

**SPECIAL POWER OF ATTORNEY<sup>i</sup>**  
**for Individuals**  
**for the items 7 and 9 of the agenda of the**  
**Ordinary General Meeting of Shareholders (OGMS) of COMPA S.A.**  
**of 22/ 23.04.2021**

The undersigned....., resident in .....  
....., identified with identity document (BI/CI)  
..... series ..... no. ...., issued by ..... on  
....., having the personal identification code .....  
holder of a number of ..... shares issued by Compa SA, out of a total of 218,821,038 shares which entitle  
me to the same number of votes in the OGMS and which represent .... % of the share capital and  
.....% of the total number of voting rights in the OGMS at the reference date - **April 12<sup>th</sup>, 2021.**

**Hereby give full powers of attorney to:**

*(when granting the power of attorney to a natural person)*..... identified with  
identity document (BI/CI/passport) ..... series ..... no. ...., issued by  
..... on ..... having the personal identification code  
....., resident in ..... ("The Representative")  
or

*(when granting the power of attorney to a legal person)* ..... a company  
established and operating according to the laws of ....., with registered office in ....., registered with the  
Trade Register under no. ...., sole registration code ....., duly represented  
by..... identified with identity document (BI/CI/passport) ..... series ..... no.  
....., issued by ..... on ..... having the  
personal identification code ....., resident in..... ("The  
Representative")

**And, as Alternate Representative, to:**

*(Note on appointing the Alternate Representative: A shareholder may appoint by special power of attorney one or more  
alternate representatives to ensure their representation in the OGMS in the event that the appointed principal representative  
is unable to fulfill their mandate. If several alternate representatives are appointed by special power of attorney, the  
shareholder will also establish the order in which they will exercise their mandate.)*

*(when granting the power of attorney to a natural person)*..... identified with  
identity document (BI/CI/passport) ..... series ..... no. ...., issued by  
..... on ..... having the personal identification code  
....., resident in ..... ("The Alternate Representative")

*(when granting the power of attorney to a legal person)* ..... a company  
established and operating according to the laws of ....., with registered office in ....., registered with the  
Trade Register under no. ...., sole registration code ....., duly represented  
by..... identified with identity document (BI/CI/passport) ..... series ..... no.  
....., issued by ..... on ..... having the  
personal identification code ....., resident in ..... ("The Alternate  
Representative")

As a representative of the undersigned in the OGMS of the company that will take place on **22.04.2021**, at **15<sup>00</sup>** (Romanian local time), or, if the OGMS will not take place at the first convening, on **23.04.2021** (second convening), at **15<sup>00</sup>**, (Romanian local time) at the company's headquarters located in Sibiu, 8, Henri Coandă str., Sibiu County,

To exercise the voting rights corresponding to my holdings registered in the register of shareholders of the company at the end of **April 12<sup>th</sup>, 2021**, established as the reference date, for the items **7** and **9** of the OGMS agenda, as follows:

No.	Items on the OGMS agenda	Vote (the voting option in the corresponding field will be marked with an 'X')		
		FOR	AGAINST	ABSTENTION
<b>7.</b>	<b><i>Item 7 on the OGMS agenda</i></b> Election and appointment of 5 (five) members to fill the position of member in the Board of Directors of COMPA S.A., considering the expiration of the mandate of the current members of Board of Directors. The term of office of the elected members of the Board of Directors will be 4 years, starting with 26.04.2021. The list containing information on the name, place of residence and professional qualification of the persons proposed for the position of administrator will be available to shareholders, as applications are submitted, at the company's headquarters and on its website <a href="http://www.compa.ro">www.compa.ro</a> , and can be consulted and completed by them.			
7.1	Election and appointment of Mr. <b>Deac Ioan</b> , as director in the Board of Directors			
7.2	Election and appointment of Mr. <b>Miclea Ioan</b> , as director in the Board of Directors			
7.3	Election and appointment of Mr. <b>Baltes Nicolae</b> , as director in the Board of Directors			
7.4	Election and appointment of Mr. <b>Maxim Mircea Florin</b> , as director in the Board of Directors			
7.5	Election and appointment of Mr. <b>Velțan Ilie Marius</b> , as director in the Board of Directors and his appointment as independent director in the Board of Directors			
7.6	Election and appointment of Mr. <b>Neacșu Vlad-Nicolae</b> as director in the Board of Directors and his appointment as independent director in the Board of Directors			
<b>9.</b>	<b><i>Item 9 on the OGMS agenda</i></b> Appointment of the external financial auditor Audit Cont S.R.L. in order to perform the Statutory Audit for 2021.			

