and stamp for the legal representative of the legal entity shareholder).

NOTE:

Expression of the vote over the items on the *Agenda* shall be made by ticking an "X" for any of the options **Votes FAVOR, AGAINST** or **ABSTENTION**. Other cells will not be complete with no sign.

Ticking the mention "**ABSTENTION**" is an unexpressed vote, not taken into account when determining the expressed votes

The voting forms incorrectly completed, or incorrect, such as the forms having more than one option ticked on a certain item from the agenda or without being ticked an option, will be cancelled, a written notification in this respect being done in the meeting's minute.

I hereby attach:

1. Certified copy of the ID document of the individual shareholder (BI/CI/Passport/Residence Permit)
2. Excerpt Statement issued by the Trade Registry or any other proof issued by a competent authority confirming the identity of the legal representative of a shareholder-legal entity, in original *according to law*.
3. Certified copy of the ID document of the empowered representative (ID card /Passport/ Residence Permit)) *(if case)*.
4. Phone number for contact