

CORRESPONDENCE VOTING FORM
for the agenda
of the Extraordinary General Meeting of Shareholders (EGMS) of COMPA S.A.
of 9/10.01.2023

The undersigned¹....., resident in
....., identified with identity document (BI/CI)
..... series no., issued by, on
....., having the personal identification code,
holder of a number of shares issued by Compa SA, out of a total of 218,821,038 shares which
entitle me to the same number of votes in the EGMS and which represent% of the share capital
and% of the total number of voting rights in the EGMS at the reference date – **December 21st, 2022**

or

The undersigned², with
registered office in, registered with Trade Register under no., sole identification
code, duly represented by.....in their capacity as....., identified with identity document
(BI/CI) series no....., holder of a number of shares issued by
Compa SA, out of a total of 218,821,038 shares which entitle me to the same number of votes in the EGMS and
which represent% of the share capital and% of the total number of voting rights in
the EGMS at the reference date - **December 21st, 2022**

I exercise my right to vote by correspondence on the items on the agenda of the Compa S.A. Sibiu EGMS which
will take place on **January 9th 2023**, at **15.00** (Romanian local time) at the company's headquarters, located in
Sibiu, 8, Henri Coandă Street, or on the date of the second meeting – **January 10th 2023**, at **15.00** (Romanian local
time) -, if the first one could not be held, as follows:

EGMS AGENDA

Item on the agenda	Vote (the voting option in the corresponding field will be marked with an 'X')		
	FOR	AGAINST	ABSTENTION
1. The election of the secretary of the meeting of the Extraordinary General Meeting of Shareholders from among the present shareholders.			

¹ To be completed by the Individual shareholder.

² To be completed by the legal/conventional representative of the legal person shareholder.



compa
beyond expectations

Item on the agenda	Vote (the voting option in the corresponding field will be marked with an 'X')		
	FOR	AGAINST	ABSTENTION
2. Approval of the increase in the share capital of the affiliated company ARINI HOSPITALITY S.R.L., to which Compa S.A. is sole associate, with the amount of 3,500,000 lei, cash contribution.			
3. Approval of the delegation of the Board of Directors of Compa S.A. to take the necessary decisions in order to increase the share capital of the company Arini Hospitality SRL, deciding on any aspects related to the share capital increase, the number of shares and their value, status update, etc.			
4. Ratification of the decision of the Board of Directors of Compa S.A. no. 143/23.11.2022 art. 1 approving the contracting by the affiliated company Arini Hospitality S.R.L. (in which Compa S.A. is the sole partner) of a bank loan in the form of an investment credit up to a ceiling of 1,800,000 (one million and eight thousand) euros.			
5. Ratification of the decision of the Board of Directors of Compa S.A. no. 143/23.11.2022 art. 2 approving the guarantee of the bank loan referred to in art. 4 with movable and immovable assets from the patrimony of Arini Hospitality company, including the property registered in the Land Registry no. 131805 Sibiu.			
6. Ratification of the decision of the Board of Directors of Compa S.A. no. 143/23.11.2022 art. 3 approving the guarantee by Compa S.A., as guarantor and/or co-debtor, of the bank loan requested by Arini Hospitality SRL pursuant to art. 4 above if the financing bank requests it.			
7. Approval of the amendment to the constitutive act of Compa S.A. by adding to point IX subsection 12 the possibility for the members of the Board of Directors to participate in the meetings of the Board of Directors by means of remote communication means, so that the amended text will have the following content: IX. ADMINISTRATION AND REPRESENTATION OF THE COMPANY (12) The board of directors meets at least once every 3 months. The participation of the members of the company's Board of Directors in its meetings can also take place by means of remote communication, videoconference, teleconference, e-mail or fax. The members of the board of directors will conclude a professional liability insurance.			

Item on the agenda	Vote (the voting option in the corresponding field will be marked with an 'X')		
	FOR	AGAINST	ABSTENTION
8. Approval of the authorization of the President of the Board of Directors, Deac Ioan, or any other administrator in case of impossibility of the president, to sign in the name and on behalf of the Company the additional act and the updated constitutive act of the Company in accordance with the decision of the E.G.M.S. from point 7.			
9. Approval of February 10 th , 2023, as the Registration Date for the shareholders identification falling under the consequences of the General Extraordinary Meeting of Shareholders, due to the provisions in Art. 87, Law 24/2017 on issuers of financial instruments and market operations and approval of February 9 th , 2023, as ex-date, according to Art. 176(1) from FSA Regulation no.5 / 2018.			
10. Empowering of individuals that will perform the publication and recording formalities of the GMS session decisions, including their signing.			