*The shareholder assumes full responsibility for the correct completion and safe transmission of this special power of attorney*

This special power of attorney:

1. Is valid only for the OGMS that will take place on **22.04.2021**, at **15<sup>00</sup>** (Romanian local time), or, if the OGMS will not take place at the first convening, it is also valid for the second convening, for **23.04.2021**, at **15<sup>00</sup>** (Romanian local time), which will take place at the company's headquarters located in Sibiu, 8, Henri Coandă str., Sibiu County.
2. The representative or, as the case may be, the Alternate Representative must vote according to the instructions given by the appointing shareholder, subject to annulment of the vote by the secretaries of the OGMS meeting.

In case of discussion within the OGMS, according to legal provisions, of some items not included on the published agenda, the Representative or the Alternate Representative, where applicable, may vote on them according to the interest of the represented shareholder.

3. The deadline for the registration of special powers of attorney with the Company, on paper or by e-mail (according to Law no. 455/2001 on electronic signature) is **20.04.2021**, at **15<sup>00</sup>** (Romanian local time);
4. Is drafted in 3 original copies, of which: one copy remains with the shareholder, one copy will be handed to the Representative or, as the case may be, to the Alternate Representative and one copy will be deposited/transmitted to the Company, as follows:
  - either in the form of a handwritten signed document, in original, sent by any form of courier or deposited at the company's headquarters located in Sibiu, Str. Henri Coandă, no. 8, Sibiu county, in a sealed envelope, with the reference written in clear: "**SPECIAL POWER OF ATTORNEY FOR THE ITEMS 7 and 9 OF THE OGMS AGENDA OF 22/23.04.2021 – SECRET BALLOT**", which will in turn be inserted, in the envelope containing the special power of attorney for the other items on the OGMS agenda and the related documents, and bearing the mention in clear script: "**FOR THE COMPA SA OGMS/EGMS OF 22/23.04.2021**",
  - or in the form of an electronically signed document with an extended electronic signature, according to Law no. 455/2001 on the electronic signature - by e-mail - to the address [actionariat@compa.ro](mailto:actionariat@compa.ro), in a separate folder named "**SPECIAL POWER OF ATTORNEY FOR THE ITEMS 7 and 9 OF THE OGMS AGENDA OF 22/23.04.2021 – SECRET BALLOT**". This folder, together with the special power of attorney for the other items on the OGMS agenda and the related documents, will be attached to an email mentioning in the subject line: "**FOR THE COMPA SA OGMS/EGMS OF 22/23.04.2021**"
5. Will be completed by marking "X" at one of the options **FOR**, **AGAINST** or **ABSTENTION** for each item on the agenda and to be signed and dated by the shareholder.  
*Note: The other boxes will not be filled with any signs. The marking of the box "ABSTENTION" is taken into account when establishing the votes cast.*
6. Powers of attorney improperly completed, or incorrect, (such as those with more than one option checked for each item on the agenda), will be annulled, specifying in writing about this in the minutes of the meeting.

**I enclose to this special power of attorney:**

- i) copy of the valid identity document of the shareholder (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens);

- ii) copy of the valid identity document of the Representative and, as the case may be, of the Alternate Representative natural person (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens);

In the case of the legal person Representative/Alternate Representative, I also enclose a) the certificate for the Representative/Alternate Representative, in original or a certified copy, issued by the Trade Register/any other document issued by a competent authority of the state where the legal entity is legally registered, not older than 30 days, in original or certified copy and b) a copy of the identity card of the legal representative (BI or CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens) of the Representative/Alternate Representative.

In the case of several Alternate Representatives appointment, the exercise order of the mandate is as follows.

\_\_\_\_\_

Date of granting the special power of attorney.....

SHAREHOLDER NAME AND SURNAME .....

Signature.....

*(Note: the name and surname of the shareholder will be written, and the shareholder will sign)*

\_\_\_\_\_

<sup>i</sup> The company undertakes to keep the submitted copies safe and confidential.

Please check the requirements in the Convening notice and starting from **05. 04.2021.**, in case of updating the special power of attorney.