

SPECIAL POWER OF ATTORNEYⁱ
- for Companies -
for the item 7 and 9 of the agenda of the
Ordinary General Meeting of Shareholders (OGMS) of COMPA S.A.
of 25/26.04.2024

The undersigned¹, with registered office in, registered at the Trade Register Office under no., sole registration code, duly represented by..... identified with identity document (BI/CI/) series no., holder of a number of shares issued by Compa SA, out of a total of 218,821,038 shares which entitle me to the same number of votes in the EGMS and which represent % of the share capital and% of the total number of voting rights in the EGMS at the reference date - **April 11th, 2024.**

Hereby give full powers of attorney to:

(when granting the power of attorney to a natural person)..... identified with identity document (BI/CI/passport) series no., issued by, on, having the personal identification code, resident in, ("**The Representative**")

or

(when granting the power of attorney to a legal person) a company established and operating according to the laws of, with registered office in, registered with the Trade Register under no., sole registration code, duly represented by..... identified with identity document (BI/CI/passport) series no., issued by, on, having the personal identification code, resident in....., ("**The Representative**")

And, as Alternate Representative, to:

(Note on appointing the Alternate Representative: A shareholder may appoint by special power of attorney one or more alternate representatives to ensure their representation in the OGMS in the event that the appointed principal representative is unable to fulfill their mandate. If several alternate representatives are appointed by special power of attorney, the shareholder will also establish the order in which they will exercise their mandate.)

(when granting the power of attorney to a natural person) identified with identity document (BI/CI/passport) series no., issued by, on, having the personal identification code, resident in, ("**The Alternate Representative**")

(when granting the power of attorney to a legal person) a company established and operating according to the laws of, with registered office in, registered with the Trade Register under no., sole registration code, duly represented

¹ To be completed by the legal representative of the Company shareholder.

by..... identified with identity document (BI/CI/passport) series no., issued by, on, having the personal identification code, resident in.. .., ("The Alternate Representative")

As a representative of the undersigned in the OGMS of the company that will take place on **25.04.2024**, at **15.00**. (Romanian local time), or, if the OGMS will not take place at the first convening, on **26.04.2024** (second convening), at **15.00**, (Romanian local time) at the company's headquarters located in Sibiu, 8, Henri Coandă str., Sibiu County

To exercise the voting rights corresponding to my holdings registered in the register of shareholders of the company at the end of **April 11th, 2024**, established as the reference date, for the **item 7 and 9** of the OGMS agenda, as follows:

Item on the agenda	Vote (the voting option in the corresponding field will be marked with an 'X')		
	FOR	AGAINST	ABSTENTION
7. The election and appointment, for a one-year mandate starting on 25.04.2024, of a member to occupy the position of administrator in the Board of COMPA S.A., considering the vacancy currently occupied by a temporary administrator. The list containing information regarding the name, place of residence and professional qualification of the persons proposed for the position of administrator will be available to the shareholders, as the applications are submitted, at the company's headquarters and on its website www.compa.ro , which may be consulted and completed by them.			
7.1 The election and appointment of Ms. Dumitrescu Mihaela, as an administrator considering the vacant position currently held provisionally.			
9. The extension until 30.04.2025 of the mandate of the external financial auditor S.C. QUANTUM EXPERT S.R.L. with headquarters in Deva, Mărăști str., Bl. D3, sc. 4, ap. 44, Jud. Hunedoara, with registration code 12600149 registered at the Trade Register under no. J20/40/2000, company authorized by the Romanian Chamber of Financial Auditors based on authorization no. 118/28.11.2001, in order to carry out the Statutory Audit for the year 2024.			

The shareholder assumes full responsibility for the correct completion and safe transmission of this special power of attorney.

This special power of attorney:

1. Is valid only for the OGMS that will take place on **25.04.2024**, at **15⁰⁰** (Romanian local time), or, if the OGMS will not take place at the first convening, it is also valid for the second convening, for **26.04.2024**, at **15⁰⁰** (Romanian local time), which will take place at the company's headquarters located in Sibiu, 8, Henri Coandă str., Sibiu County.

