

**SUPPORTING NOTES ITEMS OGMS AGENDA**  
**27/28 July 2022**

**1. The election of the secretary of the meeting of the Ordinary General Meeting of Shareholders from among the present shareholders.**

Pursuant to art. 129 para. 2 of Law 31/1990 on Companies, the General Assembly will choose from the present shareholders, 1 to 3 secretaries, who will check the list of shareholders, indicating the share capital that each represents, the minutes prepared by the technical secretariat to ascertain the number the actions submitted and the fulfillment of all the formalities required by law and by the constitutive act for holding the general assembly.

**2. Presentation, debate and approval of the rectified Revenues and Expenses Budget for 2022 and the investment plan for 2022 –version June 2022.**

Pursuant to art. 111 para. 2 lit. d of Law 31/1990 on Companies, the Ordinary General Assembly is obliged to decide on the Revenue and Expenditure Budget for 2022, as well as on the investment program for 2022. In this regard, in order to take a decision, starting with 24.06.2022, the material representing the rectified Income and Expenditure Budget can be found on the Company's website - the June 2022 version, which also contains the rectified investment budget for 2022.

The Revenue and Expenditure Budget is an increasingly important and useful financial instrument for the management of the company in leading, coordinating and managing all categories of resources to obtain the expected results for a certain period.

The Revenue and Expenditure Budget prepared for Compa S.A. for 2022 was based, on the one hand, on the level and structure of orders and contracts known at the beginning of the year from customers, which were the basis for substantiating revenues by products and customers, and on the other hand the developments recorded in the level and structure all categories of expenses.

Despite efforts to ensure the highest possible accuracy of the data included in the Revenue and Expenditure Budget prepared in early 2022, the unpredictable evolution of military political events in Ukraine has had a major impact on the entire world economy.

As a result of these events, there have been changes, both in terms of Revenues and Expenses and Results achieved in the first half of 2022, and in the forecasts taken into account for the second half of 2022.

As a consequence of these important changes in the evolution of the premises taken in the calculation of the Revenue and Expenditure Budget approved by the OGMS in April 2022, it is necessary to rectify the Revenue and Expenditure Budget for 2022 based on the new premises in the evolution of Revenue and Expenditure. default of the Results of 2022.

In this context, the rectified Revenue and Expenditure Budget for 2022 and the rectified Investment Budget for 2022 are based on the following calculation premises:

- the changes produced in the level and structure of Revenues, Expenditures, but also of the results obtained in sem. I - the year 2022 impacted by the unpredictable evolution of the event in Eastern Europe
- the level of requests and orders from customers now known for sem II - year 2022, compared to those initially taken into account in the substantiation of BVC for 2022
- the evolution of raw material and material costs generated by the increase in prices throughout the supply chain
- the evolution of inflation in the first months of 2022
- decisions taken at the level of the Romanian Government with an impact on the economic-financial activity of companies
- the particularly difficult negotiations carried out during this period with business partners, both customers and suppliers as a result of the explosion of the increase of all price categories
- negotiations with the social partners, respectively with the representative employees union, on the effects of the significant increase of inflation during this period, in the future evolution of the salary increases.

**3. Approval of August 12<sup>th</sup>, 2022, as the Registration Date for the shareholders identification falling under the consequences of the General Ordinary Meeting of Shareholders, due to the provisions in Art. 87, Law 24/2017 on issuers of financial instruments and market operations and approval of August 11<sup>th</sup>, 2022, as ex-date, according to Art. 176(1) from FSA Regulation no.5 / 2018.**

According to art.2 par. 2 lit. f of the FSA Regulation no. 5/2018 The registration date is the calendar date established by the General Meeting of Shareholders, which serves to identify the shareholders who will benefit from dividends or other rights on which the effects of the GMS decisions are reflected. This date will be later than at least 10 working days from the GMS date, according to art. 87 para. 1 of Law no. 24/2017.

According to art. 2 para. 2 lit. 1 of the FSA Regulation no. 5/2018 Ex date is the date prior to the registration date with a settlement cycle minus one working day, from which the financial instruments subject to the decisions of the company bodies are traded without the rights deriving from the respective decision.

Proposal of the Board of Directors of COMPA S.A. Sibiu as the registration date of the Ordinary General Meeting of Shareholders dated 12.08.2022 and the ex-date 11.08.2022.

**4. Empowering of individuals that will perform the publication and recording formalities of the GMS session decisions, including their signing.**

The COMPA Board of Directors proposes to mandate **Mister Ioan Deac Chairman of the Board / CEO** to: conclude and / or sign, on behalf of the company and / or shareholders. any documents, forms and requests adopted / drawn up for the purpose or for the execution of decisions, in relation to any natural or legal person, private or public, to carry out all legal formalities for registration, publicity, opposability, execution and publication of adopted decisions.

The Board of Directors of COMPA proposes the empowerment of Ms. Sabina Pîrvu, in order to carry out all the legal formalities for registration, publicity, opposability, execution and publication of the adopted decisions.

Sibiu, June 23<sup>rd</sup>, 2022

**Board of Directors, through**

**Chairman & CEO,**

**Ioan DEAC**

**Vicepresident of the Board,**

**Ioan MICLEA**