Registration Number at O.N.R.C: J32/129/1991

Unique Code of Registration : RO 788767

Sibiu, România, 550234. Henri Coandă, nr. 8

Tel. +40 269 237 878, +40 269 214 799; Fax: +40 269 237 770, www.compa.ro COMPS beyond expectations

Nr. 173/18.03.2022

COMPLETARE LA CONVOCATOR ORDINE DE ZI AGOA

The Board of Directors (CA) of COMPA S.A., headquartered in Sibiu, 8 Henri Coandă Street, registered at

the Trade Register under no. J32 / 129/1991, the unique registration code RO788767, met in the meeting of

16.03.2022, in accordance with the provisions of art. 117 ind. 1 of Law no. 31/1990 regarding the

companies, the provisions of art. 92 of Law 24/2017 on issuers of financial instruments and market

operations, the provisions of art. 186 and 187 of the A.S.F. no. 5/2018 regarding the issuers of financial

instruments and market operations, and with the provisions of art. VIII of the Articles of Association of

Compa S.A., as well as the other applicable legal provisions, decided to complete the agenda of the Ordinary

General Meeting of Shareholders convened for 28 / 29.04.2022 with a new item on:

1. Approval of the remuneration report of the company's management prepared for the financial year

2021.

As a result, the completed agenda of the Ordinary General Meeting of Shareholders convened for 28 /

29.04.2022 will be as follows:

1. The election of the secretary of the meeting of the Ordinary General Meeting of Shareholders from

among the present shareholders.

2. The presentation, discussion and approval of individual and consolidated financial statements for 2021,

elaborated in accordance with the International Standards for Financial Reporting and based on the

reports of the Board of Directors accompanied by the report of the Financial Auditor.

3. Approval of the proposal of the Board of Directors for the distribution of the net profit for the financial

year 2021, in amount of 15.058.967,18 lei as follows:

- for own development sources – the value of 12.032.117,85 lei

- For according dividens to the shareholders – the value of 3.026.849,33 lei with a gross dividend/ share

in amount of 0,0143 lei.

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4. Approval of the date of June 14<sup>th</sup>, 2022, as the date of payment for the payment of dividends. The payment of dividends will be made in RON. The method of payment of dividends will be notified to the

shareholders before the date of starting the payment. Dividend expenses are borne by shareholders.

5. Pronouncing on the management of the Board and approving the discharge of administrators from their

duties for year 2021 based on the submitted reports.

6. Presentation, debate and approval of the Revenues and Expenses Budget for 2022 and the investment

plan for 2022.

7. Fixing and approving of due remuneration for the Board members for the current year.

3. Appointment of the external financial auditor Audit Cont S.R.L. in order to perform the Statutory Audit

for 2022.

9. Approval of the remuneration report of the company's management prepared for the financial year 2021.

10. Approval of May 20th, 2022, as the Registration Date for the shareholders identification falling under the

consequences of the General Ordinary Meeting of Shareholders, due to the provisions in Art.86(1), Law

24/2017 on issuers of financial instruments and market operations and approval of May 19th, 2022 as ex-

date, according to Art. 176(1) from FSA Regulation no.5 / 2018.

11. Empowering of individuals that will perform the publication and recording formalities of the GMS

session decisions, including their signing.

The rest of the provisions of the Convening Notice published in the Official Gazette Part IV of no.1071 of

14.03.2022, in Bursa and Tribuna newspaper from 16.03.2022, as well as of the Convening Notice published

on the site www.bvb.ro, www.asfromania.ro, on 11.03.2022, rectified by current report from 14.03.2022

remain unchanged

Chairman Board of Directors and CEO,

Vice president Board of Directors,

Ioan DEAC

Ioan MICLEA