

Secret Ballot

**CORRESPONDENCE VOTING FORM**  
**for the items 7 and 9**  
**on the agenda of the Ordinary General Meeting of Shareholders (OGMS) of COMPA S.A.**  
**of 22/23.04.2021**

The **undersigned**<sup>1</sup>....., resident in .....  
....., identified with identity document (BI/CI)  
..... series ..... no. ...., issued by ..... on  
....., having the personal identification code .....  
holder of a number of ..... shares issued by Compa SA, out of a total of 218,821,038 shares which  
entitle me to the same number of votes in the OGMS and which represent ....% of the share capital  
and .....% of the total number of voting rights in the OGMS at the reference date **April 12<sup>th</sup>, 2021**

OR

The **undersigned**<sup>2</sup> ..... with  
registered office in ....., registered with ..... Trade Register under no. ...., sole identification  
code ....., duly represented by.....in their capacity as....., identified with identity document  
(BI/CI) ..... series ..... no....., holder of a number of ..... shares issued by  
Compa SA, out of a total of 218,821,038 shares which entitle me to the same number of votes in the OGMS and  
which represent ....% of the share capital and .....% of the total number of voting rights in  
the OGMS at the reference date - **April 12<sup>th</sup>, 2021**

I exercise my right to vote by correspondence on the items 7 and 9 on the agenda of the Compa S.A. Sibiu EGMS  
which will take place on **22.04.2021**, at **15<sup>00</sup>** (Romanian local time) at the company's headquarters, located in Sibiu,  
8, Henri Coandă Street, or on the date of the second meeting – **23.04.2021**, at **15<sup>00</sup>** (Romanian local time) –, if the  
first one could not be held, as follows:

<sup>1</sup> To be completed by the Individual shareholder.

<sup>2</sup> To be completed by the legal/conventional representative of the legal person shareholder.



**compa**  
*beyond expectations*

No.	Items on the OGMS agenda	Vote (the voting option in the corresponding field will be marked with an 'X')		
7.	<p><i>Item 7 on the OGMS agenda</i></p> <p>Election and appointment of 5 (five) members to fill the position of member in the Board of Directors of COMPA S.A., considering the expiration of the mandate of the current members of Board of Directors. The term of office of the elected members of the Board of Directors will be 4 years, starting with 26.04.2021. The list containing information on the name, place of residence and professional qualification of the persons proposed for the position of administrator will be available to shareholders, as applications are submitted, at the company's headquarters and on its website <a href="http://www.compa.ro">www.compa.ro</a>, and can be consulted and completed by them.</p>	FOR	AGAINST	ABSTENTION
7.1	Election and appointment of Mr. <b>Deac Ioan</b> , as director in the Board of Directors			
7.2	Election and appointment of Mr. <b>Miclea Ioan</b> , as director in the Board of Directors			
7.3	Election and appointment of Mr. <b>Baltes Nicolae</b> , as director in the Board of Directors			
7.4	Election and appointment of Mr. <b>Maxim Mircea Florin</b> , as director in the Board of Directors			
7.5	Election and appointment of Mr. <b>Velțan Ilie Marius</b> , as director in the Board of Directors and his appointment as independent director in the Board of Directors			
7.6	Election and appointment of Mr. <b>Neacșu Vlad - Nicolae</b> , as director in the Board of Directors and his appointment as independent director in the Board of Directors.			
9.	<p><i>Item 9 on the OGMS agenda</i></p> <p>Appointment of the external financial auditor Audit Cont S.R.L. in order to perform the Statutory Audit for 2021.</p>			

*The shareholder assumes full responsibility for the correct completion and safe transmission of this voting form.*

#### **Rules on voting by correspondence voting form**

The correspondence voting form will be completed and sent according to the instructions in the convening notice and in this voting form.

The vote on the issues on the agenda is done by marking 'X' to one of the options FOR, AGAINST or ABSTENTION. The other boxes will not be filled with any signs. Marking the abstention vote option is a vote cast, and will be considered when determining the votes cast.

