

To

FINANCIAL SUPERVISORY AUTHORITY - Financial Instruments and Investments Sector
BUCHAREST STOCK EXCHANGE - Regulated market

CURRENT REPORT

According to FSA Regulation no. 5/2018 on issuers and operations with securities

Report date: July 1st 2020

Name of the issuing company: COMPA S.A. Sibiu

Social headquarters: Sibiu, No.8, Henri Coandă Street, Postal Code 550234

Phone/fax number: +40269 237 878; + 40269 237 770

VAT no: RO 788767

Order Number in the Trade Register: J32 / 129 / 1991

Share capital: RON 21.882.103,8

Regulated market on which the issued securities are traded: Bucharest Stock Exchange – Standard Category (symbol CMP)

LEI Code 315700EXV87GJDVUUA14

IMPORTANT EVENTS TO BE REPORTED

Listing of important events that have occurred in connection with the company and may have, currently have or will have a significant impact on the price of securities or on securities holders.

Such important events, without limitation, are:

...

e) Other events

Pursuant to art. 234 paragraph 1 letter m of the Regulation 5/2018 on issuers and operation with securities the shareholders and the investors are informed about the decision taken nr. D84/30.06.2020 taken by the Board of Directors, by which it is decided to be taken the following measures depending on the concrete situations that will occur:

- Resumption of the activity with normal work schedule for the staff employed in the departments where there is activity / orders
- Extension from 01.07.2020 to 31.08.2020 of the duration regarding the temporary reduction of the company's activity for economic, technological, structural or similar reasons, respectively reduction of the volume of orders with the application of the measure regarding the suspension for the mentioned period of contracts individual work on employees employed in departments for which there are no orders yet.
- Application of the measure regarding the reduction of the work schedule from 5 to 4 days per week based on art. 52 para. 3 Labor Code, for employees employed in departments where the workload is still low.

The decision is taken following the same decisions already taken for April, May and June 2020, considering the difficult economic context created by the Covid 19 pandemic and the drastic decrease in orders and workload.

Chairman & CEO,
Ioan DEAC

CFO,
Ioan MICLEA