The shareholder assumes full responsibility for the correct completion and safe transmission of this voting form.

Rules on voting by correspondence voting form

The correspondence voting form will be completed and sent according to the instructions in the convening notice and in this voting bulletin.

The vote on the issues on the agenda is done by marking 'X' to one of the options FOR, AGAINST or ABSTENTION. The other boxes will not be filled with any signs. Marking the abstention vote option is not a vote cast.

Improperly completed or incorrect voting bulletins, such as those with more than one option checked for each item on the agenda or having no option checked, will be annulled, and this will be specified in writing in the minutes of the meeting.

The correspondence voting form will be sent, in the case of natural persons shareholders, together with the identity document (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens) and, in the case of legal entities, with the identity document of their legal representative (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens and a certificate issued by the trade register any other document issued by a competent authority of the state in which the shareholder is legally registered, attesting their capacity of representative, not older than 30 days, presented in original or certified copy.

The conventional representatives of the Individual shareholders will be identified with their identity document (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens), accompanied by, as the case may be:

- the special or general power of attorney signed by the natural person shareholder, if applicable
- the solemn statement given by the legal representative of the intermediary or by the lawyer who received the representation mandate by general power of attorney, stating that: 1. the power of attorney is granted by that shareholder, as a client, to the intermediary or, as the case may be, the lawyer; and 2. the general power of attorney is signed by the shareholder, including by attaching an extended electronic signature, if applicable.

The conventional representatives of the legal person shareholders will be identified with their identity document (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens), accompanied by, as the case may be:

- the special or general power of attorney signed by the legal representative of the respective legal person

- the solemn statement given by the legal representative of the intermediary or by the lawyer who received the representation mandate by general power of attorney, stating that: 1. the power of attorney is granted by that shareholder, as a client, to the intermediary or, as the case may be, the lawyer; and 2. the general power of attorney is signed by the shareholder, including by attaching an extended electronic signature, if applicable.

If a shareholder is represented by a credit institution providing custody services, they may vote at the general meeting of shareholders according to the voting instructions received by electronic means of communication, without the shareholder having to give a special or general power of attorney. The custodian votes in the general meeting of shareholders exclusively according to and within the limits of the instructions received from their clients who are shareholders at the reference date.

The credit institution may participate and vote in the General Meetings of Shareholders provided that they submit to the issuer a solemn statement, signed by the legal representative of the credit institution, stating:

- a) the name/denomination of the shareholder in whose name the credit institution participates and votes in the General Meetings of Shareholders, in clear script.
- b) the credit institution provides custody services for the respective shareholder.

This voting form completed and signed by the shareholder and accompanied by the relevant documents (if applicable) must be submitted:

- either in the form of a handwritten signed document, in original, sent by any form of courier or deposited at the company's headquarters located in Sibiu, 8, Str. Henri Coandă, Sibiu county, in a sealed envelope, with the reference written in clear script: "**FOR EGMS COMPA S.A. OF 9/10.01.2023**",
- or in the form of an electronically signed document with extended electronic signature, according to Law no. 455/2001 on the electronic signature - by e-mail - to the address actionariat@compa.ro, mentioning in the subject line: "**FOR EGMS COMPA S.A. OF 9/10.01.2023**",

so that they are registered with the company by **January 6th 2023**, at **15.00** (Romanian local time), under the sanction of losing the right to vote by correspondence within the EGMS, according to the legal provisions.

The company undertakes to keep the submitted copies safe and confidential.

Documents submitted in a foreign language other than English (except for identity documents valid in Romania) will be accompanied by a certified translation into Romanian or English.

Please check the requirements in the Convening notice and starting from **Decemeber 19th 2022** in case of updating the Correspondence Voting Form.

Name and surname of the Individual shareholder (in capital letters) _____

(shareholder signature)

or

Name of the legal person shareholder (in capital letters) _____

Duly represented by _____

(signature and, if applicable, seal)

Contact telephone number _____

Date _____