2. The representative or, as the case may be, the Alternate Representative must vote according to the instructions given by the appointing shareholder, subject to annulment of the vote by the secretaries of the OGMS meeting.

In case of discussion within the OGMS, according to legal provisions, of some items not included on the published agenda, the Representative or the Alternate Representative, where applicable, may vote on them according to the interest of the represented shareholder.

3. The deadline for the registration of special powers of attorney with the Company, on paper or by e-mail (according to Law no. 455/2001 on electronic signature) is **23.04.2024**, at **15⁰⁰** (Romanian local time);
4. It is drafted in 3 original copies, of which: one copy remains with the shareholder, one copy will be handed to the Representative or, as the case may be, to the Alternate Representative and one copy will be deposited/transmitted to the Company, as follows:
 - either in the form of a handwritten signed document, in original, sent by any form of courier or deposited at the company's headquarters located in Sibiu, Str. Henri Coandă, no. 8, Sibiu county, in a sealed envelope, with the reference written in clear: **"SPECIAL POWER OF ATTORNEY FOR THE ITEM 8 OF THE OGMS AGENDA OF 25/26.04.2024 – SECRET BALLOT"**, which will in turn be inserted in the envelope containing the special power of attorney for the other items on the OGMS agenda and the related documents, and bearing the mention in clear script: **"FOR THE COMPA SA OGMS/EGMS OF 25/26.04.2024"**,
 - or in the form of an electronically signed document with an extended electronic signature, according to Law no. 455/2001 on the electronic signature - by e-mail - to the address actionariat@compa.ro, in a separate folder named **" SPECIAL POWER OF ATTORNEY FOR THE ITEM 7 and 9 OF THE OGMS AGENDA OF 25/26.04.2024 – SECRET BALLOT"**. This folder, together with the special power of attorney for the other items on the OGMS agenda and the related documents, will be attached to an email mentioning in the subject line: **" FOR THE COMPA SA OGMS/EGMS OF 25/26.04.2024"**.
5. Will be completed by marking "X" at one of the options **FOR, AGAINST** or **ABSTENTION** for each item on the agenda and to be signed and dated by the shareholder.
***Note:** The other boxes will not be filled with any signs. The marking of the box "ABSTENTION" is not taken into account when establishing the votes cast.*
6. Powers of attorney improperly completed, or incorrect, (such as those with more than one option checked for each item on the agenda or having no option checked), will be annulled, specifying in writing about this in the minutes of the meeting.

I enclose to this special power of attorney:

- i) copy of the valid identity document of the shareholder (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens);

If the legal representative is not mentioned in the list of the company's shareholders on the reference date, a certificate, not older than 30 days, issued by the trade register/any other document issued by a competent authority of the state where the shareholder is legally registered, attesting the representative's capacity, will be attached, in original or certified copy.



- ii) copy of the valid identity document of the Representative and, as the case may be, of the Alternate Representative natural person (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens);

In the case of the legal person Representative/Alternate Representative, I also enclose a) the certificate for the Representative/Alternate Representative, in original or a certified copy, issued by the Trade Register/any other document issued by a competent authority of the state where the legal entity is legally registered, not older than 30 days, in original or certified copy and b) a copy of the identity card of the legal representative (BI or CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens) of the

Representative/Alternate Representative.

In the case of several Alternate Representatives appointment, the exercise order of the mandate is as follows:

Date of granting the special power of attorney.....

SHAREHOLDER DENOMINATION

LEGAL REPRESENTATIVE NAME AND SURNAME.....

Signature of the shareholder's legal representative.....

(Note: the denomination of the shareholder, the name and surname of the shareholder's legal representative will be specified, and the shareholder's legal representative will sign)

ⁱ The company undertakes to keep the submitted copies safe and confidential.

Please check the requirements in the Convening notice and starting from **5.04.2024**, in case of updating the Special power of attorney.