

CORRESPONDENCE VOTING FORM
for the agenda
of the Extraordinary General Meeting of Shareholders (EGMS) of COMPA S.A.
of 25/26.04.2024

The undersigned¹....., resident in
....., identified with identity document (BI/CI)
..... series no., issued by, on
....., having the personal identification code,
holder of a number of shares issued by Compa SA, out of a total of 218,821,038 shares which
entitle me to the same number of votes in the EGMS and which represent% of the share capital
and% of the total number of voting rights in the EGMS at the reference date –**April, 11th, 2024.**

or

The undersigned², with
registered office in, registered with Trade Register under no., sole identification
code, duly represented by.....in their capacity as....., identified with identity document
(BI/CI) series no....., holder of a number of shares issued by
Compa SA, out of a total of 218,821,038 shares which entitle me to the same number of votes in the EGMS and
which represent% of the share capital and% of the total number of voting rights in
the EGMS at the reference date – **April, 11th, 2024.**

I exercise my right to vote by correspondence on the items on the agenda of the Compa S.A. Sibiu EGMS which
will take place on **April, 25th 2024**, at **15.00** (Romanian local time) at the company's headquarters, located in Sibiu,
8, Henri Coandă Street, or on the date of the second meeting – **April, 26th 2024**, at **15.00** (Romanian local time) -, if
the first one could not be held, as follows:

EGMS AGENDA

Item on the agenda	Vote (the voting option in the corresponding field will be marked with an 'X')		
	FOR	AGAINST	ABSTENTION
1. The election of the secretary of the meeting of the Extraordinary General Meeting of Shareholders from among the present shareholders.			

¹ To be completed by the Individual shareholder.

² To be completed by the legal/conventional representative of the legal person shareholder.



Item on the agenda	Vote (the voting option in the corresponding field will be marked with an 'X')		
	FOR	AGAINST	ABSTENTION
2. Approval of contracting and / or extension for the year 2024 and the year 2025 until the annual EGMS of investment loans, credit lines, leasing, letters of bank warantee, and other financial banking products, with a total cumulative ceiling of 40 EUR million and establishing security interests related to movable and immovable property owned by the Company.			
3. Delegation of the Board of Directors by the Extraordinary General Meeting of Shareholders from de date of this decision until the next Extraordinary General Meeting in April 2025 to commit and/or extend investment loans, credit lines, leasing assignments, letters of guarantee and other financial banking products, within the maximum cumulative total of 40 million euro approved at point 2, as well as to constitute movable and immovable warantees related to assets of the company's patrimony.			
4. The empowerment of persons to represent the Company when negotiating and signing of credit contracts, guarantee contracts and any other documents needed in order to comply with the decisions stipulated in paragraphs 2 and 3.			
5. Delegation of the Board of Directors by the General Extraordinary Meeting of Shareholders for appointing the company's legal representative of Compa S.A. in relation to the Management Authority/funding authorities and to empower the person / persons designated to sign in the name and on behalf the Company, the financing contracts for projects to be carried out starting in 2024 and onwards until the next E.G.M.S from April 2025.			
6. The empowerment of persons to sign in the name and on behalf of the Company, the contract with the financial auditor, appointed according to the decision no. 9 of OGMS.			
7. Empowering of the President of the Board of Directors of the Company to sign, in the name and on behalf of the Company, the management contract that will be concluded by the Company with the administrator elected according to decision no. 7 of the AGOA for carrying out his activity as a member of the Board.			
8. Restriction of the object of activity of the company Compa S.A. by partially eliminating some of the economic activities and adding others, so that the updated object of activity will be the following, and chapter VI. The Object of Activity in the Articles of Association will have the following content: <i>*Note: The full text of the object of activity and Chapter VI of the Articles of Association can be found below in the form at note point 8.</i>			
9. Updating the articles of association of the company Compa S.A., considering the changes in the object of activity.			

Item on the agenda	Vote		
	(the voting option corresponding to the corresponding field will be marked with an 'X')		
	FOR	AGAINST	ABSTENTION
10. Empowering of Mr. Ioan Deac, Chairman of the Board and Director General of Compa SA, to sign the updated articles of association of the company Compa S.A.			
11. Approval of May 24 th , 2024, as the Registration Date for the shareholders identification falling under the consequences of the General Extraordinary Meeting of Shareholders, due to the provisions in Art.87, Law 24/2017 on issuers of financial instruments and market operations and approval of May 23 th , 2024 as ex-date, according to Art. 176(1) from FSA Regulation no.5 / 2018.			
12. Empowering of individuals that will perform the publication and recording formalities of the EGMS session decisions, including their signing.			

