

To

FINANCIAL SUPERVISORY AUTHORITY - Financial Instruments and Investments Sector
BUCHAREST STOCK EXCHANGE - Regulated market

CURRENT REPORT

According to FSA Regulation no. 5/2018 on issuers and operations with securities

Report date: May 29th 2020

Name of the issuing company: COMPA S.A. Sibiu

Social headquarters: Sibiu, No.8, Henri Coandă Street, Postal Code 550234

Phone/fax number: +40269 237 878; + 40269 237 770

VAT no: RO 788767

Order Number in the Trade Register: J32 / 129 / 1991

Share capital: RON 21.882.103,8

Regulated market on which the issued securities are traded: Bucharest Stock Exchange – Standard Category (symbol CMP)

LEI Code 315700EXV87GJDVUUA14

IMPORTANT EVENTS TO BE REPORTED

Listing of important events that have occurred in connection with the company and may have, currently have or will have a significant impact on the price of securities or on securities holders.

Such important events, without limitation, are:

...

e) Other events

Pursuant to art. 234 paragraph 1 letter m of the Regulation 5/2018 on issuers and operation with securities the shareholders and the investors are informed about the decision taken nr. D66/29.05.2020 taken by the Board of Directors, by which it is decided:

- Extension of the duration regarding the temporary reduction of the company's activity for the period 01.06.2020 – 30.06.2020, for economic, technological, structural, or similar reasons, respectively reduction of the volume of orders;
- The suspension for the mentioned period of the individual labor contracts for a part of the employees under art. 52 paragraph 1 letter c in conjunction with art. 53 paragraph 1 Labor Code and art. 77 paragraph 4 of the Collective Labor Agreement, and for a part of the employees the reduction of the working schedule from 5 to 4 days per week based on art. 52 paragraph 3 Labor Code;
- Normal work schedule (5 days / week) will have the staff from the departments / workshops in which there is the necessary volume of work / work.

The decision is taken following the same decisions already taken for April 2020 and May 2020, considering the difficult economic context created by the Covid 19 pandemic and the drastic decrease in orders and workload.

Chairman & CEO,
Ioan DEAC

CFO,
Ioan MICLEA