

COMP A SA Sibiu guide for orientation towards ecological acquisitions

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Management message

In today's context, environmental protection is a major need and priority for all mankind. I would like to express my commitment and that of COMPA Sibiu employees, to align with this international strategy as an important member of the group of car parts and components manufacturers in Romania, an EU member country, a community we belong to and whose values and approaches regarding the environment we also master them.

Through the activities, processes and products we carry out, we constantly aim to comply with national and international environmental protection standards by promoting the best available technologies, in relation to the environment, used in the industry in which we operate.

At the same time, we aim to make the best use of the material and energy resources necessary for our production processes.

We want to make sure that our products and processes do not affect biodiversity and the conservation of the planet's natural environment.

We want to be on the path to sustainable development and a socially responsible company.

These are the reasons why we want to be firmly involved in reducing pollution and its effects. As a result, we have established, as a priority for the coming years, the continuation and improvement of the steps taken by our company, in order to ensure that our activities, processes and products will have the least adverse impact on the environment.

We have thus created this guide document, which we hope will be useful in our mission and through which we want to convey our commitment. Training in the field of environmental protection of our suppliers, which we want with us in this endeavor.

*Ioan Deac
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Policies and practices that we apply in our activities

Orientation towards acquisitions that have a minimal impact on the environment

We believe it is important that we communicate our procurement policy to as many stakeholders as possible, including our suppliers, so that they can consider our environmental requirements and align with our approach.

We have integrated our activities in the field of environment with those of the other management systems implemented within our company, thus creating a unitary system focused on quality, environment, health and occupational safety, certified system in relation to international standards ISO 9001: 2015, IATF 16949 , ISO 14001, ISO 45001, because we believe that they can lead to the expansion of our business, the continuous improvement of our performance, as well as the further increase of our credibility towards the external parties interested in the evolution of COMPA.

We aim to continue to be a company that contributes to sustainable development of our organization, but also a healthy environment at local, national, community and global level. We want our suppliers to have a similar approach.

Our mode of action

We ensure that all employees have mastered the environmental aspects specific to their workplace, understand their impact on the environment and assume the outcome of their actions on the environment and society in general.

We have established and implemented an environmental management system, applicable to all our activities, products and processes, acting consistently to maintain and continuously improve this system.

We monitor aspects and activities that generate or may generate environmental impacts in all our areas of work, such as design and development of products and processes, supply of materials and equipment, manufacture of parts and components, logistics and maintenance of products, machines and locations, delivery and disposal of components and parts, reuse and recovery or controlled disposal of waste.

We support and encourage proposals, suggestions, projects and initiatives related to the environment and we act for their implementation.

We inform and communicate data and events related to the environment in an open and correct way. We listen to and analyze the views of our employees, but also of other stakeholders on our environmental performance, in order to continuously improve our results in relation to the environment.

Our expectations regarding the products purchased

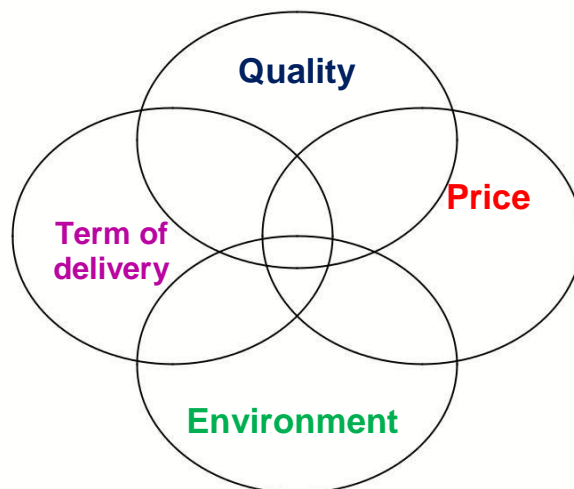
We want to develop products that, during the manufacturing process, during use, but also at the time of decommissioning or disposal, have a low impact on the environment, this and due to the fact that raw materials, materials, chemicals, parts, components and the equipment purchased is packaged, transported, handled, used and disposed of without risk or adverse impact on the environment and complies with both our internal requirements and national and EU environmental regulations, so they can be considered "green procurement".

Green purchases, the road we follow

By organic purchasing we mean the supplied product, which, in addition to meeting our requirements regarding quality, price, delivery time, also meets the environmental requirements, as specified above.

In order to be selected as suppliers of products assimilated to "green procurement", they will have to demonstrate that they have or are willing to take a similar approach, in relation to the environment and obtain good results in this regard.

