

No. 394/ 12.05.2022

## VOTE RESULT

### E.G.M.S. from April 28<sup>th</sup>, 2022 – first convocation

In accordance with the provisions of **Art. 209 of the A.S.F. no. 5/2018 regarding the issuers of financial instruments and market operations**, the company COMPA S.A., established and operating in accordance with the Romanian legislation, registered at the Trade Register Office attached to the Sibiu Tribunal, under no.J32/129/1991, fiscal registration code RO 788767, with headquarters located in Sibiu, No.8 Henri Coandă street, Sibiu county, having the subscribed and paid-in share capital in the amount of **21.882.103.8** RON divided into **218,821,038** registered shares, each with a nominal value of 0.1 lei, presents the result of the EGMS vote which took place at the first call, in the legal and statutory conditions of quorum, on **April 28<sup>th</sup>, 2022**, at the company's headquarters.

**Participated (physically present, by special empowerment or by correspondence voting bulletins) a number of 10 shareholders** holding a number of **110.512.916** shares in the share capital, representing **50,5038%** of the total number of shares in the share capital of Compa and **52,0509%** of the total number of shares with voting rights in the share capital of Compa (**218.821.038** shares in the share capital of which **212.316.885** voting shares; 6.504.134 shares are shares without voting rights, being shares repurchased by Compa S.A. according to the buy back program) on **the reference day – April 12<sup>th</sup> 2022**, as follows:

- **5 present shareholders**, registered on the attendance list of shareholders, holding a number of **90.643.391** shares / voting rights, representing **41,4235%** of the total number in share capital (**218.821.038**) and **42,6925 %** of the total number of voting shares (**212.316.885**) at the reference date **April 12<sup>th</sup> 2022**
- **5 shareholders** who submitted correspondence voting forms, holding a number of **19.869.525** shares /voting rights, representing **9,0803%** of the total number of shares in the share capital (**218.821.038**) and **9,3584%** of the total number of voting shares (**212.316.885**) at the reference date **April 12<sup>th</sup> 2022**.

### **Statement of shares and voting rights at the reference date April 12<sup>th</sup> 2022, for the EGMS from April 28<sup>th</sup> 2022**

The total number of shares in the share capital of the company is **218.821.038**, of which **212.316.885** shares with voting rights on **April 12<sup>th</sup> 2022** - the reference date for the **E.G.M.S. from April 28<sup>th</sup> 2022**, considering that there are repurchased by the company a number of **6.504.135** shares, based on the buy- back program carried out by the company.

## E.G.M.S. VOTING RESULTS

1. The election of the secretary of the meeting of the Extraordinary General Meeting of Shareholders from among the present shareholders.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date –April 12 <sup>th</sup> 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.512.916	50,5038%	52,0509%	110.512.916	100%	-	-	-	-

With **110.512.916** valid votes cast, related to a number of **110.512.916** shares, representing **50,5038%** of the share capital and **52,0509%** of total shares with voting rights in the share capital, of which **110.512.916** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the E.G.M.S., by open vote, **approves item 1 on and the agenda.**

2. Approval of contracting and / or extension for the year 2022 and the year 2023 until the annual EGMS of investment loans, credit lines, leasing, letters of bank warantee, and other financial banking products, with a total cumulative ceiling of 40 EUR million and establishing security interests related to movable and immovable property owned by the Company.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date –April 12 <sup>th</sup> 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.512.916	50,5038%	52,0509%	93.276.211	84,4030%	17.236.705	15,5970	-	-

With **110.512.916** valid votes cast, related to a number of **110.512.916** shares, representing **50,5038%** of the share capital and **52,0509%** of total shares with voting rights in the share capital, of which **93.276.211** votes cast “for”, (**84,4030%** from the votes cast), with **17.236.705** votes cast “against” (**15,5970%** from the votes cast) and without abstentions, the E.G.M.S., by open vote, **approves item 2 on the agenda.**

3. Delegation of the Board of Directors by the Extraordinary General Meeting of Shareholders from the date of this decision until the next Extraordinary General Meeting in April 2023 to commit and/or extend investment loans, credit lines, leasing assignments, letters of guarantee and other financial banking products, within the maximum cumulative total of 40 million euro approved at Art. 2, as well as to constitute movable and immovable warantees related to assets of the company's patrimony.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date –April 12 <sup>th</sup> 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.512.916	50,5038%	52,0509%	93.276.211	84,4030%	17.236.705	15,5970	-	-

