

**CORRESPONDENCE VOTING FORM**  
**for the agenda**  
**of the Extraordinary General Meeting of Shareholders (EGMS) of COMPA S.A.**  
**of 09/10.09.2021**

**The undersigned<sup>1</sup>**....., resident in .....  
....., identified with identity document (BI/CI)  
..... series ..... no. ...., issued by ....., on  
....., having the personal identification code .....,  
holder of a number of ..... shares issued by Compa SA, out of a total of 218,821,038 shares which  
entitle me to the same number of votes in the EGMS and which represent ....% of the share capital  
and .....% of the total number of voting rights in the EGMS at the reference date - **August 26<sup>th</sup>, 2021**

*or*

**The undersigned<sup>2</sup>** ....., with  
registered office in ....., registered with ..... Trade Register under no. ...., sole identification  
code ....., duly represented by.....in their capacity as....., identified with identity document  
(BI/CI) ..... series ..... no....., holder of a number of ..... shares issued by  
Compa SA, out of a total of 218,821,038 shares which entitle me to the same number of votes in the EGMS and  
which represent ....% of the share capital and .....% of the total number of voting rights in  
the EGMS at the reference date - **August 26<sup>th</sup>, 2021**

I exercise my right to vote by correspondence on the items on the agenda of the Compa S.A. Sibiu EGMS which  
will take place on **09.09.2021**, at **16.00** (Romanian local time) at the company's headquarters, located in Sibiu, 8,  
Henri Coandă Street, or on the date of the second meeting -**10.09.2021**, at **16.00** (Romanian local time) -, if the first  
one could not be held, as follows:

**EGMS AGENDA**

Item on the agenda	Vote (the voting option in the corresponding field will be marked with an 'X')		
	FOR	AGAINST	ABSTENTION
1. The election of the secretary of the meeting of the Extraordinary General Meeting of Shareholders from among the present shareholders.			

<sup>1</sup> To be completed by the Individual shareholder.

<sup>2</sup> To be completed by the legal/conventional representative of the legal person shareholder.



**compa**  
*beyond expectations*

Item on the agenda	Vote (the voting option in the corresponding field will be marked with an 'X')		
	FOR	AGAINST	ABSTENTION
2. Approval of the implementation, regarding the shares that are the object of the buy back program approved by the EGMS decisions no. 18 and 19 of 27.04.2020, of a stock option plan having as objective the granting of option rights for the free acquisition by the employees and members of the Company's management/board of the repurchased shares in order to maintain and motivate and to reward them for the activity carried out within the Company.			
3. Approval of the empowerment of the Board of Directors to adopt all necessary measures and to fulfill all the formalities required for the implementation of the plan referred to in point 2 and to establish the criteria for granting the option rights.			
4. Approval of the contracting by the affiliated company Arini Hospitality SRL, having sole partner Compa S.A., of a bank loan necessary to finance the state aid obtained through the financing agreement no. 584140 dated 14.06.2021 issued by the Ministry of Finance in the amount of 14,895,269 lei.			
5. Approval of the delegation of the Board of Directors of Compa S.A. to establish the necessary strategy for the development by the affiliated company Arini Hospitality SRL of the Mercure - Ibis hotel project.			
6. Approval of the guarantee by Compa S.A., either as guarantor or as co-debtor, of the bank loans requested by Arini Hospitality SRL pursuant to point 4 above and pursuant to the decision of A.G.E.A Compa no. 7 / 12.11.2020, in case the financing banks will request it.			
7. Approval of October 4 <sup>th</sup> , 2021 as the Registration Date for the shareholders identification falling under the consequences of the General Extraordinary Meeting of Shareholders, due to the provisions in Art.86(1), Law 24/2017 on issuers of financial instruments and market operations and approval of October 1 <sup>st</sup> , 2021 as ex date, according to Art. 176(1) from FSA Regulation no.5 / 2018.			
8. Empowering of individuals that will perform the publication and recording formalities of the GMS session decisions, including their signing.			

*The shareholder assumes full responsibility for the correct completion and safe transmission of this voting form.*

#### **Rules on voting by correspondence voting form**

The correspondence voting form will be completed and sent according to the instructions in the convening notice and in this voting bulletin.

