



No. 210/ 9.05.2024

VOTE RESULT

E.G.M.S. from April 25th, 2024 – first convocation

In accordance with the provisions of **Art. 209 of the A.S.F. no. 5/2018 regarding the issuers of financial instruments and market operations**, the company COMPA S.A., established and operating in accordance with the Romanian legislation, registered at the Trade Register Office attached to the Sibiu Tribunal, under no.J32/129/1991, fiscal registration code RO 788767, with headquarters located in Sibiu, No.8 Henri Coandă street, Sibiu county, having the subscribed and paid-in share capital in the amount of **21.882.103.8** RON divided into **218,821,038** registered shares, each with a nominal value of 0.1 lei, presents the result of the EGMS vote which took place at the first call, in the legal and statutory conditions of quorum, on **April 25th, 2024**, at the company's headquarters.

Participated (physically present, by special empowerment or by correspondence voting bulletins) a number of 31 shareholders holding a number of **120.787.430** shares in the share capital, representing **55,1900%** of the total number of shares in the share capital of Compa and **55,3023%** of the total number of shares with voting rights in the share capital of Compa (**218.821.038** shares in the share capital of which **218.376.885** voting shares; **444.153** shares are shares without voting rights, being shares repurchased by Compa S.A. according to the buy back program), as follows:

- **22 present shareholders**, registered on the attendance list of shareholders, holding a number of **96.130.924** shares /voting rights, representing **43,9313%** of the total number in share capital (**218.821.038**) and **44,0206%** of the total number of voting shares (**218.376.885**) at the reference date **April 11th 2024**
- **9 shareholders** who submitted correspondence voting forms, holding a number of **23.733.734** shares /voting rights, representing **10,8462 %** of the total number of shares in the share capital (**218.821.038**) and **10,8682%** of the total number of voting shares (**212.316.885**) at the reference date **April 11th 2024**.

Statement of shares and voting rights at the reference date April 11th 2024, for the EGMS from April 25th 2024

The total number of shares in the share capital of the company is **218.821.038**, of which **218.376.885** shares with voting rights on **April 11th 2024** - the reference date for the **E.G.M.S. from April 26th 2023**, considering that there are repurchased by the company a number of **444.153** shares, based on the buy- back program carried out by the company.

E.G.M.S. VOTING RESULTS

1. The election of the secretary of the meeting of the Extraordinary General Meeting of Shareholders from among the present shareholders.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 th 2024 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
120.787.430	55,1900%	55,3023 %	120.787.430	100%	-	-	-	-

With **120.787.430** valid votes cast, related to a number of **120.787.430** shares, representing **55,1900%** of the share capital and **55,3023 %** of total shares with voting rights in the share capital, of which **120.787.430** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the E.G.M.S., by open vote, **approves item 1 on and the agenda.**

2. Approval of contracting and / or extension for the year 2024 and the year 2025 until the annual EGMS of investment loans, credit lines, leasing, letters of bank warantee, and other financial banking products, with a total cumulative ceiling of 40 EUR million and establishing security interests related to movable and immovable property owned by the Company.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 th 2024 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
120.787.430	55,1900%	55,3023 %	120.787.430	100%	-	-	-	-

With **120.787.430** valid votes cast, related to a number of **114.550.961** shares, representing **55,1900%** of the share capital and **55,3023 %** of total shares with voting rights in the share capital, of which **120.787.430** votes cast “for”, (**100%** from the votes cast), without votes cast “against” and without abstentions, the E.G.M.S., by open vote, **approves item 2 on the agenda.**

3. Delegation of the Board of Directors by the Extraordinary General Meeting of Shareholders from de date of this decision until the next Extraordinary General Meeting in April 2024 to commit and/or extend investment loans, credit lines, leasing assignments, letters of guarantee and other financial banking products, within the maximum cumulative total of 40 million euro approved at point 2, as well as to constitute movable and immovable warranties related to assets of the company's patrimony.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 ^h 2024 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
120.787.430	55,1900%	55,3023 %	120.787.430	100%	-	-	-	-

