

To

FINANCIAL SUPERVISORY AUTHORITY - Financial Instruments and Investments Sector
BUCHAREST STOCK EXCHANGE - Regulated market

CURRENT REPORT

According to FSA Regulation no. 5/2018 on issuers and operations with securities

Report date: April 28th 2020

Name of the issuing company: COMPA S.A. Sibiu

Social headquarters: Sibiu, No.8, Henri Coandă Street, Postal Code 550234

Phone/fax number: +40269 237 878; + 40269 237 770

VAT no: RO 788767

Order Number in the Trade Register: J32 / 129 / 1991

Share capital: RON 21.882.103,8

Regulated market on which the issued securities are traded: Bucharest Stock Exchange – Standard Category (symbol CMP)

LEI Code 315700EXV87GJDVUUA14

IMPORTANT EVENTS TO BE REPORTED

Listing of important events that have occurred in connection with the company and may have, currently have or will have a significant impact on the price of securities or on securities holders.

Such important events, without limitation, are:

...

e) Other events

Pursuant to art. 234 paragraph 1 letter m of the **Regulation 5/2018** on issuers and operation with securities the shareholders and the investors are informed about the decision taken nr. D54/27.04.2020 taken by the Board of Directors, by which it is decided:

- the temporary reduction of the company activity for the duration of state of emergency, respectively 01.05.2020 - 15.05.2020.
- the suspension for the mentioned period of the individual labor contracts for a large part of the employees under art. 52 paragraph 1 letter c in conjunction with art. 53 paragraph 1 Labor Code and art. 77 paragraph 4 of the Collective Labor Agreement.

The decision is taken following the same decisions already taken for April 2020, considering the difficult economic context created by the Covid 19 pandemic, the state of emergency declared on the Romanian territory, the notifications sent by suppliers and customers regarding the suspension of their activity, which causes a drastic decrease in orders and workload.

The productive activity will be carried out during the 30 days with a small number of employees, being adapted to the volume of orders. Indirectly productive activity is minimized.

Chairman & CEO,
Ioan DEAC

CFO,
Ioan MICLEA