Registered at the Trade Register Office under no. J 32/129/1991 Fiscal Code: RO 788767 Sibiu, România, 550234, no.8, Henri Coandă Street Phone. +40 269 237 878, +40 269 214 799; Fax: +40 269 237 770, www.compa.ro



No. 299/ 04.05.2023

VOTE RESULT

E.G.M.S. from April 26th, 2023 – first convocation

In accordance with the provisions of Art. 209 of the A.S.F. no. 5/2018 regarding the issuers of financial instruments and market operations, the company COMPA S.A., established and operating in accordance with the Romanian legislation, registered at the Trade Register Office attached to the Sibiu Tribunal, under no.J32/129/1991, fiscal registration code RO 788767, with headquarters located in Sibiu, No.8 Henri Coandă street, Sibiu county, having the subscribed and paid-in share capital in the amount of **21.882.103.8** RON divided into **218,821,038** registered shares, each with a nominal value of 0.1 lei, presents the result of the EGMS vote which took place at the first call, in the legal and statutory conditions of quorum, on April **11th**, **2023**, at the company's headquarters.

Participated (physically present, by special empowerment or by correspondence voting bulletins) a number of 19 shareholders holding a number of 114.550.961 shares in the share capital, representing 52,3492% of the total number of shares in the share capital of Compa and 52,4556% of the total number of shares with voting rights in the share capital of Compa (218.821.038 shares in the share capital of which 218.376.885 voting shares; 444.153 shares are shares without voting rights, being shares repurchased by Compa S.A. acording to the buy back program) on the reference day – April 11th 2023, as follows:

- 14 present shareholders, registered on the attendance list of shareholders, holding a number of 94.763.091 shares / voting rights, representing 43,3062% of the total number in share capital (218.821.038) and 43,3943% of the total number of voting shares (218.376.885) at the reference date April 11th 2023

- **5** shareholders who submitted correspondence voting forms, holding a number of **19.787.870** shares /voting rights, representing **9,0429** % of the total number of shares in the share capital (**218.821.038**) and **9,0613%** of the total number of voting shares (**212.316.885**) at the reference date **April 11th 2023**.

Statement of shares and voting rights at the reference date April 11th 2023, for the EGMS from April 26th 2023

The total number of shares in the share capital of the company is **218.821.038**, of which **218.376.885** shares with voting rights on **April 11th 2023** - the reference date for the **E.G.M.S. from April 26th 2023**, considering that there are repurchased by the company a number of **444.153** shares, based on the buy- back program carried out by the company.

E.G.M.S. VOTING RESULTS

1. The election of the secretary of the meeting of the Extraordinary General Meeting of Shareholders from among the present shareholders.

Total number	The proportion of the total share	- share capital at the For		Votes cast Against		Abstentions		
of shares for which valid votes were cast	capital represented by the respective votes	reference date – April 11 th 2023 represented by the respective votes	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
114.550.961	52,3492%	52,4556 %	114.550.961	100%	-	-	-	-

With **114.550.961** valid votes cast, related to a number of **114.550.961** shares, representing **52,3492%** of the share capital and **52,4556%** of total shares with voting rights in the share capital, of which **114.550.961** votes cast "for", (**100 %** from the votes cast), without votes cast "against" and without abstentions, the E.G.M.S., by open vote, **approves item 1 on and the agenda**.

2. Approval of contracting and / or extension for the year 2023 and the year 2024 until the annual EGMS of investment loans, credit lines, leasing, letters of bank warantee, and other financial banking products, with a total cumulative ceiling of 40 EUR million and establishing security interests related to movable and immovable property owned by the Company.

Total number	The proportion of the total share	The proportion of the share capital at theVotes castFor		Votes cast Against		Abstentions		
of shares for which valid votes were cast	capital represented by the respective votes	reference date – April 11 th 2023 represented by the respective votes	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
114.550.961	52,3492%	52,4556%	114.550.961	100%	-	-	-	-

With **114.550.961** valid votes cast, related to a number of **114.550.961** shares, representing **52,3492%** of the share capital and **52,4556%** of total shares with voting rights in the share capital, of which **114.550.961** votes cast "for", (**100%** from the votes cast), without votes cast "against" and without abstentions, the E.G.M.S, by open vote, **approves item 2 on the agenda.**

3. Delegation of the Board of Directors by the Extraordinary General Meeting of Shareholders from de date of this decision until the next Extraordinary General Meeting in April 2024 to commit and/or extend investment loans, credit lines, leasing assignments, letters of guarantee and other financial banking products, within the maximum cumulative total of 40 million euro approved at point 2, as well as to constitute movable and immovable warantees related to assets of the company's patrimony.

lotal number	The proportion of the total share	The proportion of the share capital at the	Votes o For			s cast inst	Abste	ntions
of shares for which valid votes were cast	capital represented by the respective votes	reference date – April 11 ^h 2023 represented by the respective votes	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
114.550.961	52,3492%	52,4556%	114.550.961	100%	-	-	-	-

With **114.550.961** valid votes cast, related to a number of **114.550.961** shares, representing **52,3492%** of the share capital and **52,4556%** of total shares with voting rights in the share capital, of which **114.550.961** votes cast "for", (**100%** from the votes cast), without votes cast "against" and without abstentions, the E.G.M.S, by open vote, **approves item 3 on the agenda.**

4. The empowerment of persons to represent the Company when negotiating and signing of credit contracts, guarantee contracts and any other documents needed in order to comply with the decisions stipulated in paragraphs 2 and 3.

