

CORRESPONDENCE VOTING FORM
for the item 7 and 9
on the agenda of the Ordinary General Meeting of Shareholders (OGMS) of COMPA S.A.
of 25/26.04.2024

The **undersigned**¹....., resident in
....., identified with identity document (BI/CI)
..... series no., issued by on
....., having the personal identification code
holder of a number of shares issued by Compa SA, out of a total of 218,821,038 shares which
entitle me to the same number of votes in the OGMS and which represent% of the share capital
and% of the total number of voting rights in the OGMS at the reference date **April 11th, 2024**

OR

The **undersigned**² with
registered office in registered with Trade Register under no., sole identification
code duly represented by in their capacity as identified with identity document
(BI/CI) series no. holder of a number of shares issued by
Compa SA, out of a total of 218,821,038 shares which entitle me to the same number of votes in the OGMS and
which represent% of the share capital and% of the total number of voting rights in
the OGMS at the reference date - **April 11th, 2024**

I exercise my right to vote by correspondence on the **item 7 and 9** on the agenda of the Compa S.A. Sibiu EGMS
which will take place on **25.04.2024**, at 15⁰⁰ (Romanian local time) at the company's headquarters, located in Sibiu,
8, Henri Coandă Street, or on the date of the second meeting – **26.04.2024**, at 15⁰⁰ (Romanian local time) –, if the
first one could not be held, as follows:

Item on the agenda	Vote (the voting option in the corresponding field will be marked with an 'X')		
	FOR	AGAINST	ABSTENTION
Item 7 on the OGMS agenda 7. The election and appointment, for a one-year mandate starting on 25.04.2024, of a member to occupy the position of administrator in the Board of COMPA S.A., considering the vacancy currently occupied by a temporary administrator. The list containing information regarding the name, place of residence and professional qualification of the persons proposed for the position of administrator will be available to the shareholders, as the applications are submitted, at the company's headquarters and on its website www.compa.ro , which may be consulted and completed by them.			
7.1 The election and appointment of Ms. Dumitrescu Mihaela, as an administrator considering the vacant position currently held provisionally.			

¹ To be completed by the Individual shareholder.

² To be completed by the legal/conventional representative of the legal person shareholder.

Item on the agenda	Vote (the voting option in the corresponding field will be marked with an 'X')		
	FOR	AGAINST	ABSTENTION
9. The extension until 30.04.2025 of the mandate of the external financial auditor S.C. QUANTUM EXPERT S.R.L. with headquarters in Deva, Mărăști str., Bl. D3, sc. 4, ap. 44, Jud. Hunedoara, with registration code 12600149 registered at the Trade Register under no. J20/40/2000, company authorized by the Romanian Chamber of Financial Auditors based on authorization no. 118/28.11.2001, in order to carry out the Statutory Audit for the year 2024.			

The shareholder assumes full responsibility for the correct completion and safe transmission of this voting form.

Rules on voting by correspondence voting form

The correspondence voting form will be completed and sent according to the instructions in the convening notice and in this voting form.

The vote on the issues on the agenda is done by marking 'X' to one of the options FOR, AGAINST or ABSTENTION. The other boxes will not be filled with any signs. Marking the abstention vote option is not considered a vote cast and will not be considered when determining the votes cast.

Improperly completed or incorrect voting forms, such as those with more than one option checked for each item on the agenda or having no option checked, will be annulled, and this will be specified in writing in the minutes of the meeting

The correspondence voting form will be sent, in the case of individual shareholders, together with the identity document (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens) and, in the case of legal entities, with the identity document of their legal representative (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens and a certificate issued by the trade register any other document issued by a competent authority of the state in which the shareholder is legally registered, attesting their capacity as representative, not older than 30 days, presented in original or certified copy.

The conventional representatives of the individual shareholders will be identified with their identity document (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens), accompanied by, as the case may be:

- the special or general power of attorney signed by the natural person shareholder, if applicable
- the solemn statement given by the legal representative of the intermediary or by the lawyer who received the representation mandate by general power of attorney, stating that: **1.** the power of attorney is granted by that shareholder, as a client, to the intermediary or, as the case may be, the lawyer; and **2.** the general power of attorney is signed by the shareholder, including by attaching an extended electronic signature, if applicable.

The conventional representatives of the legal person shareholders will be identified with their identity document (BI/CI for Romanian citizens or, as the case may be, passport or residence card for foreign citizens), accompanied by, as the case may be:

- the special or general power of attorney signed by the legal representative of the respective legal person
- the solemn statement given by the legal representative of the intermediary or by the lawyer who received the representation mandate by general power of attorney, stating that: **1.** the power of attorney is granted by that shareholder, as a client, to the intermediary or, as the case may be, the lawyer; and **2.** the general power of attorney is signed by the shareholder, including by attaching an extended electronic signature, if applicable.

If a shareholder is represented by a credit institution providing custody services, they may vote at the general meeting of shareholders according to the voting instructions received by electronic means of communication, without the shareholder

having to give a special or general power of attorney. The custodian votes in the general meeting of shareholders exclusively according to and within the limits of the instructions received from their clients who are shareholders at the reference date.

The credit institution may participate and vote in the General Meetings of Shareholders provided that they submit to the issuer a solemn statement, signed by the legal representative of the credit institution, stating:

- a) the name/denomination of the shareholder in whose name the credit institution participates and votes in the General Meetings of Shareholders, in clear script.
- b) the credit institution provides custody services for the respective shareholder.

This voting form completed and signed by the shareholder and accompanied by the relevant documents (if applicable) must be submitted:

- either in the form of an original handwritten document, placed in a separate envelope, with the express reference "**Correspondence Voting Form - Secret Ballot**". This sealed envelope will be placed in a large envelope together with the non-secret correspondence voting form and the related documents (if applicable) and will be sent by any form of courier or deposited at the company's headquarters located in Sibiu, 8, Henri Coandă str., Sibiu county, on the large envelope being written in clear script: "**FOR THE COMPA SA OGMS/EGMS OF 25/26.04.2024**",

- or electronically signed with extended electronic signature, according to Law no. 455/2001 on electronic signature, by e-mail, to the address actionariat@compa.ro, the file having the name "**Voting form by correspondence - secret ballot**". This file together with the non-secret ballot form by correspondence and the related documents (if applicable) will be attached to an e-mail mentioning in the subject line: "**FOR THE COMPA SA OGMS/EGMS OF 25/26.04.2024**",

so that they are registered with the company by **23.04.2024**, at **15⁰⁰** (Romanian local time), under the sanction of losing the right to vote by correspondence within the OGMS, according to the legal provisions.

The company undertakes to keep the submitted copies, safe and confidential.

Documents submitted in a foreign language other than English (except for identity documents valid in Romania) will be accompanied by a certified translation into Romanian or English.

Please check the requirements in the Convening notice and starting from **5.04.2024** in case of updating the Correspondence Voting Form.

Name and surname of the Individual shareholder (in capital letters) _____

(shareholder signature)

or

Name of the legal person shareholder (in capital letters) _____

Duly represented by _____

(signature and, if applicable, seal)

Contact telephone number _____

Date _____