

Registered at the Trade Register Office under  
no. J 32/129/1991  
Fiscal Code:: RO 788767  
Sibiu, România, 550234, no.8, Henri Coandă, street  
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## VOTE RESULT

### E.G.M.S. from April 22, 2021 –first convocation

In accordance with the provisions of **Art. 209 of the A.S.F. no. 5/2018 regarding the issuers of financial instruments and market operations**, the company COMPA S.A., established and operating in accordance with the Romanian legislation, registered at the Trade Register Office attached to the Sibiu Tribunal, under no.J32/129/1991, fiscal registration code RO 788767, with headquarters located in Sibiu, No.8 Henri Coandă street, Sibiu county, having the subscribed and paid-in share capital in the amount of **21.882.210,38 RON** divided into **218.821.038** registered shares, each with a nominal value of 0,1 lei, presents the result of the EGMS vote which took place at the first call, in the legal and statutory conditions of quorum, on April 22<sup>nd</sup>2021, at the company's headquarters.

Participated (physically present, by special empowerment or by correspondence voting bulletins) a number of **18 shareholders** holding a number of **115.777.162** shares / voting rights, representing **54,4802%** of the total number of shares with voting rights (**212.413.341**), on the reference date **12.04.2021**, and **52,8848%** of the total number of shares in the share capital (**218.821.038**), as follows:

- **7 present shareholders**, registered on the attendance list of shareholders, holding a number of **90.882.849** shares / voting rights, representing **42,7858%** of the total number of voting shares at the reference date.
- **11 shareholders** who submitted correspondence voting bulletins, holding a number of **24.840.313** shares / voting rights, representing **11,6943%** of the total number of voting shares at the reference date.

### Statement of shares and voting rights at the reference date A.G.E.A.22.04.2020

The total number of shares in the share capital of the company is **218.821.038**, of which **212.413.341** shares with voting rights on **12.04.2021** - the reference date for the EGMS from 22.04.2021 considering that there are repurchased by the company a number of **6.407.697** shares, based on the buy- back program carried out by the company.

## E.G.M.S. VOTING RESULTS

1. The election of the secretary of the meeting of the Extraordinary General Meeting of Shareholders from among the present shareholders

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
115.777.162	52,9095%	54,5056%	115.777.162	100,0000%	0	0%	0	0%

With **115.777.162** validly cast votes, corresponding to a number of **115.777.162 shares**, representing **54,5056%** of the total number of voting shares in the share capital, of which a number of **115.777.162** votes cast "for" (representing **100%** of the total votes cast), without votes cast "against", without abstentions, the EGMS, by open vote, **approves item 1 on and the agenda.**

2.. Approval of contracting investment loans, credit lines, leasing assignment, letters of guarantee or other financial banking products, to a maximum cumulative total of 40 million euro for the year 2021 and establishing security interests related to movable and immovable property owned by the Company

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
115.777.162	52,9095%	54,5056%	98.540.457	85,1122%	17.236.705	14,8878%	0	0%

With **115.777.162** validly cast votes, corresponding to a number of **115.777.162 shares**, representing **54,5056%** of the total number of voting shares in the share capital, of which a number of **98.540.457** votes cast "for" (representing **85,1122%** of the total votes cast), with a number of **17.236.705** votes cast "against" (representing **14,8878%** of the total votes cast), without abstentions, the EGMS, by open vote, **approves item 2 on the agenda.**

3. Delegation of the Board of Directors by the Extraordinary General Meeting of Shareholders from the date of this AGEA until the next Extraordinary General Meeting in April 2022 to commit investment loans, credit lines, leasing assignments, letters of guarantee and other financial banking products, within the maximum cumulative total of 40 million euro for the year 2021 approved at point 2, as well as to constitute movable and immovable guarantees related to assets of the company's patrimony.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
115.777.162	52,9095%	54,5056%	98.540.457	85,1122%	17.236.705	14,8878%	0	0%

With **115.777.162** validly cast votes, corresponding to a number of **115.777.162 shares**, representing **54,5056%** of the total number of voting shares in the share capital, of which a number of **98.540.457** votes cast "for" (representing **85,1122%** of the total votes cast), with a number of **17.236.705** votes cast "against" (representing **14,8878%** of the total votes cast), without abstentions, the EGMS, by open vote, **approves item 3 on the agenda.**