The vote on the issues on the agenda is done by marking 'X' to one of the options FOR, AGAINST or ABSTENTION. The other boxes will not be filled with any signs. Marking the abstention vote option is a vote cast and will be considered when determining the votes cast.

Improperly completed or incorrect voting bulletins, such as those with more than one option checked for each item on the agenda or having no option checked, will be annulled, and this will be specified in writing in the minutes of the meeting.

The correspondence voting form will be sent, in the case of natural persons shareholders, together with the identity document (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens) and, in the case of legal entities, with the identity document of their legal representative (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens and a certificate issued by the trade register any other document issued by a competent authority of the state in which the shareholder is legally registered, attesting their capacity of representative, not older than 30 days, presented in original or certified copy.

**The conventional representatives of the Individual shareholders** will be identified with their identity document (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens), accompanied by, as the case may be:

- the special or general power of attorney signed by the natural person shareholder, if applicable
- the solemn statement given by the legal representative of the intermediary or by the lawyer who received the representation mandate by general power of attorney, stating that: 1. the power of attorney is granted by that shareholder, as a client, to the intermediary or, as the case may be, the lawyer; and 2. the general power of attorney is signed by the shareholder, including by attaching an extended electronic signature, if applicable.

**The conventional representatives of the legal person shareholders** will be identified with their identity document (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens), accompanied by, as the case may be:

- the special or general power of attorney signed by the legal representative of the respective legal person
- the solemn statement given by the legal representative of the intermediary or by the lawyer who received the representation mandate by general power of attorney, stating that: 1. the power of attorney is granted by that shareholder, as a client, to the intermediary or, as the case may be, the lawyer; and 2. the general power of attorney is signed by the shareholder, including by attaching an extended electronic signature, if applicable.

If a shareholder is represented by a credit institution providing custody services, they may vote at the general meeting of shareholders according to the voting instructions received by electronic means of communication, without the shareholder having to give a special or general power of attorney. The custodian votes in the general meeting of shareholders exclusively according to and within the limits of the instructions received from their clients who are shareholders at the reference date.

The credit institution may participate and vote in the General Meetings of Shareholders provided that they submit to the issuer a solemn statement, signed by the legal representative of the credit institution, stating:

- a) the name/denomination of the shareholder in whose name the credit institution participates and votes in the General Meetings of Shareholders, in clear script.
- b) the credit institution provides custody services for the respective shareholder.

This voting form completed and signed by the shareholder and accompanied by the relevant documents (if applicable) must be submitted:

- either in the form of a handwritten signed document, in original, sent by any form of courier or deposited at the company's headquarters located in Sibiu, 8, Str. Henri Coandă, Sibiu county, in a sealed envelope, with the reference written in clear script: "FOR OGMS/EGMS COMPA S.A. OF 09/10.09.2021",
- or in the form of an electronically signed document with extended electronic signature, according to Law no. 455/2001 on the electronic signature - by e-mail - to the address [actionariat@compa.ro](mailto:actionariat@compa.ro) , mentioning in the subject line: " FOR OGMS/EGMS COMPA S.A. OF 09/10.09.2021",

so that they are registered with the company by **07.09.2021**, at **15.00** (Romanian local time), under the sanction of losing the right to vote by correspondence within the OGMS/EGMS, according to the legal provisions.

The company undertakes to keep the submitted copies safe and confidential.

Documents submitted in a foreign language other than English (except for identity documents valid in Romania) will be accompanied by a certified translation into Romanian or English.

Please check the requirements in the Convening notice and starting from **20.08.2021** in case of updating the Correspondence Voting Form.

Name and surname of the Individual shareholder (in capital letters) \_\_\_\_\_

\_\_\_\_\_  
(shareholder signature)

or

Name of the legal person shareholder (in capital letters) \_\_\_\_\_

Duly represented by \_\_\_\_\_

\_\_\_\_\_  
(signature and, if applicable, seal)

Contact telephone number \_\_\_\_\_

Date \_\_\_\_\_