With **120.787.430** valid votes cast, related to a number of **120.787.430** shares, representing **55,1900%** of the share capital and **55,3023 %** of total shares with voting rights in the share capital, of which **120.787.430** votes cast “for”, (**100%** from the votes cast), without votes cast “against” and without abstentions, the E.G.M.S, by open vote, **approves item 3 on the agenda.**

4. The empowerment of persons to represent the Company when negotiating and signing of credit contracts, guarantee contracts and any other documents needed in order to comply with the decisions stipulated at point 2 and 3.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 th 2024 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
120.787.430	55,1900%	55,3023 %	120.787.430	100%	-	-	-	-

With **120.787.430** valid votes cast, related to a number of **120.787.430** shares, representing **55,1900%** of the share capital and **55,3023 %** of total shares with voting rights in the share capital, of which **120.787.430** votes cast “for”, (**100%** from the votes cast), without votes cast “against” and without abstentions, the E.G.M.S, by open vote, **approves item 4 on the agenda.**

5. Delegation of the Board of Directors by the General Extraordinary Meeting of Shareholders for appointing the company's legal representative of Compa S.A. in relation to the Management Authority/funding authorities and to empower the person / persons designated to sign in the name and on behalf the Company, the financing contracts for projects to be carried out starting in 2024 and onwards until the next E.G.M.S from April 2025.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 th 2024 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
120.787.430	55,1900%	55,3023 %	120.787.430	100%	-	-	-	-

With **120.787.430** valid votes cast, related to a number of **120.787.430** shares, representing **55,1900%** of the share capital and **55,3023 %** of total shares with voting rights in the share capital, of which **120.787.430** votes cast “for”, (**100%** from the votes cast), without votes cast “against” and without abstentions, the E.G.M.S, by open vote, **approves item 5 on the agenda.**

6. The empowerment of persons to sign in the name and on behalf of the Company, the contract with the financial auditor, appointed according to the decision no. 9 of OGMS.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 th 2024 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
120.787.430	55,1900%	55,3023 %	103.371.532	85,5955%	17.395.898	14,4045	-	-

With **120.787.430** valid votes cast, related to a number of **120.787.430** shares, representing **55,1900%** of the share capital and **55,3023 %** of total shares with voting rights in the share capital, of which **103.371.532** votes cast “for”, (**85,5955%** from the votes cast), with **17.395.898** votes cast “against” (**14,4045%** from the votes cast) and without abstentions, the E.G.M.S, by open vote, **approves item 6 on the agenda.**

7. The empowerment of Chairman of the Board to sign in the name and on behalf of the Company, the contract of management that will be concluded with the administrator chosen, according to the decision no. 7 of OGMS for carrying out his activity as a member of the Board administration.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 th 2024 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
120.787.430	55,1900%	55,3023 %	120.608.237	99,8682	159.193	0,1318%	-	-

With **120.787.430** valid votes cast, related to a number of **120.787.430** shares, representing **55,1900%** of the share capital and **55,3023 %** of total shares with voting rights in the share capital, of which **120.608.237** votes cast “for”, (**99,8682%** from the votes cast), with **159.193** votes cast “against” (**0,1318 %** from the votes cast) and without abstentions, the E.G.M.S, by open vote, **approves item 7 on the agenda.**

8. Restriction of the object of activity of the Company COMPA SA by partially eliminating some of the economic activities and adding others, such that the updated object of activity will be the following and chapter VI. Object of Activity from the Constitutive act will have the following content

Our main activity is:

293 - Manufacture of parts and accessories for motor vehicles

The main activity is:

2932 - Manufacture of other parts and accessories for motor vehicles

Secondary activities according to CAEN:

