

Registered at the Trade Register Office under  
no. J 32/129/1991  
Fiscal Code: RO 788767  
Sibiu, România, 550234, no.8, Henri Coandă, street  
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No. 209/9.05.2024

## VOTE RESULT

### O.G.M.S. from April 25<sup>th</sup>, 2024 – first convocation

In accordance with the provisions of **Art.209 of the A.S.F. no. 5/2018 regarding the issuers of financial instruments and market operations**, the company COMPA S.A., established and operating in accordance with the Romanian legislation, registered at the Trade Register Office attached to the Sibiu Tribunal, under no. J32/129/1991, fiscal registration code RO 788767, with headquarters located in Sibiu, No. 8, Henri Coandă street, Sibiu county, having the subscribed and paid-in share capital in the amount of **21.882.103.8 RON** divided into **218.821.038** registered shares, each with a nominal value of 0.1 lei, presents the result of the O.G.M.S. vote which took place at the first call, in the legal and statutory conditions of quorum, on **April 25<sup>th</sup>, 2024**, at the company's headquarters.

**Participated (physically present, by special empowerment or by correspondence voting forms) a number of 31 shareholders** holding a number of **119.649.930** shares in the share capital, representing **54.6794%** of the total number of shares in the share capital of Compa and **54,7906%** of the total number of shares with voting rights in the share capital of Compa (**218,821,038** shares in the share capital of which **218.376.885** voting shares; **444.153** shares are shares without voting rights, being shares repurchased by Compa according to the buy-back program), as follows:

- **22 present shareholders**, registered on the attendance list of shareholders, holding a number of **95.013.424** shares / voting rights, representing **43,4206%** of the total number in share capital (**218.821.038**) and **43,5089 %** of the total number of voting shares (**218.376.885**) at the reference date **April 11<sup>th</sup> 2024**.
- **9 shareholders** who submitted correspondence voting forms, holding a number of **23.733.734** shares / voting rights, representing **10,8462%** of the total number of shares in the share capital (**218.821.038**) and **10,8682%** of the total number of voting shares (**218.376.885**) at the reference date **April 11<sup>th</sup> 2024**.

#### **Statement of shares and voting rights at the reference date April 11<sup>th</sup> 2024 for the OGMS from April 25<sup>th</sup> 2024.**

The total number of shares in the share capital of the company is **218.821.038**, of which **218.376.885** shares with voting rights on **April 11<sup>th</sup> 2024** - the reference date for the **O.G.M.S. from April 25<sup>th</sup> 2024**, considering that there are repurchased by the company a number of **444.153** shares, based on the buy- back program carried out by the company.

## O.G.M.S. VOTING RESULTS

1. The election of the secretary of the meeting of the Ordinary General Meeting of Shareholders from among the present shareholders.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 <sup>th</sup> 2024 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
119.649.930	54,6794%	54,7906%	119.649.930	100%	-	-	-	-

With **119.649.930** valid votes cast, related to a number of **119.649.930** shares, representing **54,6794%** of the share capital and **54,7906%** of the total number of shares with voting rights in the share capital, of which **119.649.930** votes cast “for”, ( **100 %** from the votes cast ), without votes cast “against” and without abstentions, the O.G.M.S., by open vote, **approves item 1 on the agenda.**

2. Approval of of individual and consolidated financial statements for 2023, elaborated in accordance with the International Standards for Financial Reporting and based on the reports of the Board of Directors accompanied by the report of the Financial Auditor.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 <sup>th</sup> 2024 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
119.649.930	54,6794%	54,7906%	119.649.930	100%	-	-	-	-

With **119.649.930** validly cast votes, corresponding to a number of **119.649.930** shares, representing **54,6794%** of the share capital and **54,7906%** of the total number of shares with voting rights in the share capital, of which **119.649.930** votes cast “for” (**100%** from the vote cast ), without votes cast “against” and without abstentions, the O.G.M.S., by open vote, **approves item 2 on the agenda.**

3. Approval of the proposal of the Board of Directors for the distribution of the net profit for the financial year 2023, in amount of 7.675.390 lei as follows:

- for own development sources – the value of 6.140.312 lei
- for according dividends to the shareholders – the value of 1.535.078 lei with a gross dividend/ share in amount of 0,00705 lei.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 <sup>th</sup> 2024 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
119.649.930	54,6794%	54,7906%	119.649.930	100%	-	-	-	-

With **119.649.930** validly cast votes, corresponding to a number of **119.649.930** shares, representing **54,6794%** of the share capital and **54,7906%** of the total number of voting shares in the share capital, of which **119.649.930** votes cast “for” (100% from the vote cast), without votes cast “against” and without abstentions, the O.G.M.S., by open vote, **approves item 3 on the agenda.**

4. Approval of the date of June 14<sup>th</sup>, 2024, as the date of payment for the payment of dividends. The payment of dividends will be made in RON. The method of payment of dividends will be notified to the shareholders before the date of starting the payment. Dividend expenses are borne by shareholders

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 <sup>th</sup> 2024 represented by the respective votes	Votes cast For		Votes cast Against		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
119.649.930	54,6794%	54,7906%	119.649.930	100%	-	-	-	-

With **119.649.930** valid votes cast, related to a number of **119.649.930** shares, representing **54,6794%** of the share capital and **54,7906%** of total shares with voting rights in the share capital, of which **119.649.930** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the O.G.M.S., by open vote, **approves item 4 on the agenda.**

5. Approval of the discharge of administrators from their duties for year 2023 based on the submitted reports.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 <sup>th</sup> 2024 represented by the respective votes	Votes cast For		Votes cast Against		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
33.751.999	15,4245%	15,4558%	33.751.999	100%	-	-	-	-

With **33.751.999** valid votes cast, related to a number of **33.751.999** shares, representing **15,4245%** of the share capital and **15,4558%** of total shares with voting rights in the share capital, of which **33.751.999** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the O.G.M.S., by open vote, **approves item 5 on the agenda.**

6. Approval of the Revenues and Expenses Budget for 2024 and the investment plan for 2024.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 <sup>th</sup> 2024 represented by the respective votes	Votes cast For		Votes cast Against		Abstentions	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
119.649.930	54,6794%	54,7906%	119.649.930	100%	-	-	-	-

With **119.649.930** valid votes cast, related to a number of **119.649.930** shares, representing **53,0042%** of the share capital and **53,1521%** of total shares with voting rights in the share capital, of which **119.649.930** votes cast “for”, (**100 %** from the votes cast) without votes cast “against” and without abstentions, the O.G.M.S., by open vote, **approves item 6 on the agenda.**

7. The election and the appointment for a one-year mandate starting on 25.04.2024 of a member to occupy the position of administrator in the Board members of the COMPA SA Company

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 <sup>th</sup> 2024 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
<b>119.649.930</b>	<b>54,6794%</b>	<b>54,7906%</b>	<b>119.490.737</b>	<b>99,8670%</b>	<b>159.193</b>	<b>0,1130%</b>	-	-

With **119.649.930** valid votes cast, related to a number of **119.649.930** shares, representing **54,6794 %** of the share capital and **54,7906%** of total shares with voting rights in the share capital, of which **119.490.737** votes cast “for” (**99,8670%** from the votes cast), **159.193** votes cast “against” (**0,01130%** from the votes cast), and without abstentions, the O.G.M.S., by secret vote, **approves item 7 on the agenda.**

8. Fixing and approving of due remuneration for the Board members for the current year.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 <sup>th</sup> 2024 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
<b>119.649.930</b>	<b>54,6794%</b>	<b>54,7906%</b>	<b>119.490.737</b>	<b>99,8670%</b>	<b>159.193</b>	<b>0,1130%</b>	-	-

With **119.649.930** valid votes cast, related to a number of **119.649.930** shares, representing **54,6794%** of the share capital and **54,7906%** of total shares with voting rights in the share capital, of which **119.490.737** votes cast “for”, (**99,8670** from the votes cast), **159.193** votes cast “against” (**0,01130%** from the votes cast), and without abstentions, the O.G.M.S., by open vote, **approves item 8 on the agenda.**