4. The empowerment of legal representatives to represent the Company when negotiating and signing of credit contracts, guarantee contracts and any other documents needed in order to comply with the decisions stipulated in paragraphs 2 and 3.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
115.777.162	52,9095%	54,5056%	98.540.457	85,1122%	17.236.705	14,8878%	0	0%

With **115.777.162** validly cast votes,, corresponding to a number of **115.777.162 shares**, representing **54,5056%** of the total number of voting shares in the share capital, of which a number of **98.540.457** votes cast "for" (representing **85,1122%** of the total votes cast), with a number of **17.236.705** votes cast "against" (representing **14,8878%** of the total votes cast), without abstentions, the EGMS, by open vote, **approves item 4 on the agenda.**

5. Delegation of the Board of Directors by the General Extraordinary Meeting of Shareholders for appointing the company's legal representative of Compa S.A. in relation to the Management Authority/funding authorities and to empower the person / persons designated to sign in the name and on behalf the Company, the financing contracts for projects to be carried out starting in 2021 and onwards until the next E.G.M. from April 2022

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
115.777.162	52,9095%	54,5056%	115.777.162	100,0000%	0	0%	0	0%

With **115.777.162** validly cast votes,, corresponding to a number of **115.777.162 shares**, representing **54,5056%** of the total number of voting shares in the share capital, of which a number of **115.777.162** votes cast "for" (representing **100%** of the total votes cast), without votes cast "against", without abstentions, the EGMS, by open vote, **approves item 5 on the agenda.**

6. The empowerment of the Chairman of the Board of Directors of the Company to sign, in the name and on behalf of the Company, the management contracts to be concluded by the Company with the members of the Board elected in accordance with point 7 of the OGMS for carrying out their activity as members of the Board of Directors, and the Vicepresident of the Board of Directors to sign the administration contract that will be concluded in the name and on behalf of the Company with the Chairman of the Board of Directors.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
115.777.162	52,9095%	54,5056%	115.777.162	100,0000%	0	0%	0	0%

With **115.777.162** validly cast votes,, corresponding to a number of **115.777.162 shares**, representing **54,5056%** of the total number of voting shares in the share capital, of which a number of **115.777.162** votes cast "for" (representing **100%** of the total votes cast), without votes cast "against", without abstentions, the EGMS, by open vote, **approves item 6 on the agenda**.

7. Establishing the duration of the financial audit contract for one year, starting with the date of this GMS decision and mandating the persons empowered to sign in the name and on behalf of the Company, the contract with the financial auditor, appointed according to OGMS decision number 9.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
115.777.162	52,9095%	54,5056%	115.777.162	100,0000%	0	0%	0	0%

With **115.777.162** validly cast votes,, corresponding to a number of **115.777.162 shares**, representing **54,5056%** of the total number of voting shares in the share capital, of which a number of **115.777.162** votes cast "for" (representing **100%** of the total votes cast), without votes cast "against", without abstentions, the EGMS, by open vote, **approves item 7 on the agenda**.

8. Approval of the amendment of the articles of association of Compa S.A. by eliminating from point VIII the General Meeting of Shareholders the attributions of the Ordinary General Meeting provided at point 1 letter. g, h, i, j, thus the amended text of point 1 of the Ordinary General Meeting will have the following content:

*The Ordinary general meeting meets at least once a year, within 5 months at the end of the financial year.*

(1) *In addition to debating other issues on the agenda, the general meeting is required:*

- to discuss, approve or amend the annual financial statements, based on the reports of the directors, auditors or financial auditors and to fix the dividend;*
- to elect and revoke administrators and censors;*
- to fix the remuneration due for the current year to the administrators and auditors;*
- to decide on the management of the administrators;*
- to establish the revenue and expenditure budget and the work program for the following financial year;*
- decide to pledge, lease or dissolve one or more units of the company.*

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
115.777.162	52,9095%	54,5056%	98.540.457	85,1122%	17.236.705	14,8878%	0	0%

With **115.777.162** validly cast votes,, corresponding to a number of **115.777.162 shares**, representing **54,5056%** of the total number of voting shares in the share capital, of which a number of **98.540.457** votes cast "for" (**85,1122%** of the total votes cast), a number of **17.236.705** votes cast "against" (representing **14,8878%** of the total votes cast), without abstentions, the EGMS, by open vote, **approves item 8 on the agenda**.

