

No. 393/ 12.05.2022

VOTE RESULT

O.G.M.S. from April 28th, 2022 – first convocation

In accordance with the provisions of **Art. 209 of the A.S.F. no. 5/2018 regarding the issuers of financial instruments and market operations**, the company COMPA S.A., established and operating in accordance with the Romanian legislation, registered at the Trade Register Office attached to the Sibiu Tribunal, under no. J32/129/1991, fiscal registration code RO 788767, with headquarters located in Sibiu, No. 8, Henri Coandă street, Sibiu county, having the subscribed and paid-in share capital in the amount of **21.882.103.8 RON** divided into **218.821.038** registered shares, each with a nominal value of 0.1 lei, presents the result of the O.G.M.S. vote which took place at the first call, in the legal and statutory conditions of quorum, on **April 28th, 2022**, at the company's headquarters.

Participated (physically present, by special empowerment or by correspondence voting forms) a number of 12 shareholders holding a number of **112.033.916** shares in the share capital, representing **51,1989%** of the total number of shares in the share capital of Compa and **52,7673%** of the total number of shares with voting rights in the share capital of Compa (**218,821,038** shares in the share capital of which **212.316.885** voting shares; **6.504.135** shares are shares without voting rights, being shares repurchased by Compa according to the buy back program), on **the reference date – April 12th 2022**, as follows:

- **5 present shareholders**, registered on the attendance list of shareholders, holding a number of **90.643.391** shares / voting rights, representing **41,4235%** of the total number in share capital (**218.821.038**) and **42,6925 %** of the total number of voting shares (**212.316.885**) at the reference date **April 12th 2022**
- **7 shareholders** who submitted correspondence voting forms, holding a number of **21.390.525** shares / voting rights, representing **9,7754%** of the total number of shares in the share capital (**218.821.038**) and **10,0748%** of the total number of voting shares (**212.316.885**) at the reference date **April 12th 2022**

Statement of shares and voting rights at the reference date April 12th 2022 for the OGMS from April 28th 2022.

The total number of shares in the share capital of the company is **218.821.038**, of which **212.316.885** shares with voting rights on **April 12th 2022** - the reference date for the **O.G.M.S. from April 28th 2022**, considering that there are repurchased by the company a number of **6.504.135** shares, based on the buy- back program carried out by the company.

O.G.M.S. VOTING RESULTS

1. The election of the secretary of the meeting of the Ordinary General Meeting of Shareholders from among the present shareholders.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 12 th 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
112.033.916	51,1989 %	52,7673%	112.033.916	100%	-	-	-	-

With **112.033.916** valid votes cast, related to a number of **112.033.916** shares, representing **51,1989%** of the share capital and **52,7673 %** of the total number of shares with voting rights in the share capital, of which **112.033.916** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the O.G.M.S., by open vote, **approves item 1 on the agenda.**

2. Approval of the individual financial statements for 2021, elaborated in accordance with the International Standards for Financial Reporting and based on the Annual Report for the year 2021 of the Board of Directors accompanied by the report of the AUDITCONT SRL the Financial Auditor.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 12 th 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
112.033.916	51,1989%	52,7673 %	111.795.096	99,7868%	238.820	0,2132%	-	-

With **112.033.916** validly cast votes, corresponding to a number of **112.033.916** shares, representing **51,1989%** of the share capital and **52,7673 %** of the total number of shares with voting rights in the share capital, of which **111.795.096** votes cast “for” (**99,7868%** from the vote cast), **238.820** votes cast “against” (**0,2132%** from the vote cast) and without abstentions, the O.G.M.S., by open vote, **approves item 2 on the agenda.**

3. Approval of the distribution of the net profit for the financial year 2021, in amount of 15.058.967,18 lei as follows: - for own development sources – the value of 12.032.117,85 lei - For according dividends to the shareholders – the value of 3.026.849,33 lei with a gross dividend/ share in amount of 0,0143 lei.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 12 th 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
112.033.916	51,1989%	52,7673 %	112.033.916	100%	-	-	-	-

With **112.033.916** validly cast votes, corresponding to a number of **112.033.916** shares, representing **51,1989%** of the share capital and **52,7673 %** of the total number of voting shares in the share capital, of which **112.033.916** votes cast “for” (100% from the vote cast), without votes cast “against” and without abstentions, the O.G.M.S., by open vote, **approves item 3 on the agenda.**

4. Approval of the date of June 14th, 2022, as the date of payment for the payment of dividends. The payment of dividends will be made in RON. The method of payment of dividends will be notified to the shareholders before the date of starting the payment. Dividend expenses are borne by shareholders.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 12 th 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
112.033.916	51,1989%	52,7673 %	112.033.916	100%	-	-	-	-

