

Registered at the Trade Register Office under
no. J 32/129/1991
Fiscal Code:: RO 788767
Sibiu, România, 550234, no.8, Henri Coandă, street
Phone. +40 269 237 878, +40 269 214 799;
Fax: +40 269 237 770, www.compa.ro



VOTE RESULT

O.G.M.S. from September 9, 2021 –first convocation

In accordance with the provisions of **Art. 209 of the A.S.F. no. 5/2018 regarding the issuers of financial instruments and market operations**, the company COMPA S.A., established and operating in accordance with the Romanian legislation, registered at the Trade Register Office attached to the Sibiu Tribunal, under no.J32/129/1991, fiscal registration code RO 788767, with headquarters located in Sibiu, No.8 Henri Coandă street, Sibiu county, having the subscribed and paid-in share capital in the amount of **21.882.210,38 RON** divided into **218.821.038** registered shares, each with a nominal value of 0.1 lei, presents the result of the O.G.M.S. vote which took place at the first call, in the legal and statutory conditions of quorum, on **September 9, 2021**, at the company's headquarters.

Participated (physically present, by special empowerment or by correspondence voting bulletins) a number of 13 shareholders holding a number of **110.996.709** shares / voting rights, representing **52,2551 %** of the total number of shares with voting rights (**212.413.341**), on **the reference date 26.08.2021**, and **50,7249 %** of the total number of shares in the share capital (**218.821.038**), as follows:

- **6 present shareholders**, registered on the attendance list of shareholders, holding a number of **90.882.849** shares / voting rights, representing **42,7826%** of the total number of voting shares at the reference date (**212.413.341**) and **41,5298%** of the total number of shares in the share capital (**218.821.038**);
- **7 shareholders** who submitted correspondence voting bulletins, holding a number of **20.120.860** shares / voting rights, representing **9,4725%** of the total number of voting shares at the reference date (**212.413.341**) and **9,1951 %** of the total number of shares in the share capital (**218.821.038**);

Statement of shares and voting rights at the reference date 26.08.2020, for the OGMS from 09.09.2021 .

The total number of shares in the share capital of the company is **218.821.038**, of which **212.413.341** shares with voting rights on **26.08.2021** - the reference date for the **O.G.M.S. from 09.09.2021**, considering that there are repurchased by the company a number of **6.407.697** shares, based on the buy- back program carried out by the company.

O.G.M.S. VOTING RESULTS

1. The election of the secretary of the meeting of the Ordinary General Meeting of Shareholders from among the present shareholders.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 26.08.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.996.709	50,7249 %	52,2551%	110.996.709	100%	0	0%	0	0%

With **110.996.709** valid votes cast, related to a number of **110.996.709** shares, representing **50,7249%** of the share capital and **52,2551 %** of total shares with voting rights in the share capital, of which **110.996.709** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the O.G.M.S., by open vote, **approves item 1 on the agenda.**

2. Approval of Remuneration Politics of Compa S.A.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 26.08.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.996.709	50,7249 %	52,2551%	93.727.014	84,4413%	17.269.695	15,5587%	0	0%

With **110.996.709** validly votes cast, corresponding to a number of **110.996.709** shares, representing **50,7249%** of the total number of voting shares in the share capital and **52,2551 %** of the total share capital, of which **93.727.014** votes cast “for” (**84,4413%** from the vote cast), **17.269.695** votes cast “against” (15,5587% from the vote cast) and without abstentions, the O.G.M.S., by open vote, **approves item 2 on the agenda.**

3. Approval of October 4th, 2021 as the Registration Date for the shareholders identification falling under the consequences of the General Ordinary Meeting of Shareholders, due to the provisions in Art.86(1), Law 24/2017 on issuers of financial instruments and market operations and approval of October 1st, 2021 as ex date, according to Art. 176(1) from FSA Regulation no.5 / 2018.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 26.08.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.996.709	50,7249 %	52,2551%	110.963.719	99,9703%	32.990	0,0297%	0	0%

With **110.996.709** validly cast votes, corresponding to a number of **110.996.709** shares, representing **50,7249%** of the total number of voting shares in the share capital and **52,2551 %** of the total share capital, of which **110.963.719** votes cast “for” (**99,9703%** from the vote cast), **32.990** votes cast “against” (**0,0297%** % from the vote cast) and without abstentions, the O.G.M.S., by open vote, **approves item 3 on the agenda.**

4.. Empowering of individuals that will perform the publication and recording formalities of the GMS session decisions, including their signing.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – 26.08.2021 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.996.709	50,7249 %	52,2551%	110.996.709	100%	0	0%	0	0%

With **110.996.709** valid votes cast, related to a number of **110.996.709** shares, representing **50,7249%** of the share capital and **52,2551 %** of total shares with voting rights in the share capital, of which **110.996.709** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the O.G.M.S., by open vote, **approves item 4 on the agenda.**

Chairman & CEO,

Ioan DEAC

Technical Secretariat,

Mihaela GROBNICU

Sabina PÎRVU