

**RESOLUTIONS  
OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS  
COMPA S.A. SIBIU COMPANY**

**DRAFT**

The Ordinary General Meeting of Shareholders (OGMS) convened by the Board of Directors of COMPA S.A. Sibiu, assembled on September 09/10.2021 at 15.00 (Romanian Local Time) in accordance with the law in force.

The work took place [during the first/second convocation] at the company's headquarters, fulfilling all publicity and quorum conditions of. Thus, at the participated in person / through a representative / by correspondence a number of ..... shareholders, having a number of ..... shares with voting rights, representing ..... % form total number of shares with voting rights of the share capital of COMPA S.A. (218,821,038 shares in the share capital of which ..... voting shares; Shares representing .....% of the share capital, are shares without voting rights, being shares repurchased by COMPA SA according to the Buy back program).

Having met the quorum provided for in Chapter VIII, paragraph (2) of the Articles of Association of the company, namely, "the presence of shareholders holding at least a quarter of the total number of voting rights", the meeting is legally constituted and it goes on with the presentation, debate and voting of the items provided in the completed agenda of the meeting, as announced in the call published in the Bursa newspaper from 27.07.2021, the Tribuna newspaper from 27.07.2021, in the Official Gazette part IV of Nr. 3029/26.07.2021 and on the company's website [www.compa.ro](http://www.compa.ro) on 06.08.2021, and at the Bucharest Stock Exchange on the website [www.bvb.ro](http://www.bvb.ro) on 22.07.2021 and at the Financial Supervisory Authority on the website [www.asfromania.ro](http://www.asfromania.ro) on 23.07.2021.

After debates concerning all points set out in the agenda, the following resolutions were adopted:

**Art. 1**

With ..... validly cast votes, corresponding to a number of... .. shares, representing... ..% of the total number of voting shares in the share capital and .....% of the total share capital, of which ..... votes cast "for", ..... votes cast "against" and... abstentions (if applicable), the OGMS, by open vote, **approves / does not approve** the election from among the present shareholders of Mr. / Mrs. .... as secretary of the meeting.

**Art. 2**

With ..... validly cast votes, corresponding to a number of... .. shares, representing... ..% of the total number of voting shares in the share capital and .....% of the total share capital, of which ..... votes cast "for", ..... votes cast "against" and... abstentions (if applicable), the OGMS, by open vote, **approves / does not approve** the Remuneration Policy of Compa S.A.

### Art. 3

With ..... validly cast votes, corresponding to a number of... .. shares, representing... ..% of the total number of voting shares in the share capital and .....% of the total share capital, of which ..... votes cast "for", ..... votes cast "against" and... abstentions (if applicable), the OGMS, by open vote, **approves / does not approve October 4th, 2021 as the Registration Date** for the shareholders identification falling under the consequences of the General Ordinary Meeting of Shareholders, due to the provisions in Art.86(1), Law 24/2017 on issuers of financial instruments and market operations and approval of **October 1<sup>st</sup>, 2021 as ex-date**, according to Art. 176(1) from FSA Regulation no.5 / 2018.

### Art. 4

**Paragraph 1** With ..... validly cast votes, corresponding to a number of... .. shares, representing... ..% of the total number of voting shares in the share capital and .....% of the total share capital, of which ..... votes cast "for", ..... votes cast "against" and... abstentions (if applicable), the OGMS, by open vote, **approves / does not approve** to mandate Mister **Ioan Deac Chairman of the Board / CEO** to: conclude and / or sign, on behalf of the company and / or shareholders the company General Assembly decisions, and any documents, forms and requests adopted / drawn up for the purpose or for the execution of decisions, in relation to any natural or legal person, private or public, to perform all legal formalities for registration, publicity, enforceability, execution and publication of adopted decisions.

**Paragraph 2** With ..... validly cast votes, corresponding to a number of... .. shares, representing... ..% of the total number of voting shares in the share capital and .....% of the total share capital, of which ..... votes cast "for", ..... votes cast "against" and... abstentions (if applicable), the OGMS, by open vote, **approves / does not approve** the empowerment of Miss Pîrvu Oana Sabina to perform all legal formalities for registration, publicity and publication of adopted decisions.

No "canceled" votes were recorded/ There have been ... "canceled" votes recorded.

Additional data and information are available at the company, phone +40 269 / 237 878, fax +40 269 / 212.204

Sibiu, August 09<sup>th</sup>, 2021

**Board of Directors, through**  
**Chairman & CEO,**  
Ioan DEAC