Compa gives priority to the purchase of raw materials, materials, chemicals, parts, components, equipment and materials, suppliers of environmentally friendly products



Incorporating environmental requirements during the main activities, during the life cycle of our products:

Life cycle	Design	Manufacturing/Maintenance/ Logistics	Purchasing/Sales
<div>Raw materials / Materials</div> <div>↓</div> <div>Transport</div> <div>↓</div> <div>Processing / Assembly / Packaging</div> <div>↓</div> <div>Transport</div> <div>↓</div> <div>Product Use</div> <div>↓</div> <div>Transport</div> <div>↓</div> <div>Discharge</div>	<p>Selection of raw materials and materials with low impact on the environment</p> <p>Compliance with legal and other environmental requirements</p> <p>Ecological / recoverable packaging projects</p> <p>Compliance with legal and other environmental requirements</p> <p>No banned chemicals</p> <p>Use of recyclable materials with high energy efficiency</p> <p>Design processes that generate small amounts of waste and scrap</p> <p>Compliance with legal and other environmental requirements</p> <p>Ecological / recoverable packaging projects</p> <p>Compliance with legal and other environmental requirements</p> <p>Products with low energy consumption and natural resources</p> <p>Reduced pollution risks</p> <p>Compliance with legal and other environmental requirements</p> <p>Reduces the amount of packaging waste by redesigning and resizing it</p> <p>Means suitable for the transport of waste</p> <p>Compliance with legal and other environmental requirements</p> <p>Product recovery after decommissioning Controlled recovery / disposal of waste</p> <p>Compliance with legal and other environmental requirements</p>	<p>Use of raw materials and materials with low impact on the environment</p> <p>Compliance with legal and other environmental requirements</p> <p>Use of low-polluting and low-consumption means of fossil fuels</p> <p>Compliance with legal and other environmental requirements</p> <p>Waste management</p> <p>Failure to use prohibited substances</p> <p>Reducing the loss of materials and energy resources used</p> <p>Reduction of the amount of waste discharged</p> <p>Chemicals management</p> <p>Pollution prevention (air, water, noise, etc.)</p> <p>Compliance with legal and other environmental requirements</p> <p>Reducing the environmental impact during transport</p> <p>Compliance with legal and other environmental requirements</p> <p>Establishment of a waste collection / recovery system</p> <p>Compliance with legal requirements and other environmental requirements</p>	<p>Supply/Sale supplied / produced with low impact on the environment: prod. green</p> <p>Compliance with legal and other environmental requirements</p> <p>Ecological packaging</p> <p>Returnable packaging</p> <p>Means of transport with low consumption of natural resources</p> <p>Compliance with legal and other environmental requirements</p> <p>Ecological packaging</p> <p>Returnable packaging</p> <p>Means of transport with low consumption of natural resources</p> <p>Compliance with legal and other environmental requirements</p> <p>Identify the environmental requirements of the use markets</p> <p>Compliance with legal and other environmental requirements</p> <p>Ecological packaging</p> <p>Returnable packaging</p> <p>Means of transport with low consumption of natural resources</p> <p>Compliance with legal and other environmental requirements</p> <p>Selection of authorized companies for the recovery / disposal of waste</p> <p>Compliance with legal and other environmental requirements</p>

Recommendations and requirements for our product suppliers

We recommend our suppliers to implement an environmental management system according to the ISO 14001 model, obtaining the certification in this respect.

In order to obtain a chain of suppliers oriented towards environmental protection, we recommend the suppliers to request, in their turn, their own suppliers to have a similar approach, implementing, in their turn, the orientation towards ecological procurement.

We believe that a particularly important aspect of environmental protection is the proper management and management of chemicals and hazardous waste, and our suppliers must comply with legal requirements in this regard.

Compa requires its suppliers to provide information on the products supplied, such as the content of elements and chemicals, product components and the quantity and hazardous effects of the elements and chemicals contained, compliance with REACH 1907/2006 (Chemicals Regulation, Evaluation and Authorization) and CLP 1272/2008 (Classification, labeling and packaging of substances and mixtures), safety data sheets and warranty periods for chemicals and substances.

All our suppliers must comply with the relevant laws and regulations. They must not be sanctioned / penalized by law enforcement for non-compliance with the legislation or the occurrence of incidents that have significantly affected the environment.

We recommend our suppliers to promote voluntary activities for the protection of the environment, biodiversity, the natural environment, conservation of energy and non-recoverable natural resources, reducing the amount of waste generated by their organization and improving the means of transport of materials and products.

At the request of Compa, suppliers must provide the necessary information on the environment. If the information provided is confidential, Compa must be informed in advance so that the information transmitted is treated properly.

We recommend reducing and streamlining packaging for the products to be delivered to Compa, especially the use of recyclable packaging, the use of substitutes for single-use wooden pallets, as well as the implementation of the design and use of environmentally friendly packaging.

Using this Guide

Our intention is to request from the Compa Purchasing Department the suppliers of raw materials and materials, the completion by the supplier of a self-assessment questionnaire, provided by Compa. The company collects and evaluates these questionnaires annually. Based on the results of the assessment, Compa may require its suppliers to make certain improvements to their environmental protection activities.

Compa may visit suppliers, inspections and audits on the current state of their environmental protection activities.