With **110.512.916** valid votes cast, related to a number of **110.512.916** shares, representing **50,5038%** of the share capital and **52,0509%** of total shares with voting rights in the share capital, of which **93.276.211** votes cast “for”, (**84,4030%** from the votes cast), with **17.236.705** votes cast “against” (**15,5970%** from the votes cast) and without abstentions, the E.G.M.S, by open vote, **approves item 3 on the agenda.**

**4.** The empowerment of the CEO and CFO of the Company when negotiating and signing of credit contracts, guarantee contracts and any other documents needed in order to comply with the decisions stipulated in Art. 2 and 3.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date –April 12 <sup>th</sup> 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
<b>110.512.916</b>	<b>50,5038%</b>	<b>52,0509%</b>	<b>93.276.211</b>	<b>84,4030%</b>	<b>17.236.705</b>	<b>15,5970</b>	-	-

With **110.512.916** valid votes cast, related to a number of **110.512.916** shares, representing **50,5038%** of the share capital and **52,0509%** of total shares with voting rights in the share capital, of which **93.276.211** votes cast “for”, (**84,4030%** from the votes cast), with **17.236.705** votes cast “against” (**15,5970%** from the votes cast) and without abstentions, the E.G.M.S, by open vote, **approves item 4 on the agenda.**

**5.** Delegation if the Board of Directors by the General Extraordinary Meeting of Shareholders for appointing the company's legal representative of Compa S.A. in relation to the Management Authority/funding authorities and to empower the person / persons designated to sign in the name and on behalf the Company, the financing contracts for projects to be carried out starting in 2022 and onwards until the next E.G.M.S from April 2023.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date –April 12 <sup>th</sup> 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
<b>110.512.916</b>	<b>50,5038%</b>	<b>52,0509%</b>	<b>93.276.211</b>	<b>84,4030%</b>	<b>17.236.705</b>	<b>15,5970</b>	-	-

With **110.512.916** valid votes cast, related to a number of **110.512.916** shares, representing **50,5038%** of the share capital and **52,0509%** of total shares with voting rights in the share capital, of which **93.276.211** votes cast “for”, (**84,4030%** from the votes cast), with **17.236.705** votes cast “against” (**15,5970%** from the votes cast) and without abstentions, the E.G.M.S, by open vote, **approves item 5 on the agenda.**

**6.** The mandate of the CEO and the CFO to sign in the name and on behalf of the Company, the contract with the financial auditor, appointed according to the decision no. 8 of OGMS.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date –April 12 <sup>th</sup> 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
<b>110.512.916</b>	<b>50,5038%</b>	<b>52,0509%</b>	<b>93.276.211</b>	<b>84,4030%</b>	<b>17.236.705</b>	<b>15,5970</b>	-	-

With **110.512.916** valid votes cast, related to a number of **110.512.916** shares, representing **50,5038%** of the share capital and **52,0509%** of total shares with voting rights in the share capital, of which **93.276.211** votes cast “for”, (**84,4030%** from the votes cast), with **17.236.705** votes cast “against” (**15,5970%** from the votes cast) and without abstentions, the E.G.M.S, by open vote, **approves item 6 on the agenda.**

7. The ratification of the decision of the Board of Directors no. 115 / 12.11.2021 art. 10 approving the supplementation of the loan ceiling in the amount of 8,000,000 euros approved according to the EGMS decision no. 7 /12.11.2020 for the development by the affiliated company Arini Hospitality SRL of the Mercure Sibiu Park Arini & Ibis Styles Sibiu Park Arini Hotel Project, with the amount of 1,500,000 euros, of which the amount of 3,800,000 lei will be a short-term loan of revolving type for financing the VAT related to the investment, and the amount of 700,000 euros will supplement the investment credit in the amount of 8,000,000 euros.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date –April 12 <sup>th</sup> 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
<b>110.512.916</b>	<b>50,5038%</b>	<b>52,0509%</b>	<b>93.276.211</b>	<b>84,4030%</b>	<b>17.236.705</b>	<b>15,5970</b>	-	-

With **110.512.916** valid votes cast, related to a number of **110.512.916** shares, representing **50,5038%** of the share capital and **52,0509%** of total shares with voting rights in the share capital, of which **93.276.211** votes cast “for”, (**84,4030%** from the votes cast), with **17.236.705** votes cast “against” (**15,5970%** from the votes cast) and without abstentions, the E.G.M.S, by open vote, **approves item 7 on the agenda.**

