

RESOLUTION nr...../ July 27/28th 2022
OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS
COMPAS S.A. SIBIU COMPANY

DRAFT

The Ordinary General Meeting of Shareholders (OGMS) convened by the Board of Directors of COMPAS S.A. Sibiu, assembled on July 27/28th 2022 at 15.00 (Romanian Local Time) in accordance with the law in force.

The work took place [during the first/second convocation] at the company's headquarters, fulfilling all publicity and quorum conditions of. Thus, at the participated in person / through a representative / by correspondence a number of shareholders, having a number of shares with voting rights, representing % form total number of shares with voting rights of the share capital of COMPAS S.A. (218,821,038 shares in the share capital of which voting shares; Shares representing% of the share capital, are shares without voting rights, being shares repurchased by COMPAS SA according to the Buy back program).

Having met the quorum provided for in Chapter VIII, paragraph (2) of the Articles of Association of the company, namely, "the presence of shareholders holding at least a quarter of the total number of voting rights", the meeting is legally constituted and it goes on with the presentation, debate and voting of the items provided in the completed agenda of the meeting, as announced in the call published in the Bursa newspaper from 24.06.2022, in the Tribuna newspaper from 24.06.2022, in the Official Gazette part IV of Nr. 2598/21.06.2022, on the company's website www.compa.ro on 21.06.2022, on www.bvb.ro site on 17.06.2022 and on www.asfromania.ro on 20.06.2022.

After debates concerning all points set out in the agenda, the following resolutions were adopted:

Art.1

With validly cast votes, corresponding to a number of... .. shares, representing... ..% of the total number of voting shares in the share capital and% of the total share capital, of which votes cast "for", votes cast "against" and... abstentions (if applicable), the OGMS, by open vote, **approves / does not approve** the election from among the present shareholders of Mr. / Mrs. as secretary of the meeting.

Art. 2

With validly cast votes, corresponding to a number of... .. shares, representing... ..% of the total number of voting shares in the share capital and% of the total share capital, of which votes cast "for", votes cast "against" and... abstentions (if applicable), the OGMS, by open vote, **approves / does not approve** the rectified Revenues and Expenses Budget for 2022 and the investment plan for 2022 –version June 2022.

Art. 3

With validly cast votes, corresponding to a number of... .. shares, representing... ..% of the total number of voting shares in the share capital and% of the total share capital, of which votes cast "for", votes cast "against" and... abstentions (if applicable), the OGMS, by open vote,

approves / does not approve August 12th, 2022 as the Registration Date for the shareholders identification falling under the consequences of the General Ordinary Meeting of Shareholders, due to the provisions in Art. 87, Law 24/2017 on issuers of financial instruments and market operations and approval of **August 11th, 2022 as ex-date**, according to Art. 176(1) from FSA Regulation no.5 / 2018.

Art. 4

Art.4.1 With validly cast votes, corresponding to a number of... .. shares, representing... ..% of the total number of voting shares in the share capital and% of the total share capital, of which votes cast "for", votes cast "against" and... abstentions (if applicable), the OGMS, by open vote, **approves / does not approve** the mandate Mister **Ioan Deac Chairman of the Board / CEO** to: conclude and / or sign, on behalf of the company and / or shareholders the company General Assembly decisions, and any documents, forms and requests adopted / drawn up for the purpose or for the execution of decisions, in relation to any natural or legal person, private or public, to perform all legal formalities for registration, publicity, enforceability, execution and publication of adopted decisions.

Art.4.2 With validly cast votes, corresponding to a number of... .. shares, representing... ..% of the total number of voting shares in the share capital and% of the total share capital, of which votes cast "for", votes cast "against" and... abstentions (if applicable), the OGMS, by open vote, **approves / does not approve** the empowerment of to perform all legal formalities for registration, publicity and publication of adopted decisions.

No "canceled" votes were recorded/ There have been ... "canceled" votes recorded.

Additional data and information are available at the company, phone +40 269 / 237 878, fax +40 269 / 212.204

Sibiu, June 27th, 2022

Board of Directors, through

Chairman & CEO,

Ioan DEAC

Vicepresident Board of Directors,

Ioan MICLEA