1624 - Manufacture of wooden containers

2433 - Cold forming or folding

2511 - Manufacture of metal structures and parts of structures

2512 - Manufacture of doors and windows of metal

2529 - Manufacture of other tanks, reservoirs and containers of metal

2550 - Forging, pressing, stamping and roll

2540- Manufacture of armaments and ammunition

2561 - Treatment and coating of metals

2562 - Machining

2572 - *Manufacture of locks and hinges*
2573 - *Manufacture of tools*
2593 - *Manufacture of wire products; chain and springs*
2594 - *Manufacture of fasteners and screw machine products*
2599 - *Manufacture of other fabricated metal products n.e.c.*
2790 - *Manufacture of other electrical equipment*
2813 - *Manufacture of other pumps and compressors*
2822 - *Manufacture of lifting and handling equipment*
2829 - *Manufacture of other general n.e.c.*
2830 - *Manufacture of agricultural and forestry machinery*
2849 - *Manufacture of other machine tools n.e.c.*
2899 - *Manufacture of other special n.e.c.*
2920 - *Manufacture of bodies (coachwork) for motor vehicles; manufacture of trailers and semi-trailers*
2931 - *Manufacture of electrical and electronic equipment for motor vehicles*
3311 - *Repair of fabricated metal products*
3312 - *Repair of machinery*
3317 - *Repair and maintenance of other transport equipment n.e.c.*
3319 - *Repair of other equipment*
3320 - *Installation of industrial machinery and equipment*
3511 - *Production of electricity*
3512 - *Transmission of electricity*
3513 - *Distribution of electricity*
3514 - *Trade of electricity*
3523 - *Trade of gaze through mains*
3530 - *Steam and air conditioning supply*
3600 - *Water collection, treatment and supply*
3700 - *Sewerage*
3811 - *Collection of non*
3812 - *Collection of hazardous waste*
3821 - *Treatment and disposal of non*
3822 - *Treatment and disposal of hazardous waste*
3831 - *Dismantling of wrecks*
3832 - *Recovery of sorted materials*

4110 - Development of building projects estate
4120 - Construction of residential and non-residential
4221 - Construction of utility projects for liquid
4299 - Construction of other civil engineering projects n.e.c.
4321 - Electrical installation
4322 – Plumbing, heat and air
4329 - Other construction installation
4339 - Other building completion and finishing
4391 – Roofing activities
4399 - Other specialized construction activities n.e.c.
4520 - Maintenance and repair of motor vehicles
4531 - Wholesale of motor vehicle parts and accessories
4532 - Retail trade of motor vehicle parts and accessories
4939 - Other passenger land transport n.e.c.
4941 - Freight transport by road
4942 - Removal services
4950 - Transport via pipeline
5210 – Warehousing and storage
5221 - Service activities for transportation
5224 - Cargo handling
5510 - Hotels and other similar accommodation
5520 - Holidays and short
5590 - Other accommodation
6810 - Buying and selling of own real estate
6820 - Renting and operating of own real estate
6832 – Management of real estate on a fee or contract basis
7021 - Public relations and communication activities
7022 - Business and other management consultancy activities
7112 - Engineering activities and related technical consultancy
7120 – Technical testing and analysis
7219 – Other research and development on natural sciences and engineering

7410 - Specialized design activities
7490 - Other professional, scientific and technical activities n.e.c.
7711 - Renting and leasing of cars and light motor vehicles
7739 - Renting and leasing of other machinery, equipment and tangible goods n.e.c.
7990 - Other reservation service and related activities
8129 - Other cleaning activities
8211 - Combined office administrative service activities
8219 - Photocopying, document preparation and other specialized office activities
8299 - Other business support service activities n.e.c.
8425 - Fire-service activities
8559 - Other education n.e.c. (qualification, re-qualification, training, specialization)
8560 – Education support services
9311 - Operation of sports facilities
9511 - Repair of computers and peripheral equipment
Export import with goods and services specified in the object of activity.