The shareholder assumes full responsibility for the correct completion and safe transmission of this voting form

Rules on voting by correspondence voting form

The correspondence voting form will be completed and sent according to the instructions in the convening notice and in this voting bulletin.

The vote on the issues on the agenda is done by marking 'X' to one of the options FOR, AGAINST or ABSTENTION. The other boxes will not be filled with any signs. Marking the abstention vote option is not a vote cast.

Improperly completed or incorrect voting bulletins, such as those with more than one option checked for each item on the agenda or having no option checked, will be annulled, and this will be specified in writing in the minutes of the meeting.

The correspondence voting form will be sent, in the case of natural persons shareholders, together with the identity document (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens) and, in the case of legal entities, with the identity document of their legal representative (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens and a certificate issued by the trade register any other document issued by a competent authority of the state in which the shareholder is legally registered, attesting their capacity of representative, not older than 30 days, presented in original or certified copy.

The conventional representatives of the Individual shareholders will be identified with their identity document (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens), accompanied by, as the case may be:

- the special or general power of attorney signed by the natural person shareholder, if applicable
- the solemn statement given by the legal representative of the intermediary or by the lawyer who received the representation mandate by general power of attorney, stating that: 1. the power of attorney is granted by that shareholder, as a client, to the intermediary or, as the case may be, the lawyer; and 2. the general power of attorney is signed by the shareholder, including by attaching an extended electronic signature, if applicable.

The conventional representatives of the legal person shareholders will be identified with their identity document (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens), accompanied by, as the case may be:

- the special or general power of attorney signed by the legal representative of the respective legal person
- the solemn statement given by the legal representative of the intermediary or by the lawyer who received the representation mandate by general power of attorney, stating that: 1. the power of attorney is granted by that shareholder, as a client, to the

intermediary or, as the case may be, the lawyer; and 2. the general power of attorney is signed by the shareholder, including by attaching an extended electronic signature, if applicable.

If a shareholder is represented by a credit institution providing custody services, they may vote at the general meeting of shareholders according to the voting instructions received by electronic means of communication, without the shareholder having to give a special or general power of attorney. The custodian votes in the general meeting of shareholders exclusively according to and within the limits of the instructions received from their clients who are shareholders at the reference date.

The credit institution may participate and vote in the General Meetings of Shareholders provided that they submit to the issuer a solemn statement, signed by the legal representative of the credit institution, stating:

- a) the name/denomination of the shareholder in whose name the credit institution participates and votes in the General Meetings of Shareholders, in clear script.
- b) the credit institution provides custody services for the respective shareholder.

This voting form completed and signed by the shareholder and accompanied by the relevant documents (if applicable) must be submitted:

- either in the form of a handwritten signed document, in original, sent by any form of courier or deposited at the company's headquarters located in Sibiu, 8, Str. Henri Coandă, Sibiu county, in a sealed envelope, with the reference written in clear script: "**FOR EGMS COMPA S.A. OF 25/26.04.2024**",
- or in the form of an electronically signed document with extended electronic signature, according to Law no. 455/2001 on the electronic signature - by e-mail - to the address actionariat@compa.ro , mentioning in the subject line: "**FOR EGMS COMPA S.A. OF 25/26.04.2024**",

so that they are registered with the company by **April, 23th, 2024**, at **15.00** (Romanian local time), under the sanction of losing the right to vote by correspondence within the EGMS, according to the legal provisions.

The company undertakes to keep the submitted copies safe and confidential.

Documents submitted in a foreign language other than English (except for identity documents valid in Romania) will be accompanied by a certified translation into Romanian or English.

Please check the requirements in the Convening notice and starting from **April, 5th, 2024** in case of updating the Correspondence Voting Form.

