

Registered at the Trade Register Office under
no. J 32/129/1991
Fiscal Code:: RO 788767
Sibiu, România, 550234, no.8, Henri Coandă, street
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beyond expectations

VOTE RESULT

E.G.M.S. from September 9, 2021 –first convocation

In accordance with the provisions of **Art. 209 of the A.S.F. no. 5/2018 regarding the issuers of financial instruments and market operations**, the company COMPA S.A., established and operating in accordance with the Romanian legislation, registered at the Trade Register Office attached to the Sibiu Tribunal, under no.J32/129/1991, fiscal registration code RO 788767, with headquarters located in Sibiu, No.8 Henri Coandă street, Sibiu county, having the subscribed and paid-in share capital in the amount of **21,882,210.38** RON divided into **218,821,038** registered shares, each with a nominal value of 0.1 lei, presents the result of the EGMS vote which took place at the first call, in the legal and statutory conditions of quorum, on **September 9, 2021**, at the company's headquarters.

Participated (physically present, by special empowerment or by correspondence voting bulletins) a number of 13 shareholders holding a number of **110.996.709** shares / voting rights, representing **52,2551** % of the total number of shares with voting rights (**212.413.341**), on **the reference date 26.08.2021**, and **50,7249** % of the total number of shares in the share capital (**218.821.038**), as follows:

- **6 present shareholders**, registered on the attendance list of shareholders, holding a number of **90.882.849** shares / voting rights, representing **42,7826%** of the total number of voting shares at the reference date (**212.413.341**) and **41,5298%** of the total number of shares in the share capital (**218.821.038**);
- **7 shareholders** who submitted correspondence voting bulletins, holding a number of **20.120.860** shares / voting rights, representing **9,4725%** of the total number of voting shares at the reference date (**212.413.341**) and **9,1951** % of the total number of shares in the share capital (**218.821.038**);.

Statement of shares and voting rights at the reference date 26.08.2020, for the EGMS from 09.09.2021

The total number of shares in the share capital of the company is **218.821.038**, of which **212.413.341** shares with voting rights on **26.08.2021** - the reference date for the **EGMS from 09.09.2021**, considering that there are repurchased by the company a number of **6.407.697** shares, based on the buy- back program carried out by the company.

E.G.M.S. VOTING RESULTS

1. The election of the secretary of the meeting of the Extraordinary General Meeting of Shareholders from among the present shareholders

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 26.08.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.996.709	50,7249 %	52,2551%	110.996.709	100%	0	0%	0	0%

With **110.996.709** valid votes cast, related to a number of **110.996.709** shares, representing **50,7249%** of the share capital and **52,2551 %** of total shares with voting rights in the share capital, of which **110.996.709** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the E.G.M.S., by open vote, **approves item 1 on and the agenda.**

2.. Approval of the implementation, regarding the shares that are the object of the buyback program approved by the EGMS decisions no. 18 and 19 of 27.04.2020, of a stock option plan having as objective the granting of option rights for the free acquisition by the employees and members of the Company's management/board of the repurchased shares in order to maintain and motivate and to reward them for the activity carried out within the Company

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 26.08.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.996.709	50,7249 %	52,2551%	93.727.014	84,4413%	17.269.695	15,5587%	0	0%

With **110.996.709** validly cast votes, corresponding to a number of **110.996.709** shares, representing **50,7249%** of the total number of voting shares in the share capital and **52,2551 %** of the total share capital, of which **93.727.014** votes cast “for” (**84,4413%** from the vote cast), **17.269.695** votes cast “against” (**15,5587%** from the vote cast) and without abstentions, the E.G.M.S., by open vote, **approves item 2 on the agenda.**

3. Approval of the empowerment of the Board of Directors to adopt all necessary measures and to fulfill all the formalities required for the implementation of the plan referred to in point 2 and to establish the criteria for granting the option rights.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 26.08.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.996.709	50,7249 %	52,2551%	93.727.014	84,4413%	17.269.695	15,5587%	0	0%

