

Registered at the Trade Register Office under
no. J 32/129/1991
Fiscal Code:: RO 788767
Sibiu, România, 550234, no.8, Henri Coandă, street
Phone. +40 269 237 878, +40 269 214 799;
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VOTE RESULT

O.G.M.S. from April 22, 2021 –first convocation

In accordance with the provisions of **Art. 209 of the A.S.F. no. 5/2018 regarding the issuers of financial instruments and market operations**, the company COMPA S.A., established and operating in accordance with the Romanian legislation, registered at the Trade Register Office attached to the Sibiu Tribunal, under no.J32/129/1991, fiscal registration code RO 788767, with headquarters located in Sibiu, No.8 Henri Coandă street, Sibiu county, having the subscribed and paid-in share capital in the amount of **21,882,210.38** RON divided into **218,821,038** registered shares, each with a nominal value of 0.1 lei, presents the result of the OGMS vote which took place at the first call, in the legal and statutory conditions of quorum, on **April 22th2021**, at the company's headquarters.

Participated (physically present, by special empowerment or by correspondence voting bulletins) a number of **20 shareholders** holding a number of **118.705.236** shares / voting rights, representing **55,8841%** of the total number of shares with voting rights (**212.413.341**), on **the reference date 12.04.2021**, and **54,2476%** of the total number of shares in the share capital (**218.821.038**), as follows:

- **7 present shareholders**, registered on the attendance list of shareholders, holding a number of **90.882.846** shares / voting rights, representing **42,7858%** of the total number of voting shares at the reference date (**212.413.341**) and **41,5330%** of the total number of shares in the share capital **218.821.038**);
- **13 shareholders** who submitted correspondence voting bulletins, holding a number of **27.552.387** shares / voting rights, representing **13,0982%** of the total number of voting shares at the reference date (**212.413.341**) and **12,7147%** of the total number of shares in the share capital (**218.821.038**);

Statement of shares and voting rights at the reference date OGMS .22.04.2020

The total number of shares in the share capital of the company is **218.821.038**, of which **212.413.341** shares with voting rights on **12.04.2021 - the reference date** for the OGMS from 22.04.2021, considering that there are repurchased by the company a number of **6.407.697** shares, based on the buy- back program carried out by the company.

O.G.M.S. VOTING RESULTS

1. The election of the secretary of the meeting of the Ordinary General Meeting of Shareholders from among the present shareholders.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
118.705.236	54,2476%	55,8841%	115.793.162	97,5468%,	0	0%	2.912.074	2,4532%

With **118.705.236** validly cast votes, corresponding to a number of **118.705.236 shares**, representing **55,8841%** of the total number of voting shares in the share capital, of which a number of **115.793.162** votes cast "for" (97,5468% of the total votes cast), without votes "against", and with a number of **2.912.074** votes cast "abstention" (2,4532% of the total votes cast), the OGMS, by open vote, **approves item 1 on the agenda.**

2.. The presentation, discussion and approval of individual and consolidated financial statements for 2020, elaborated in accordance with the International Standards for Financial Reporting and based on the reports of the Board of Directors accompanied by the report of the Financial Auditor.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
118.705.236	54,2476%	55,8841%	115.793.162	97,5468%,	0	0%	2.912.074	2,4532%

With **118.705.236** validly cast votes, corresponding to a number of **118.705.236 shares**, representing **55,8841%** of the total number of voting shares in the share capital, of which a number of **115.793.162** votes cast "for" (97,5468% of the total votes cast), without votes "against", and with a number of **2.912.074** votes cast "abstention" (2,4532% of the total votes cast), the OGMS, by open vote, **approves item 2 on the agenda.**

3. Approval of the proposal of the Board of Directors for the distribution of the net profit for the financial year 2020, in amount of 13.919.766,43 lei as follows:

- for own development sources – the value of 10.712.555,28 lei
- To cover losses from previous periods - 403.355 lei

For according dividends to the shareholders – the value of 2.803.856,15 lei with a gross dividend/ share in amount of 0,0132 lei..

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
118.705.236	54,2476%	55,8841%	118.705.236	100%	0	0%	0	0%

With **118.705.236** validly cast votes, corresponding to a number of **118.705.236 shares**, representing **55,8841%** of the total number of voting shares in the share capital, of which a number of **118.705.236** votes cast "for" (100% of the total votes cast), without votes "against", and without votes cast "abstention", the OGMS, by open vote, **approves item 3 on the agenda.**

4. Approval of the date of June 9th .2021 as the date of payment for the payment of dividends. The payment of dividends will be made in RON. The method of payment of dividends will be notified to the shareholders before the date of starting the payment. Dividend expenses are borne by shareholders.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
118.705.236	54,2476%	55,8841%	118.705.236	100%	0	0%	0	0%

With **118.705.236** validly cast votes, corresponding to a number of **118.705.236 shares**, representing **55,8841%** of the total number of voting shares in the share capital, of which a number of **118.705.236** votes cast "for" (100% of the total votes cast), without votes "against", and without votes cast "abstention", the OGMS, by open vote, **approves item 4 on the agenda.**