**Note item 8 on the Agenda: the updated object of activity will be the following, and chapter VI. The Object of Activity in the Articles of Association will have the following content:*

Our main activity is:

293 - Manufacture of parts and accessories for motor vehicles

The main activity is:

2932 - Manufacture of other parts and accessories for motor vehicles

Secondary activities according to CAEN:

1624 - Manufacture of wooden containers

2433 - Cold forming or folding

2511 - Manufacture of metal structures and parts of structures

2512 - Manufacture of doors and windows of metal

2529 - Manufacture of other tanks, reservoirs and containers of metal

2550 - Forging, pressing, stamping and roll

2540 - Manufacture of weapons and ammunition

2561 - Treatment and coating of metals

2562 - Machining

2572 - Manufacture of locks and hinges

2593 - Manufacture of wire products; chain and springs

2594 - Manufacture of fasteners and screw machine products



2599 - *Manufacture of other fabricated metal products n.e.c.*
2790 - *Manufacture of other electrical equipment*
2813 - *Manufacture of other pumps and compressors*
2822 - *Manufacture of lifting and handling equipment*
2829 - *Manufacture of other general n.e.c.*
2830 - *Manufacture of agricultural and forestry machinery*
2841 - *Manufacture of metal forming machinery*
2849 - *Manufacture of other machine tools n.e.c.*
2899 - *Manufacture of other special n.e.c.*
2920 - *Manufacture of bodies (coachwork) for motor vehicles; manufacture of trailers and semi-trailers*
3311 - *Repair of fabricated metal products*
3312 - *Repair of machinery*
3317 - *Repair and maintenance of other transport equipment n.e.c.*
3319 - *Repair of other equipment*
3320 - *Installation of industrial machinery and equipment*
3511 - *Production of electricity*
3512 - *Transmission of electricity*
3513 - *Distribution of electricity*
3514 - *Trade of electricity*
3523 - *Trade of gase through mains*
3530 - *Steam and air conditioning supply*
3600 - *Water collection, treatment and supply*
3700 - *Sewerage*
3811 - *Collection of non*
3812 - *Collection of hazardous waste*
3821 - *Treatment and disposal of non*
3822 - *Treatment and disposal of hazardous waste*
3831 - *Dismantling of wrecks*
3832 - *Recovery of sorted materials*
4110 - *Development of building projects estate*
4120 - *Construction of residential and non-residential*
4299 - *Construction of other civil engineering projects n.e.c.*
4321 - *Electrical installation*
4322 - *Plumbing, heat and air*
4329 - *Other construction installation*
4339 - *Other building completion and finishing*
4391 - *Roofing activities*
4399 - *Other specialised construction activities n.e.c.*
4520 - *Maintenance and repair of motor vehicles*
4531 - *Wholesale of motor vehicle parts and accessories*
4532 - *Retail trade of motor vehicle parts and accessories*
4939 - *Other passenger land transport n.e.c.*
4941 - *Freight transport by road*
4942 - *Removal services*
4950 - *Transport via pipeline*
5210 - *Warehousing and storege*
5221 - *Service activities for transportation*
5224 - *Cargo handling*
5510 - *Hotels and other similar accommodation*
5520 - *Holidays and short*
5590 - *Other accommodation*
6810 - *Buyng and selling of own real estate*
6820 - *Renting and operating of own real estate*
6832 - *Management of real estate on a fee or contract basis*
7021 - *Public relations and communication activities*



7022 - Business and other management consultancy activities
7112 - Engineering activities and related technical consultancy
7120 – Technical testing and analysis
7219 – Other research and development on natural sciences and engineering
7410 - Specialized design activities
7490 - Other professional, scientific and technical activities n.e.c.
7711 - Renting and leasing of cars and light motor vehicles
7739 - Renting and leasing of other machinery, equipment and tangible goods n.e.c.
7990 - Other reservation service and related activities
8129 - Other cleaning activities
8211 - Combined office administrative service activities
8219 - Photocopying, document preparation and other specialised office activities
8299 - Other business support service activities n.e.c.
8425 - Fire-service activities
8559 - Other education n.e.c. (qualification, re-qualification, training, specialization)
8560 – Education support services
9311 - Operation of sports facilities
9511 - Repair of computers and peripheral equipment
Export import with goods and services specified in the object of activity.

(1) The Company has the right to carry out, in accordance with the applicable law, all types of commercial, financial, movable and immovable property that are considered necessary or useful for the development, development and expansion of its object of activity.

(2) The Company has the right to participate, following the decision of the General Meeting of Shareholders, in other companies having the same object of activity or having a different object of activity.

(3) Based on the decision of the General Meeting of Shareholders, the scope of activity may be extended or restricted.

Name and surname of the Individual shareholder (in capital letters) _____

(shareholder signature)

or

Name of the legal person shareholder (in capital letters) _____

Duly represented by _____

(signature and, if applicable, seal)

Contact telephone number _____

Date _____