Improperly completed or incorrect voting forms, such as those with more than one option checked for each item on the agenda will be annulled, and this will be specified in writing in the minutes of the meeting

The correspondence voting form will be sent, in the case of individual shareholders, together with the identity document (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens) and, in the case of legal entities, with the identity document of their legal representative (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens and a certificate issued by the trade register any other document issued by a competent authority of the state in which the shareholder is legally registered, attesting their capacity as representative, not older than 30 days, presented in original or certified copy.

**The conventional representatives of the individual shareholders** will be identified with their identity document (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens), accompanied by, as the case may be:

- the special or general power of attorney signed by the natural person shareholder, if applicable
- the solemn statement given by the legal representative of the intermediary or by the lawyer who received the representation mandate by general power of attorney, stating that: **1.** the power of attorney is granted by that shareholder, as a client, to the intermediary or, as the case may be, the lawyer; and **2.** the general power of attorney is signed by the shareholder, including by attaching an extended electronic signature, if applicable.

**The conventional representatives of the legal person shareholders** will be identified with their identity document (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens), accompanied by, as the case may be:

- the special or general power of attorney signed by the legal representative of the respective legal person
- the solemn statement given by the legal representative of the intermediary or by the lawyer who received the representation mandate by general power of attorney, stating that: **1.** the power of attorney is granted by that shareholder, as a client, to the intermediary or, as the case may be, the lawyer; and **2.** the general power of attorney is signed by the shareholder, including by attaching an extended electronic signature, if applicable.

If a shareholder is represented by a credit institution providing custody services, they may vote at the general meeting of shareholders according to the voting instructions received by electronic means of communication, without the shareholder having to give a special or general power of attorney. The custodian votes in the general meeting of shareholders exclusively according to and within the limits of the instructions received from their clients who are shareholders at the reference date.

The credit institution may participate and vote in the General Meetings of Shareholders provided that they submit to the issuer a solemn statement, signed by the legal representative of the credit institution, stating:

- a) the name/denomination of the shareholder in whose name the credit institution participates and votes in the General Meetings of Shareholders, in clear script.
- b) the credit institution provides custody services for the respective shareholder.

This voting form completed and signed by the shareholder and accompanied by the relevant documents (if applicable) must be submitted:

- either in the form of an original handwritten document, placed in a separate envelope, with the express reference "**Correspondence Voting Form - Secret Ballot**". This sealed envelope will be placed in a large envelope together with the non-secret correspondence voting form and the related documents (if applicable) and will be sent by any form of courier or deposited at the company's headquarters located in Sibiu, 8, Henri Coandă str., Sibiu county, on the large envelope being written in clear script: "**FOR THE COMPA SA OGMS/EGMS OF 22/23.04.2021**",
- or electronically signed with extended electronic signature, according to Law no. 455/2001 on electronic signature, by e-mail, to the address [actionariat@compa.ro](mailto:actionariat@compa.ro), the file having the name "**Voting form by correspondence - secret ballot**". This file together with the non-secret ballot form by correspondence and the related documents (if applicable) will be attached to an e-mail mentioning in the subject line: "**FOR THE COMPA SA OGMS/EGMS OF 22/23.04.2021**",

so that they are registered with the company by **20.04.2021**, at **15<sup>00</sup>** (Romanian local time), under the sanction of losing the right to vote by correspondence within the OGMS, according to the legal provisions.

The company undertakes to keep the submitted copies, safe and confidential.

Documents submitted in a foreign language other than English (except for identity documents valid in Romania) will be accompanied by a certified translation into Romanian or English.

Please check the requirements in the Convening notice and starting from **05.04.2021** in case of updating the Correspondence Voting Form.

Name and surname of the Individual shareholder (in capital letters) \_\_\_\_\_

\_\_\_\_\_  
(shareholder signature)

or

Name of the legal person shareholder (in capital letters) \_\_\_\_\_

Duly represented by \_\_\_\_\_

\_\_\_\_\_  
(signature and, if applicable, seal)

Contact telephone number \_\_\_\_\_

Date \_\_\_\_\_