5. Pronouncing on the management of the Board and approving the discharge of administrators from their duties for year 2020 based on the submitted reports.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
34.680.077	15,8486%	16,3266%	31.768.003	91,6030%,	0	0%	2.912.074	8,3969%

With **34.680.077** validly cast votes, corresponding to a number of **34.680.077 shares**, representing **15,8486%** of the total number of voting shares in the share capital, of which a number of **31.768.003** votes cast "for" (91,6030% of the total votes cast), without votes "against", and with a number of **2.912.074** votes cast "abstention" (8,3969% of the total votes cast), the OGMS, by open vote, **approves item 5 on the agenda.**

6. Presentation, debate and approval of the Revenues and Expenses Budget for 2021 and the investment plan for 2021.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
118.705.236	54,2476%	55,8841%	115.793.162	97,5468%,	0	0%	2.912.074	2,4532%

With **118.705.236** validly cast votes, corresponding to a number of **118.705.236 shares**, representing **55,8841%** of the total number of voting shares in the share capital, of which a number of **115.793.162** votes cast "for" (97,5468% of the total votes cast), without votes "against", and with a number of **2.912.074** votes cast "abstention" (2,4532% of the total votes cast), the OGMS, by open vote, **approves item 6 on the agenda.**

7. Election and appointment of 5 (five) members to fill the position of member in the Board of Directors of COMPA S.A., considering the expiration of the mandate of the current members of Board of Directors. The term of office of the elected members of the Board of Directors will be 4 years, starting with 26.04.2021.

7.1. Election and appointment of Mr. Deac Ioan, as administrator.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
118.705.236	54,2476%	55,8841%	115.793.162	97,5468%	0	0%	2.912.074	2,4532%

With **118.705.236** validly cast votes, corresponding to a number of **118.705.236 shares**, representing **55,8841%** of the total number of voting shares in the share capital, of which a number of **115.793.162** votes cast "for" (97,5468% of the total votes cast), without votes "against", and with a number of **2.912.074** votes cast "abstention" (2,4532% of the total votes cast), the OGMS, by secret vote, **approves item 7.1 on the agenda.**

7.2. Election and appointment of Mr. Miclea Ioan, as administrator.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
118.705.236	54,2476%	55,8841%	115.793.162	97,5468%	0	0%	2.912.074	2,4532%

With **118.705.236** validly cast votes, corresponding to a number of **118.705.236 shares**, representing **55,8841%** of the total number of voting shares in the share capital, of which a number of **115.793.162** votes cast "for" (97,5468% of the total votes cast), without votes "against", and of which a number of **2.912.074** votes cast "abstention" (2,4532% of the total votes cast), the OGMS, by secret vote, **approves item 7.2 on the agenda**

7.3. Election and appointment of Mr. Balteş Nicolae, as administrator.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
118.705.236	54,2476%	55,8841%	111.596.991	94,0093%	0	0%	7.111.245	5.9907%

With **118.705.236** validly cast votes, corresponding to a number of **118.705.236 shares**, representing **55,8841%** of the total number of voting shares in the share capital, of which a number of **111.596.991** votes cast "for" (**94,0093%** of the total votes cast), without votes "against", and of which a number of **7.111.245** votes cast "abstention" (**5.9907%** of the total votes cast), the OGMS, by secret vote, **approves item 7.3 on the agenda.**

7.4. Election and appointment of Mr. Maxim Mircea Florin, as administrator.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
118.705.236	54,2476%	55,8841%	112.626.491	94,8791%	0	0%	6.078.745	4,3908%

With **118.705.236** validly cast votes, corresponding to a number of **118.705.236 shares**, representing **55,8841%** of the total number of voting shares in the share capital, of which a number of **112.626.491** votes cast "for" (**94,8791%** of the total votes cast), without votes "against", and with a number of **6.078.745** votes cast "abstention" (**4,3908%** of the total votes cast), the OGMS, by secret vote, **approves item 7.4 on the agenda.**

7.5. Election and appointment of Mr. Velţan Ilie Marius, as administrator.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
118.705.236	54,2476%	55,8841%	5.212.066	4,3908%	17.236.705	14,5206%	96.256.465	81,0886%

With **118.705.236** validly cast votes, corresponding to a number of **118.705.236 shares**, representing **55,8841%** of the total number of voting shares in the share capital, of which a number of **5.212.066** votes cast "for" (**4,3908%** of the total votes cast), of which a number of **17.236.705** votes cast "against" (**14,5206%** of the total votes cast), and of which a number of **96.256.465** votes cast "abstention" (**81,0886%** of the total votes cast), the OGMS, by secret vote, **does not approve item 7.5 on the agenda.**

7.6. Election and appointment of Mr. Neacşu Vlad-Nicolae, as administrator.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
118.705.236	54,2476%	55,8841%	114.473.267	96,4349%	232.458	0,1958%	3.999.511	3,3693%