9. Approval for the empowerment of the Chairman of the Board of Directors to sign in the name and on behalf of the Company the additional act and the updated of the articles of association of the Company.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
115.777.162	52,9095%	54,5056%	98.540.457	85,1122%	17.236.705	14,8878%	0	0%

With 115.777.162 validly cast votes,, corresponding to a number of 115.777.162 shares, representing 54,5056% of the total number of voting shares in the share capital, of which a number of 98.540.457votes cast "for" (representing 85,1122% of the total votes cast), a number of 17.236.705 votes cast "against" (representing 14,8878% of the total votes cast), without abstentions, the EGMS, by open vote, **approves item 9 on the agenda.**

10. Approval of the establishment of a secondary office - working point at the address from Sibiu, Bd. Victoriei no. 42-44, Jud. Sibiu. for the affiliated company ARINI HOSPITALITY S.R.L., company having its registered office in Sibiu, str. Henri Coandă no. 8, Jud. Sibiu, registered at the Registry Office attached to the Sibiu Tribunal under no. J / 77 / 19.01.2021, having a unique registration code no. 43581594.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
115.777.162	52,9095%	54,5056%	97.523.957	84,2342	17.236.705	14,8878%	1.016.500	0,8780%

With 115.777.162 validly cast votes, corresponding to a number of 115.777.162 shares, representing 54,5056% of the total number of voting shares in the share capital, of which a number of 97.523.957 votes cast "for" (representing 84,2342% of the total votes cast), with a number of 17.236.705 votes cast "against" (representing 14,8878% of the total votes cast), with a number of 1.016.200 abstentions (representing 0,8780% of the total votes cast), the EGMS, by open vote, **approves item 10 on the agenda.**

11. Approval of May 18th, 2021 as the Registration Date for the shareholders identification falling under the consequences of the General Ordinary Meeting of Shareholders, due to the provisions in Art.86(1), Law 24/2017 on issuers of financial instruments and market operations and approval of May 17th, 2021 as ex date, according to Art. 176(1) from FSA Regulation no.5 / 2018.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
115.777.162	52,9095%	54,5056%	115.777.162	100,0000%	0	0%	0	0%

With 115.777.162 validly cast votes, corresponding to a number of 115.777.162 shares, representing 54,5056% of the total number of voting shares in the share capital, of which a number of 115.777.162 votes cast "for" (100% of the total votes cast), without votes cast "against", without abstentions, the EGMS, by open vote, **approves item 11 on the agenda.**

12. Empowering of individuals that will perform the publication and recording formalities of the GMS session decisions, including their signing

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
115.777.162	52,9095%	54,5056%	115.777.162	100,0000%	0	0%	0	0%

**Art. 11.1.** With **115.777.162** valid votes cast, related to a number of **115.777.162** shares, representing **54,5056** % of total shares with voting rights in the share capital, of which **115.777.162** votes cast “for”, (100 % from the votes cast), without votes cast “against” and without abstentions, the E.G.M.S., by open vote, **approves** to mandate Mister Ioan Deac Chairman of the Board / CEO and Mister Ioan Miclea Member in the Board of Director/ CFO to: conclude and / or sign, on behalf of the company and / or shareholders the company General Assembly decisions, and any documents, forms and requests adopted / drawn up for the purpose or for the execution of decisions, in relation to any natural or legal person, private or public, to perform all legal formalities for registration, publicity, enforceability, execution and publication of adopted decisions.

**Art. 11.2.** With **115.777.162** valid votes cast, related to a number of **115.777.162** shares, representing **54,5056**% of the share capital and **54,5056**% of total shares with voting rights in the share capital, of which **115.777.162** votes cast “for”, (100 % from the votes cast), without votes cast “against” and without abstentions, the E.G.M.S., by open vote, **approves** the empowerment of Pîrvu Oana Sabina, legal adviser, to perform all legal formalities for registration, publicity and publication of adopted decisions.

Chairman & CEO,

Ioan DEAC

Technical Secretariat,

Mihaela GROBNICU

Oana Sabina PÎRVU