8. The ratification of the decision of the Board of Directors no. 115 / 12.11.2021 art. 11 approving the warranting of the additional loan amounting to 1,500,000 euros to be contracted by Arini Hospitality SRL with movable and immovable property from the patrimony of the affiliated company Arini Hospitality SRL, including the real estate registered in the Sibiu land book no. 131805.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date –April 12 <sup>th</sup> 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
<b>110.512.916</b>	<b>50,5038%</b>	<b>52,0509%</b>	<b>93.276.211</b>	<b>84,4030%</b>	<b>17.236.705</b>	<b>15,5970</b>	-	-

With **110.512.916** valid votes cast, related to a number of **110.512.916** shares, representing **50,5038%** of the share capital and **52,0509%** of total shares with voting rights in the share capital, of which **93.276.211** votes cast “for”, (**84,4030%** from the votes cast), with **17.236.705** votes cast “against” (**15,5970%** from the votes cast) and without abstentions, the E.G.M.S, by open vote, **approves item 8 on the agenda.**

9. The ratification of the decision of the Board of Directors no. 115 / 12.11.2021 art. 12 approving the warranting by Compa SA, of the additional loan amounting to 1,500,000 euros that will be contracted by Arini Hospitality SRL, either as a warrantor or as a co-debtor, in case the financing banks will request this.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date –April 12 <sup>th</sup> 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.512.916	50,5038%	52,0509%	93.276.211	84,4030%	17.236.705	15,5970	-	-

With **110.512.916** valid votes cast, related to a number of **110.512.916** shares, representing **50,5038%** of the share capital and **52,0509%** of total shares with voting rights in the share capital, of which **93.276.211** votes cast “for”, (**84,4030%** from the votes cast), with **17.236.705** votes cast “against” (**15,5970%** from the votes cast) and without abstentions, the E.G.M.S, by ope vote, **approves item 9 on the agenda.**

**10.** The ratification of the decision of the Board of Directors no. 115 / 12.11.2021 art. 13 approving the warantee of the loan that will be contracted by Arini Hospitality SRL for the financing of the state aid, approved according to the EGMS decision no. 80 art. 4 / 09.09.2021, with movable and immovable property from the patrimony of the affiliated company Arini Hospitality SRL, including the real estate registered in the Sibiu land book no. 131805.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date –April 12 <sup>th</sup> 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.512.916	50,5038%	52,0509%	93.276.211	84,4030%	17.236.705	15,5970	-	-

With **110.512.916** valid votes cast, related to a number of **110.512.916** shares, representing **50,5038%** of the share capital and **52,0509%** of total shares with voting rights in the share capital, of which **93.276.211** votes cast “for”, (**84,4030%** from the votes cast), with **17.236.705** votes cast “against” (**15,5970%** from the votes cast) and without abstentions, the E.G.M.S, by ope vote, **approves item 10 on the agenda.**

**11.** Approval of May 20th, 2022 as the Registration Date for the shareholders identification falling under the consequences of the General Ordinary Meeting of Shareholders, due to the provisions in Art.86(1), Law 24/2017 on issuers of financial instruments and market operations and approval of May 19th, 2022 as ex-date, according to Art. 176(1) from FSA Regulation no. 5 / 2018.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date –April 12 <sup>th</sup> 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.512.916	50,5038%	52,0509%	110.512.916	100%	-	-	-	-

With **110.512.916** valid votes cast, related to a number of **110.512.916** shares, representing **50,5038%** of the share capital and **52,0509%** of total shares with voting rights in the share capital, of which **110.512.916** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the E.G.M.S., by open vote, **approves item 11 on the agenda.**

**12.** The empowerment of individuals that will perform the publication and recording formalities of the GMS session decisions, including their signing.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date –April 12 <sup>th</sup> 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
<b>110.512.916</b>	<b>50,5038%</b>	<b>52,0509%</b>	<b>110.512.916</b>	<b>100%</b>	-	-	-	-

With **110.512.916** valid votes cast, related to a number of **110.512.916** shares, representing **50,5038%** of the share capital and **52,0509%** of total shares with voting rights in the share capital, of which **110.512.916** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the E.G.M.S., by open vote, **approves item 12 on the agenda.**

Chairman & CEO,

Ioan DEAC

Technical Secretariat,

Sabina PÎRVU