(1) The Company has the right to carry out, in accordance with the applicable law, all types of commercial, financial, movable and immovable property that are considered necessary or useful for the development, development and expansion of its object of activity.

(2) The Company has the right to participate, following the decision of the General Meeting of Shareholders, in other companies having the same object of activity or having a different object of activity.

(3) Based on the decision of the General Meeting of Shareholders, the scope of activity may be extended or restricted.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 th 2024 represented by the respective votes	Votes cast For		Votes cast Against		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
120.787.430	55,1900%	55,3023 %	103.630.725	85,7274%	17.236.705	14,2726%	-	-

With **120.787.430** valid votes cast, related to a number of **120.787.430** shares, representing **55,1900%** of the share capital and **55,3023 %** of total shares with voting rights in the share capital, of which **103.630.725** votes cast “for”, (**85,7274%** from the votes cast), with **17.236.705** votes cast “against” (**14,2726%** from the votes cast) and without abstentions, the E.G.M.S, by open vote, **approves item 8 on the agenda.**

9. Updated the Constitutive Act of COMPA SA , considering the changes in the object of activity

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 th 2024 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
120.787.430	55,1900%	55,3023 %	103.630.725	85,7274%	17.236.705	14,2726%	-	-

With **120.787.430** valid votes cast, related to a number of **120.787.430** shares, representing **55,1900%** of the share capital and **55,3023 %** of total shares with voting rights in the share capital, of which **103.630.725** votes cast “for”, (**85,7274%** from the votes cast), with **17.236.705** votes cast “against” (**14,2726%** from the votes cast) and without abstentions, the E.G.M.S, by open vote, **approves item 9 on the agenda.**

10. Empowering to Mr Ioan Deac Chairman of the Board and CEO of COMPA SA to sign the Constitutive Act updated of COMPA SA

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 th 2024 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
120.787.430	55,1900%	55,3023 %	103.630.725	85,7274%	17.236.705	14,2726%	-	-

With **120.787.430** valid votes cast, related to a number of **120.787.430** shares, representing **55,1900%** of the share capital and **55,3023 %** of total shares with voting rights in the share capital, of which **103.630.725** votes cast “for”, (**85,7274%** from the votes cast), with **17.236.705** votes cast “against” (**14,2726%** from the votes cast) and without abstentions, the E.G.M.S, by open vote, **approves item 10 on the agenda.**

11. Approval of May 24th, 2024, as the Registration Date for the shareholders identification falling under the consequences of the General Extraordinary Meeting of Shareholders, due to the provisions in Art.87, Law 24/2017 on issuers of financial instruments and market operations and approval of May 23th, 2024 as ex-date, according to Art. 176(1) from FSA Regulation no.5 / 2018.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 th 2023 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
120.787.430	55,1900%	55,3023 %	120.787.430	100%	-	-	-	-

With **120.787.430** valid votes cast, related to a number of **120.787.430** shares, representing **55,1900%** of the share capital and **55,3023 %** of total shares with voting rights in the share capital, of which **120.787.430** votes cast “for”, (**100%** from the votes cast), without votes cast “against” and without abstentions, the E.G.M.S, by open vote, **approves item 11 on the agenda.**

12. Empowering of individuals that will perform the publication and recording formalities of the GMS session decisions, including their signing.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 th 2023 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
120.787.430	55,1900%	55,3023 %	120.787.430	100%	-	-	-	-

With **120.787.430** valid votes cast, related to a number of **120.787.430** shares, representing **55,1900%** of the share capital and **55,3023 %** of total shares with voting rights in the share capital, of which **120.787.430** votes cast “for”, (**100%** from the votes cast), without votes cast “against” and without abstentions, the E.G.M.S, by open vote, **approves item 12 on the agenda.**

Chairman & CEO,
Ioan DEAC

Technical Secretariat,
Maria-Daniela Băra