With **112.033.916** valid votes cast, related to a number of **112.033.916** shares, representing **51,1989%** of the share capital and **52,7673%** of total shares with voting rights in the share capital, of which **112.033.916** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the O.G.M.S., by open vote, **approves item 4 on the agenda.**

5. Approval of the discharge of administrators from their duties for year 2021.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 12 th 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
28.008.757	12,7998%	13,1920 %	28.008.757	100%	-	-	-	-

With **28.008.757** valid votes cast, related to a number of **28.008.757** shares, representing **12,7998%** of the share capital and **13,1920%** of total shares with voting rights in the share capital, of which **28.008.757** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the O.G.M.S., by open vote, **approves item 5 on the agenda.**

6. Approval of the Revenues and Expenses Budget for 2022 and the investment plan for 2022.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 12 th 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
112.033.916	51,1989%	52,7673 %	111.795.096	99,7868%	238.820	0,2132%	-	-

With **112.033.916** valid votes cast, related to a number of **112.033.916** shares, representing **51,1989%** of the share capital and **52,7673%** of total shares with voting rights in the share capital, of which **111.795.096** votes cast “for”, (**99,7868 %** from the votes cast) with **238.820** votes cast “against” (**0,2132%** from the votes cast) and without abstentions, the O.G.M.S., by open vote, **approves item 6 on the agenda.**

7. Fixing and approving of due remuneration for the Board members for the current year.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 12 th 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
112.033.916	51,1989%	52,7673 %	94.558.391	84,4016%	17.475.525	15,5984%	-	-

With **112.033.916** valid votes cast, related to a number of **112.033.916** shares, representing **51,1989%** of the share capital and **52,7673%** of total shares with voting rights in the share capital, of which **94.558.391** votes cast “for”, (**84,4016%** from the votes cast), with **17.475.525** votes cast “against” (**15,5984%** from the votes cast) and without abstentions, the O.G.M.S., by open vote, **approves item 7 on the agenda.**

8. Approval of the appointment of the external financial auditor Auditcont S.R.L. having its headquarter in Sibiu, str. Lector no. 6A, having a unique registration code 15123389, registered at the Trade Register under no. J32 / 25/2003, company authorized by the Romanian Chamber of Financial Auditors based on authorization no. 321 / 30.01.2003, in order to carry out the Statutory Audit for the year 2022.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 12 th 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.512.916	50,5038%	52,0509%	93.037.391	84,1869%	17.475.525	15,8131%	-	-

With **110.512.916** valid votes cast, related to a number of **110.512.916** shares, representing **50,5038%** of the share capital and **52,0509%** of total shares with voting rights in the share capital, of which **93.037.391** votes cast “for”. (**84,1869%** from the votes cast) with **17.475.525** votes cast “against” (**15,8131%** from the votes cast) and without abstentions, the O.G.M.S., by secret vote, **approves item 8 on the agenda.**

9. Approval the remuneration report of the company's management prepared for the financial year 2021

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 12 th 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
112.033.916	51,1989%	52,7673%	94.558.391	84,4016%	17.475.525	15,5984%	-	-

With **112.033.916** valid votes cast, related to a number of **112.033.916** shares, representing **51,1989%** of the share capital and **52,7673%** of total shares with voting rights in the share capital, of which **94.558.391** votes cast “for”. (**84,4016%** from the votes cast) with **17.475.525** votes cast “against” (**15,5984%** from the votes cast) and without abstentions, the O.G.M.S., by open vote, **approves item 9 on the agenda.**

10. Approval of the date May 20th, 2022 as the Registration Date for the shareholders identification falling under the consequences of the General Ordinary Meeting of Shareholders, due to the provisions in Art.86(1), Law 24/2017 on issuers of financial instruments and market operations and approval of May 19th, 2022 as ex-date, according to Art. 176(1) from FSA Regulation no.5 / 2018.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 12 th 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
112.033.916	51,1989%	52,7673%	112.033.916	100%	-	-	-	-

With **112.033.916** valid votes cast, related to a number of **112.033.916** shares, representing **51,1989%** of the share capital and **52,7673%** of total shares with voting rights in the share capital, of which **112.033.916** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the O.G.M.S., by open vote, **approves item 10 on the agenda.**

11. The empowerment of individuals that will perform the publication and recording formalities of the GMS session decisions, including their signing.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 12 th 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
112.033.916	51,1989%	52,7673%	112.033.916	100%	-	-	-	-

With **112.033.916** valid votes cast, related to a number of **112.033.916** shares, representing **51,1989%** of the share capital and **52,7673%** of total shares with voting rights in the share capital, of which **112.033.916** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the O.G.M.S., by open vote, **approves item 11 on the agenda.**

Chairman & CEO,

Ioan DEAC

Technical Secretariat,

Sabina PÎRVU