



No. 41/ 13.01.2023

VOTE RESULT

E.G.M.S. from January 9th 2023 – first convocation

In accordance with the provisions of **Art. 209 of the A.S.F. no. 5/2018 regarding the issuers of financial instruments and market operations**, the company COMPA S.A., established and operating in accordance with the Romanian legislation, registered at the Trade Register Office attached to the Sibiu Tribunal, under no.J32/129/1991, fiscal registration code RO 788767, with headquarters located in Sibiu, No.8 Henri Coandă street, Sibiu county, having the subscribed and paid-in share capital in the amount of **21.882.103.8** RON divided into **218,821,038** registered shares, each with a nominal value of 0.1 lei, presents the result of the EGMS vote which took place at the first call, in the legal and statutory conditions of quorum, on **January 9th 2023**, at the company's headquarters.

Participated (physically present/ by correspondence voting bulletins) a number of 11 shareholders holding a number of **110.438.261** shares in the share capital, representing **50,4697 %** of the total number of shares in the share capital of Compa and **52,0158%** of the total number of shares with voting rights in the share capital of Compa (**218.821.038** shares in the share capital of which **212.316.885** voting shares; **6.504.153** shares are shares without voting rights, being shares repurchased by Compa S.A. according to the buy back program) on **the reference day – December 21st 2022**, as follows:

- **6 present shareholders**, registered on the attendance list of shareholders, holding a number of **90.650.391** shares / voting rights, representing **41,4267%** of the total number in share capital (**218.821.038**) and **42,6958%** of the total number of voting shares (**212.316.885**) at the reference date **December 21st 2022**
- **5 shareholders** who submitted correspondence voting forms, holding a number of **19.787.870** shares /voting rights, representing **9,0429%** of the total number of shares in the share capital (**218.821.038**) and **9,3200%** of the total number of voting shares (**212.316.885**) at the reference date **December 21st 2022**.

Statement of shares and voting rights at the reference date December 21st 2022, for the EGMS from January 9th 2023

The total number of shares in the share capital of the company is **218.821.038**, of which **212.316.885** shares with voting rights on **December 21st 2022** - the reference date for the **E.G.M.S. from January 9th 2023**, considering that there are repurchased by the company a number of **6.504.153** shares, based on the buy- back program carried out by the company.

E.G.M.S. VOTING RESULTS

1. The election of the secretary of the meeting of the Extraordinary General Meeting of Shareholders from among the present shareholders.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – December 21 st 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.438.261	50,4697%	52,0158%	110.438.261	100%	-	-	-	-

With **110.438.261** valid votes cast, related to a number of **110.438.261** shares, representing **50,4697%** of the share capital and **52,0158%** of total shares with voting rights in the share capital, of which **110.438.261** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the E.G.M.S., by open vote, **approves item 1 on and the agenda.**

2. Approval of the increase in the share capital of the affiliated company ARINI HOSPITALITY S.R.L., to which Compa S.A. is sole associate, with the amount of 3,500,000 lei, cash contribution.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – December 21 st 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.438.261	50,4697%	52,0158%	93.201.556	84,3925%	17.236.705	15,6075%	-	-

With **110.438.261** valid votes cast, related to a number of **110.438.261** shares, representing **50,4697%** of the share capital and **52,0158%** of total shares with voting rights in the share capital, of which **93.201.556** votes cast “for”, (**84,3925%** from the votes cast), with **17.236.705** votes cast “against” (**15,6075%** from the votes cast) and without abstentions, the E.G.M.S., by open vote, **approves item 2 on the agenda.**

3. Approval of the delegation of the Board of Directors of Compa S.A. to take the necessary decisions in order to increase the share capital of the company Arini Hospitality SRL, deciding on any aspects related to the share capital increase, the number of shares and their value, status update, etc.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – December 21 st 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.438.261	50,4697%	52,0158%	93.201.556	84,3925%	17.236.705	15,6075%	-	-

With **110.438.261** valid votes cast, related to a number of **110.438.261** shares, representing **50,4697%** of the share capital and **52,0158%** of total shares with voting rights in the share capital, of which **93.201.556** votes cast “for”, (**84,3925%** from the votes cast), with **17.236.705** votes cast “against” (**15,6075%** from the votes cast) and without abstentions, the E.G.M.S, by open vote, **approves item 3 on the agenda.**

4. Ratification of the decision of the Board of Directors of Compa S.A. no. 143/23.11.2022 art. 1 approving the contracting by the affiliated company Arini Hospitality S.R.L. (in which Compa S.A. is the sole partner) of a bank loan in the form of an investment credit up to a ceiling of 1,800,000 (one million and eight thousand) euros.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – December 21 st 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.438.261	50,4697%	52,0158%	93.201.556	84,3925%	17.236.705	15,6075%	-	-