With **118.705.236** validly cast votes, corresponding to a number of **118.705.236 shares**, representing **55,8841%** of the total number of voting shares in the share capital, of which a number of **114.473.267** votes cast "for" (**96,4349%** of the total votes cast), of which a number of **232.458** votes cast "against" (**0,1958%** of the total votes cast) and with a number of **3.999.511** votes cast "abstention" (**3,3693%** of the total votes cast), the OGMS, by secret vote, **approves item 7.6 on the agenda**

8. Fixing and approving of due remuneration for the new Board members for the current year.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
34.680.077	15,8486%	16,3266%	31.768.003	91,6030%,	0	0%	2.912.074	8,3969%

With **34.680.077** validly cast votes, corresponding to a number of **34.680.077 shares**, representing **16,3266%** of the total number of voting shares in the share capital, of which a number of **31.768.003** votes cast "for" (**91,6030%** of the total votes cast), without votes cast "against", and with a number of **2.912.074** votes cast "abstentions" (**8,3969%** of the total votes cast), the OGMS, by open vote, **approves item 8 on the agenda**.

9. Appointment of the external financial auditor Audit Cont S.R.L. in order to perform the Statutory Audit for 2021.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
118.705.236	54,2476%	55,8841%	98.073.646	82,6195%	17.236.705	14,5206%	3.394.885	2,8599%

With **118.705.236** validly cast votes, corresponding to a number of **118.705.236 shares**, representing **55,8841%** of the total number of voting shares in the share capital, of which a number of **98.073.646** votes cast "for" (**82,6195%** of the total votes cast), of which a number of **3.394.885** votes cast "against" (**2,8599%** of the total votes cast) and of which a number of **3.394.885** votes cast "abstention" (**2,8599%** of the total votes cast), the OGMS, by secret vote, **approves item 9 on the agenda**.

10. Approval of May 18th, 2021 as the Registration Date for the shareholders identification falling under the consequences of the General Ordinary Meeting of Shareholders, due to the provisions in Art.86(1), Law 24/2017 on issuers of financial instruments and market operations and approval of May 17th, 2021 as ex date, according to Art. 176(1) from FSA Regulation no.5 / 2018.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
118.705.236	54,2476%	55,8841%	115.793.162	97,5468%,	0	0%	2.912.074	2,4532%

With **118.705.236** validly cast votes, corresponding to a number of **118.705.236 shares**, representing **55,8841%** of the total number of voting shares in the share capital, of which a number of **115.793.162** votes cast "for" (97,5468% of the total votes cast), without votes cast "against", and of which a number of **2.912.074** votes cast "abstentions" (2,4532% of the total votes cast), the OGMS, by open vote, **approves item 10 on the agenda.**

11.. Empowering of individuals that will perform the publication and recording formalities of the GMS session decisions, including their signing.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 12.04.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
118.705.236	54,2476%	55,8841%	115.793.162	97,5468%,	0	0%	2.912.074	2,4532%

With **118.705.236** validly cast votes, corresponding to a number of **118.705.236 shares**, representing **55,8841%** of the total number of voting shares in the share capital, of which a number of **115.793.162** votes cast "for" (97,5468% of the total votes cast), without votes cast "against", and with a number of **2.912.074** votes cast "abstentions" (2,4532% of the total votes cast), the OGMS, by open vote, **approves item 11 on the agenda.**

Art.11.1 With **118.705.236** valid votes cast, related to a number of **118.705.236 shares**, representing **54,2476%** of the share capital and **55,8841%** of total shares with voting rights in the share capital, of which **115.793.162** votes cast "for", (97,5468 % from the votes cast) , without votes cast "against" and with a number of **2.912.074** abstentions (2,4532% from the votes cast), the O.G.M.S., by open vote, **approves** the mandate of Mister **Ioan Deac Chairman of the Board / CEO** and Mister **Ioan Miclea Member in the Board of Director/ CFO** to: conclude and / or sign, on behalf of the company and / or shareholders the company General Assembly decisions, and any documents, forms and requests adopted / drawn up for the purpose or for the execution of decisions, in relation to any natural or legal person, private or public, to perform all legal formalities for registration, publicity, enforceability, execution and publication of adopted decisions.

Art.11.2 With **118.705.236** valid votes cast, related to a number of **118.705.236** shares, representing **54,2476** % of the share capital and **55,8841**% of total shares with voting rights in the share capital, of which **115.793.162** votes cast “for”, (**97,5468** % from the votes cast) , without votes cast “against” and of which **2.912.074** abstentions (**2,4532**% from the votes cast), the O.G.M.S., by open vote, **approves** the empowerment of Miss Pîrvu Oana Sabina, legal adviser, to perform all legal formalities for registration, publicity and publication of adopted decisions.

Chairman & CEO,

Ioan DEAC

Technical Secretariat,

Mihaela GROBNICU

Sabina PÎRVU