With **110.996.709** validly cast votes, corresponding to a number of **110.996.709** shares, representing **50,7249%** of the total number of voting shares in the share capital and **52,2551 %** of the total share capital, of which **93.727.014** votes cast “for” (**84,4413%** from the vote cast), **17.269.695** votes cast “against” (**15,5587%** from the vote cast) and without abstentions, the E.G.M.S., by open vote, **approves item 3 on the agenda.**

4. Approval of the contracting by the affiliated company Arini Hospitality SRL (having as sole partner Compa S.A.), of a bank loan necessary to finance the state aid obtained through the financing agreement no. 584140 dated 14.06.2021 issued by the Ministry of Finance in the amount of 14,895,269 lei.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 26.08.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.996.709	50,7249 %	52,2551%	93.727.014	84,4413%	17.269.695	15,5587%	0	0%

With **110.996.709** validly cast votes, corresponding to a number of **110.996.709** shares, representing **50,7249%** of the total number of voting shares in the share capital and **52,2551 %** of the total share capital, of which **93.727.014** votes cast “for” (**84,4413%** from the vote cast), **17.269.695** votes cast “against” (**15,5587%** from the vote cast) and without abstentions, the E.G.M.S., by open vote, **approves item 4 on the agenda.**

5. Approval of the delegation of the Board of Directors of Compa S.A. to establish the necessary strategy for the development by the affiliated company Arini Hospitality SRL of the Mercure - Ibis hotel project

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 26.08.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.996.709	50,7249 %	52,2551%	93.727.014	84,4413%	17.269.695	15,5587%	0	0%

With **110.996.709** validly cast votes, corresponding to a number of **110.996.709** shares, representing **50,7249%** of the total number of voting shares in the share capital and **52,2551 %** of the total share capital, of which **93.727.014** votes cast “for” (**84,4413%** from the vote cast), **17.269.695** votes cast “against” (**15,5587%** from the vote cast) and without abstentions, the E.G.M.S., by open vote, **approves item 5 on the agenda.**

6. Approval of the guarantee by Compa S.A., either as guarantor or as co-debtor, of the bank loans requested by Arini Hospitality SRL pursuant to point 4 above and pursuant to the decision of A.G.E.A Compa no. 7 / 12.11.2020, in case the financing banks will request it.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 26.08.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.996.709	50,7249 %	52,2551%	93.727.014	84,4413%	17.269.695	15,5587%	0	0%

With **110.996.709** validly cast votes, corresponding to a number of **110.996.709** shares, representing **50,7249%** of the total number of voting shares in the share capital and **52,2551 %** of the total share capital, of which **93.727.014** votes cast “for” (**84,4413%** from the vote cast), **17.269.695** votes cast “against” (**15,5587%** from the vote cast) and without abstentions, the E.G.M.S., by open vote, **approves item 6 on the agenda.**

7. Approval of October 4th, 2021 as the Registration Date for the shareholders identification falling under the consequences of the General Ordinary Meeting of Shareholders, due to the provisions in Art.86(1), Law 24/2017 on issuers of financial instruments and market operations and approval of October 1st 2021 as ex date, according to Art. 176(1) from FSA Regulation no.5 / 2018.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 26.08.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.996.709	50,7249 %	52,2551%	110.963.719	99,9703%	32.990	0,0297%	0	0%

With **110.996.709** validly cast votes, corresponding to a number of **110.996.709** shares, representing **50,7249%** of the total number of voting shares in the share capital and **52,2551 %** of the total share capital, of which **110.963.719** votes cast “for” (**99,9703%** from the vote cast), **without** votes “against” and of which **32.990** abstentions (**0,0297%** from the vote cast), the E.G.M.S., by open vote, **approves item 7 on the agenda.**

8. Empowering of individuals that will perform the publication and recording formalities of the GMS session decisions, including their signing.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 26.08.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.996.709	50,7249 %	52,2551%	110.996.709	100%	0	0%	0	0%

With **110.996.709** valid votes cast, related to a number of **110.996.709** shares, representing **50,7249%** of the share capital and **52,2551 %** of total shares with voting rights in the share capital, of which **110.996.709** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the E.G.M.S., by open vote, **approves item 8 on the agenda.**

Chairman & CEO,

Ioan DEAC

Technical Secretariat,

Mihaela GROBNICU

Oana Sabina PÎRVU