With **110.438.261** valid votes cast, related to a number of **110.438.261** shares, representing **50,4697%** of the share capital and **52,0158%** of total shares with voting rights in the share capital, of which **93.201.556** votes cast “for”, (**84,3925%** from the votes cast), with **17.236.705** votes cast “against” (**15,6075%** from the votes cast) and without abstentions, the E.G.M.S, by open vote, **approves item 4 on the agenda.**

5. Ratification of the decision of the Board of Directors of Compa S.A. no. 143/23.11.2022 art. 2 approving the guarantee of the bank loan referred to in art. 4 with movable and immovable assets from the patrimony of Arini Hospitality company, including the property registered in the Land Registry no. 131805 Sibiu.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – December 21 st 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.438.261	50,4697%	52,0158%	93.201.556	84,3925%	17.236.705	15,6075%	-	-

With **110.438.261** valid votes cast, related to a number of **110.438.261** shares, representing **50,4697%** of the share capital and **52,0158%** of total shares with voting rights in the share capital, of which **93.201.556** votes cast “for”, (**84,3925%** from the votes cast), with **17.236.705** votes cast “against” (**15,6075%** from the votes cast) and without abstentions, the E.G.M.S, by open vote, **approves item 5 on the agenda.**

6. Ratification of the decision of the Board of Directors of Compa S.A. no. 143/23.11.2022 art. 3 approving the guarantee by Compa S.A., as guarantor and/or co-debtor, of the bank loan requested by Arini Hospitality SRL pursuant to art. 4 above if the financing bank requests it.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – December 21 st 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.438.261	50,4697%	52,0158%	93.201.556	84,3925%	17.236.705	15,6075%	-	-

With **110.438.261** valid votes cast, related to a number of **110.438.261** shares, representing **50,4697%** of the share capital and **52,0158%** of total shares with voting rights in the share capital, of which **93.201.556** votes cast “for”, (**84,3925%** from the votes cast), with **17.236.705** votes cast “against” (**15,6075%** from the votes cast) and without abstentions, the E.G.M.S, by open vote, **approves item 6 on the agenda.**

7. Approval of the amendment to the constitutive act of Compa S.A. by adding to point IX subsection 12 the possibility for the members of the Board of Directors to participate in the meetings of the Board of Directors by means of remote communication means, so that the amended text will have the following content:

IX. ADMINISTRATION AND REPRESENTATION OF THE COMPANY

(12) The board of directors meets at least once every 3 months. The participation of the members of the company's Board of Directors in its meetings can also take place by means of remote communication, videoconference, teleconference, e-mail or fax. The members of the board of directors will conclude a professional liability insurance.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – December 21 st 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.438.261	50,4697%	52,0158%	110.438.261	100%	-	-	-	-

With **110.438.261** valid votes cast, related to a number of **110.438.261** shares, representing **50,4697%** of the share capital and **52,0158%** of total shares with voting rights in the share capital, of which **110.438.261** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the E.G.M.S., by open vote, **approves item 7 on and the agenda.**

8. Approval of the authorization of the President of the Board of Directors, Deac Ioan, or any other administrator in case of impossibility of the president, to sign in the name and on behalf of the Company the additional act and the updated constitutive act of the Company in accordance with the decision of the E.G.M.S. from point 7.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – December 21 st 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.438.261	50,4697%	52,0158%	110.438.261	100%	-	-	-	-

With **110.438.261** valid votes cast, related to a number of **110.438.261** shares, representing **50,4697%** of the share capital and **52,0158%** of total shares with voting rights in the share capital, of which **110.438.261** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the E.G.M.S., by open vote, **approves item 8 on and the agenda.**

9. Approval of February 10 th , 2023, as the Registration Date for the shareholders identification falling under the consequences of the General Extraordinary Meeting of Shareholders, due to the provisions in Art. 87, Law 24/2017 on issuers of financial instruments and market operations and approval of February 9 th , 2023, as ex-date, according to Art. 176(1) from FSA Regulation no.5 / 2018.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – December 21 st 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.438.261	50,4697%	52,0158%	110.438.261	100%	-	-	-	-

With **110.438.261** valid votes cast, related to a number of **110.438.261** shares, representing **50,4697%** of the share capital and **52,0158%** of total shares with voting rights in the share capital, of which **110.438.261** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the E.G.M.S., by open vote, **approves item 9 on and the agenda.**

10. Empowering of individuals that will perform the publication and recording formalities of the GMS session decisions, including their signing.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – December 21 st 2022 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
110.438.261	50,4697%	52,0158%	110.438.261	100%	-	-	-	-

With **110.438.261** valid votes cast, related to a number of **110.438.261** shares, representing **50,4697%** of the share capital and **52,0158%** of total shares with voting rights in the share capital, of which **110.438.261** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the E.G.M.S., by open vote, **approves item 10 on and the agenda.**

Chairman & CEO,

Ioan DEAC

Technical Secretariat,

Sabina PÎRVU