

16. COMPLIANCE WITH THE CORPORATE GOVERNANCE CODE

Section / Provisions of the Code	Compliance Yes/ No/ PARTIAL	Reason for non-compliance
A. RESPONSIBILITIES		
A1	YES	
A2	YES	
A3	YES	
A4	YES	
A5	YES	
A6	YES	
A7	YES	
A8	NO	
A9	YES	
A10	YES	
A11	Not the case	COMPA is rated Standard Category
B. RISK MANAGEMENT AND INTERNAL CONTROL SYSTEM		
B1	YES	
B2	YES	
B3	YES	
B4	YES	
B5	YES	
B6	YES	
B7	YES	
B8	YES	
B9	YES	
B10	YES	
B11	YES	
B12	YES	
C. JUST REWARD AND MOTIVATION		
C1	YES	
D. ADDING VALUE THROUGH INVESTOR RELATIONS		
D1	YES	
D2	NO	So far decisions on dividends have been taken by the General Meeting of Shareholders.
D3	PARTIAL	Forecasts are provided annually in the Income and Expenditure Budget and Business Plan.
D4	YES	
D5	YES	
D6	YES	

Section / Provisions of the Code	Compliance Yes/ No/ PARTIAL	Reason for non-compliance
A. RESPONSIBILITIES		
D7	YES	
D8	YES	
D9	YES	According to the Financial Calendar
D10	YES	