Total number	The proportion of the total share	The proportion of the share capital at the			Votes cast Against		Abstentions	
of shares for which valid votes were cast	capital represented by the respective votes	reference date – April 11 th 2023 represented by the respective votes	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
114.550.961	52,3492%	52,4556%	114.550.961	100%	-	-	-	-

With **114.550.961** valid votes cast, related to a number of **114.550.961** shares, representing **52,3492%** of the share capital and **52,4556%** of total shares with voting rights in the share capital, of which **114.550.961** votes cast "for", (**100%** from the votes cast), without votes cast "against" and without abstentions, the E.G.M.S, by open vote, **approves item 4 on the agenda**.

5. Delegation of the Board of Directors by the General Extraordinary Meeting of Shareholders for appointing the company's legal representative of Compa S.A. in relation to the Management Authority/funding authorities and to empower the person / persons designated to sign in the name and on behalf the Company, the financing contracts for projects to be carried out starting in 2023 and onwards until the next E.G.M.S from April 2024.

Total number	The proportion of the total share	The proportion of the share capital at the	Votes o For		Vote: Aga	s cast inst	Abste	ntions
of shares for which valid votes were cast	capital represented by the respective votes	reference date – April 11 th 2023 represented by the respective votes	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
114.550.961	52,3492%	52,4556%	114.550.961	100%	-	-	-	-

With **114.550.961** valid votes cast, related to a number of **114.550.961** shares, representing **52,3492%** of the share capital and **52,4556%** of total shares with voting rights in the share capital, of which **114.550.961** votes cast "for", (**100%** from the votes cast), without votes cast "against" and without abstentions, the E.G.M.S, by open vote, **approves item 5 on the agenda.**

6. The empowerment of persons to sign in the name and on behalf of the Company, the contract with the financial auditor, appointed according to the decision no. 8 of OGMS.

Total number	The proportion of the total share	The proportion of the share capital at the	Votes cast For		Votes cast Against		Abstentions	
of shares for which valid votes were cast	capital represented by the respective votes	reference date – April 11 th 2023 represented by the respective votes	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
114.550.961	52,3492%	52,4556%	114.550.961	100%	-	-	-	-

With **114.550.961** valid votes cast, related to a number of **114.550.961** shares, representing **52,3492%** of the share capital and **52,4556%** of total shares with voting rights in the share capital, of which **114.550.961** votes cast "for", (**100%** from the votes cast), without votes cast "against" and without abstentions, the E.G.M.S, by open vote, **approves item 6 on the agenda.**

7. Approval of May 23th, 2023, as the Registration Date for the shareholders identification falling under the consequences of the General Extraordinary Meeting of Shareholders, due to the provisions in Art.87, Law 24/2017 on issuers of financial instruments and market operations and approval of May 22th, 2023 as ex-date, according to Art. 176(1) from FSA Regulation no.5 / 2018.

Total number	The proportion of	The proportion of the total shareThe proportion of the share capital at theVotes castForFor		Votes cast Against		Abstentions		
of shares for which valid votes were cast	capital represented by the respective votes	reference date – April 11 th 2023 represented by the respective votes	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
114.550.961	52,3492%	52,4556%	114.550.961	100%	-	-	-	-

With **114.550.961** valid votes cast, related to a number of **114.550.961** shares, representing **52,3492%** of the share capital and **52,4556%** of total shares with voting rights in the share capital, of which **114.550.961** votes cast "for", (**100%** from the votes cast), without votes cast "against" and without abstentions, the E.G.M.S, by open vote, **approves item 7 on the agenda**.

8. Empowering of individuals that will perform the publication and recording formalities of the GMS session decisions, including their signing.

Total number	The proportion of	The proportion of the total shareThe proportion of the share capital at theVotes cast For			s cast <i>iinst</i>	Abstentions		
of shares for which valid votes were cast	capital represented by the respective votes	reference date – April 11 th 2023 represented by the respective votes	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
114.550.961	52,3492%	52,4556%	114.550.961	100%	-	-	-	-

With **114.550.961** valid votes cast, related to a number of **114.550.961** shares, representing **52,3492%** of the share capital and **52,4556%** of total shares with voting rights in the share capital, of which **114.550.961** votes cast "for", (**100%** from the votes cast), without votes cast "against" and without abstentions, the E.G.M.S, by open vote, **approves item 8 on the agenda.**

Chairman & CEO,

Ioan DEAC

Technical Secretariat,

Sabina PÎRVU