9. Approval of the appointment of the external financial auditor SC QUANTUM EXPERT S.R.L., in order to carry out the Statutory Audit for the year 2024.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 <sup>th</sup> 2024 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
119.649.930	54,6794%	54,7906%	102.254.032	85,4610%	17.395.398	14,5390%	-	-

With **119.649.930** valid votes cast, related to a number of **119.649.930** shares, representing **54,6794%** of the share capital and **54,7906%** of total shares with voting rights in the share capital, of which **102.254.032** votes cast “for” (**85,4610%** from the votes cast) with **17.395.398** votes cast “against” (**14,5390%** from the votes cast) and without abstentions, the O.G.M.S., by secret vote, **approves item 9 on the agenda.**

10. Approval the remuneration report of the company's management prepared for the financial year 2023.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 <sup>th</sup> 2024 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
119.649.930	54,6794%	54,7906%	119.490.737	99,8670%	159.193	0,1130%	-	-

With **119.649.930** valid votes cast, related to a number of **119.649.930** shares, representing **54,6794%** of the share capital and **54,7906%** of total shares with voting rights in the share capital, of which **119.490.737** votes cast “for”. (**99,8670%** from the votes cast) with **159.193** votes cast “against” (**0,1130%** from the votes cast) and without abstentions, the O.G.M.S., by open vote, **approves item 10 on the agenda.**

11. Approval of the updated remuneration policy of COMPA SA

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 <sup>th</sup> 2024 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
119.649.930	54,6794%	54,7906%	102.254.032	85,4610%	17.395.398	14,5390%	-	-

With **119.649.930** valid votes cast, related to a number of **119.649.930** shares, representing **54,6794%** of the share capital and **54,7906%** of total shares with voting rights in the share capital, of which **102.254.032** votes cast “for” (**85,4610%** from the votes cast) with **17.395.398** votes cast “against” (**14,5390 %** from the votes cast) and without abstentions, the O.G.M.S., by open vote, **approves item 11 on the agenda.**

**12.** Approval of May 24<sup>th</sup>, 2024, as the Registration Date for the shareholders identification falling under the consequences of the General Ordinary Meeting of Shareholders, due to the provisions in Art.87, Law 24/2017 on issuers of financial instruments and market operations and approval of May 23<sup>th</sup>, 2024 as ex-date, according to Art. 176(1) from FSA Regulation no. 5 / 2018.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 <sup>th</sup> 2024 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
<b>119.649.930</b>	<b>54,6794%</b>	<b>54,7906%</b>	<b>119.649.930</b>	<b>100%</b>	-	-	-	-

With **119.649.930** valid votes cast, related to a number of **119.649.930** shares, representing **54,6794%** of the share capital and **54,7906%** of total shares with voting rights in the share capital, of which **119.649.930** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the O.G.M.S., by open vote, **approves item 12 on the agenda.**

**13.** The empowerment of individuals that will perform the publication and recording formalities of the GMS session decisions, including their signing.

Total number of shares for which valid votes were cast	The proportion of the total share capital represented by the respective votes	The proportion of the share capital at the reference date – April 11 <sup>th</sup> 2024 represented by the respective votes	Votes cast <i>For</i>		Votes cast <i>Against</i>		<i>Abstentions</i>	
			Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast	Number of votes cast	% of total votes cast
<b>119.649.930</b>	<b>54,6794%</b>	<b>54,7906%</b>	<b>119.649.930</b>	<b>100%</b>	-	-	-	-

With **119.649.930** valid votes cast, related to a number of **119.649.930** shares, representing **54,6794%** of the share capital and **54,7906%** of total shares with voting rights in the share capital, of which **119.649.930** votes cast “for”, (**100 %** from the votes cast), without votes cast “against” and without abstentions, the O.G.M.S., by open vote, **approves item 13 on the agenda.**

Chairman & CEO,

Ioan DEAC

Technical Secretariat,

Maria-Daniela Băra